



NOCALL News

By Susanne Pierce Dyer

NOCALL President

Bernard E. Witkin Alameda County Law Library

President's Message

Congratulations!

Congratulations and a big thank you to Tina Dumas, our Vice President / President-Elect and Chair of the 2004 Spring Institute Committee for organizing our wonderful voyage as we navigated the Seven C's at San Francisco's Holiday Inn Golden Gateway on March 19th and 20th. It was a series of fascinating and informative programs. I learned a lot, and I know that everyone else did too. Many thanks also to the members of the committee for all their hard work and great ideas: Todd Bennett, Shelley Blackman, Shirley David, Coral Henning, Julie Horst, Jenny Kanji, Susan Mart, Nina Porcella, Pam Rino, Carolina Rose, and Karin Zilla. Chapter members who agree to speak at events are very brave and special people – thank you Bob Berring for your interesting and provocative look at the future of law librarianship and reminder to be like the flexible Pirates of the Caribbean, not the rule bound captain of the Titanic (aargh! Why do you always seem prescient, Bob?) and to Jenny Kanji and Bob Podlech for their hilarious voyage to 30 (mostly) absurd web sites in 30 minutes.

Celebrity We were honored to have the Pirate Queen herself, otherwise known as the AALL President Janis Johnston, as our special guest and AALL chapter visitor. She enlivened the Saturday luncheon as she described "Charting a Course for AALL."

Contributions Of course, it is impossible to present an event of this magnitude without the generous support of our exhibitors. I know we all enjoyed the chance to meet new exhibitors and to get reacquainted with past supporters as well as learning about all the latest products. Special thanks to AIM (Advanced Information Management), BNA (Bureau of National Affairs), Capital Research, CCH, Inc., Certified Employment Group, Daily Journal, Dialog, Global Securities Information, Inc. (LIVEDGAR), Holt Library Service, Legislative Intent Service, Legislative Research, Inc.; LexisNexis; Nolo Press; PLI (Practising Law Institute); Raymond Legislative Research; Retrievit; Taylor & Associates; Thomson-West; and W.S. Hein. It couldn't have happened without you!

Candidates Congratulations to Jane Metz, our incoming Vice-President / President-Elect, to Julie Horst, our Treasurer-Elect, and to the two future members of our Executive Board, Leslie Forrester and Mary Staats. Thank you to Karen Lutke and Kurt Shuck for agreeing to run.

Continuing Education

It's still not too late to register for the Law Librarians' Breakfast Workshop on Friday, 16 April 2004. The topic is "Who Are the New Law Librarians? What Do They Do?" The speakers are NOCALL members Coral Henning, Sarah L. Nichols, and Diane Rodriguez as well as Minneapolis law librarian Linda Will. There is no charge to attend the breakfast, and Glasser Legal Works has arranged a discounted price of \$75.00 to attend one day of their workshops and lunch or \$150.00 to attend both days. Check out the NOCALL web site for more details.

Chapter Meeting The May business meeting will be held in the Eclectic Room at Fat City Bar & Cafe in old Sacramento on Wednesday, May 19, 2004 at 11:30 a.m.

(Continued on page 2)

Inside this issue:

Musings from Mark	3
Professional Reading in Review	4
What Are You Reading?	5
Report on the 2004 SIMS Career Event (U.C. Berkeley)	8
2004 NOCALL Bylaws Changes - Comments	10
Membership News	12
NOCALL Officers	14

Special this issue:

- ◆ *News on the Luncheon and Business Meeting in Sacramento on May 19, 2004 — See Announcement on page 9*
- ◆ *Information on Registration for CONELL at the AALL Annual Meeting*

President's message (cont'd.)

There is no charge to attend thanks to the generosity of the *Daily Journal* which is once again underwriting the luncheon. In addition to the installation of officers, there is also some important business, so please plan to be there. There will be more information posted on the NOCALL web site and sent via e-mail on the NOCALL list serve.

Change Practices evolve over time, and our bylaws should reflect what we actually do. Prano Amjadi and the members of her committee have worked very hard drafting proposed amendments to the bylaws. I hope you have had a chance to read the e-mail she sent which outlines the proposed changes and explains the reason for them. In addition, in response to some questions about this and that, the Executive Board adopted a Conflict of Interest Statement at the September board meeting. We propose that this be added to the bylaws as the new Article VII. Not only do practices evolve over time, but we all know how costs escalate. NOCALL last increased the dues when Todd Bennett was President in 1994-1995. We are proposing to phase in a dues increase for Active and Associate Members only. The dues would rise to \$30.00 from the current \$25.00 for 2004-2005, to \$35.00 for 2005-2006, and to \$40.00 for 2006-2007. The dues for Student and Retired members would remain \$7.50 and \$10.00 respectively.

NOCALL members who are unemployed are still entitled to pay only one Interest Statement at the September board meeting. We propose that this be added to the bylaws as the new Article VII. Not only do practices evolve over time, but we all know how costs escalate. NOCALL last increased the dues when Todd Bennett was President in 1994-1995. We are proposing to phase in a dues increase for Active and Associate Members only. The dues would rise to \$30.00 from the current \$25.00 for 2004-2005, to \$35.00 for 2005-2006, and to \$40.00 for 2006-2007. The dues for Student and Retired members would remain \$7.50 and \$10.00 respectively. NOCALL members who are unemployed are still entitled to pay only one half the regular dues to remain Active Members. We shall be voting on these very important issues at the May meeting, so, in addition to the pleasure of seeing and getting caught up with your colleagues and enjoying a delicious lunch in an historic setting, you have another very important reason to be there.

Cross Over Meeting Tina Dumas is planning a meeting in June as an opportunity to chart the course for the coming year and for officers and committee chairs to transfer files and records to their successors. She will be sending out more information as her plans firm up.

Catered Dinner Join the members of all three California chapters plus the members of WESTPAC and LLOPS on Sunday, 11 July 2004 from 6:30 – 8:30 p.m. We will enjoy an informal dinner before the Dessert Extravaganza opening reception of the 2004 AALL Annual Meeting.



97th AALL Annual Meeting & Conference
July 10 - 14, 2004
Boston, Massachusetts

**Boston to Mumbai:
The World of Legal Information**

NOCALL News

The NOCALL News is published five times a year by the Northern California Association of Law Libraries, a chapter of the American Association of Law Libraries, and is a benefit of membership.

The Northern California Association of Law Libraries assumes no responsibility for the statements and opinions advanced by the contributors to the association's publications. Editorial views do not necessarily represent the official position of the Northern California Association of Law Libraries

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Submission Deadlines*:

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September 9
November/December issue:
November 10
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January 12
March/April issue: **March 8**
May/June issue: **June 01**

*Submissions should be sent to the editor in electronic format, via email attachment or 3.5" floppy disk.

Musings from Mark

By Mark Mackler, Folger, Levin and Kahn

SOME OF YOU have noticed that I've been writing about older articles that I've stashed over the years. Even if you don't like the idea of my doing so, please allow me to do so one more time. In this "Musings" I'd like to tell you about a *Legal Reference Services Quarterly* editorial by Bob Berring (Vol. 15 nos.3-4 1996). Bob called it "Thoughts on the Future: A Steroid-Enhanced Editorial." (I wonder if our Bob ever played Major League Baseball?)

At the time Bob wrote the editorial, major changes were taking place in the legal information market. Thomson was buying West, LCP and BW. Reed had formed an "alliance" with Matthew Bender, and they had purchased Shepards.

Bob made three predictions:

(1) Printed Legal Materials Are Mortally Wounded and Will Be Curiosities Within Ten Years

Bob discussed how the law schools are graduating students who have had training only in online searching. He pointed out the gap between the older lawyers, who will always view information on a page as the only legitimate form of information, and the younger lawyers.

(2) Lexis and Westlaw, As We Know Them, Cannot Survive

Bob characterized them as engaged in a never-ending market battle because, like American beers, they are pretty much the same, and it is in marketing that they can differentiate themselves. But, in the long haul, only one is really necessary and the market will see to it that only one does.

(3) Legal Culture Is Undergoing A Profound Change

Bob wrote that the role of lawyers and the nature of legal practice continue to evolve. As far as legal information is concerned, it's instructive to understand that no traditional information system can process 60,000 new cases a year. The Digest system was set up at a time when there were less than 60,000 cases in the whole system.

Now, I'm not smart enough to put forth a comprehensive analysis of whether Bob's predictions have come true, or are on the way to becoming true. I leave that up to you.

LEGAL PRACTICE IN THE 60's...I recently had a research request which involved tracking down where a particular San Francisco attorney was working in 1960. Fortunately, Hastings maintains old copies of Martindale- Hubbell. It wasn't too difficult to locate the information I needed. But the fascinating thing was this: As I paged through the Firm listings for San Francisco, I was amazed by the size of the firms. Even for the very biggest firms, I was looking at between twelve to fifteen attorneys. Where were the pages and pages of *Of Counsel, Partners, and Associates*? Where were the pages and pages of offices spread throughout the United States and the world?

For anyone with spare time, have a look at the old Martindales. It made me realize yet another way in which the practice of law has changed.

LAWYERS v SYNTAX...You might have seen the recent stories about the Philadelphia lawyer whose fee request was reduced by the judge due to the quality of the lawyer's

pleadings. "Your complete lack of care in your written product shows disrespect for the court," the judge wrote. Of course, it didn't help that the attorney had misspelled the judge's name, and had referred to the court as the USDC for the "Easter" District of Pennsylvania.

As far as legal information is concerned, it's instructive to understand that no traditional information system can process 60,000 new cases a year. The Digest system was set up at a time when there were less than 60,000 cases in the whole system.

Bryan A. Garner, the editor of Black's Law Dictionary, said,

"Lawyers are the most highly paid professional writers in the world.

It's a good thing for judges to be more demanding."



Looking for a JOB?

Check Out NOCALL's Employment Listings.

Be sure to check the JOBS portion of our web page <http://www.nocall.org/jobs.htm>. Positions are usually posted within 24 hours of receipt.

Professional Reading in Review

Susan Llano and Erin Murphy

UC Davis Law Library

“On Business: Outsourcing Hits Legal Services” by Neal St. Anthony, **Star Tribune**, January 16, 2004 <http://www.startribune.com>

Another story on the latest overseas export: legal services. This one profiles West’s opening of a test office on Bombay where Indian lawyers are receiving training on writing headnotes for unpublished decisions and assigning key numbers to administrative law decisions. So far, nothing has made it into Westlaw. The same article states that Forrester Research predicts that by 2015 about 8% of the total U.S. lawyer jobs will shift to lower-cost countries.

“When a Search Engine Isn’t Enough, Call a Librarian” by Jeffrey Selingo, **New York Times**, February 5, 2004

I know we’ve heard it all before but it’s nice to see it in such a prestigious paper. The article talks to several public libraries about their live-chat services and their ability to offer more complete (and sometimes quicker) answers to people’s questions than what can be found at Google. Not to disparage such a great service though: Mr. Janes, an associate professor at the Information School at the University of Washington in Seattle, is teaching a class on Google this quarter.

“2004 Legal Technology Trends: Do We Stand on the Threshold of the Next Legal Killer App?” by Dennis Kennedy, <http://www.denniskennedy.com>

Mr. Kennedy decries what he sees as “the inertia of traditional law firm conservatism” and its effect on the “slowing of investment in technology by many firms” in 2003. Clients are expecting innovative ways of billing legal services as well as the use of more sophisticated

technology. His list is required reading for law librarians as well as firm lawyers.

“The Engine that Could: One Firm’s Quest for an Internal Search Engine that Does it All” by Brenton B. Miller, **New York Law Journal**, February 10, 2004, pg.5

This is an interesting article on one firm’s search for a search engine that could work with their Notes-based forums, web pages, and archived documents from their 12 offices world-wide. It sounds fascinating although a little technical from my standpoint. Maybe one of the trends that Mr. Kennedy will include on his 2005 list?

“The Promise and Peril of Open Access” by Lila Guterman, **Chronicle of Higher Education**, v.50, no.21, January 30, 2004, p.A10.

Lila Guterman explores the growing open access journal movement and whether it can offset the spiraling costs of today’s subscription-based journals. Open access journals (online journals that charge no subscription fees) are paid for by fees charged to authors. Open access proponents claim that free access to scholarly information will accelerate research. The author cites one study in *Nature* that shows that “papers that appear free online are more likely to be cited by other researchers than those that do not”. Opponents to open access claim that universities will end up paying just as much for author-fee journals as for traditional subscriptions. The article gives a balanced discussion of both sides of this issue and it’s interesting to read about the continuing evolution of the open access movement.

“Search Inside Envy” by Karen Schneider, **NetConnect**, a supplement to **Library Journal**, Winter

2004, <http://www.libraryjournal.com/article/CA371212>

Karen Schneider discusses Amazon’s new “Search Inside the Book” feature. For those of you who have not used Amazon lately (this feature was unveiled late 2003), “Search Inside the Book” allows you to search the full-text of over 100,000 books (with more on the way). This feature has been incorporated into their basic search, so a simple search now may bring up thousands of items since it is now searching text and not just bibliographic information. Ms. Schneider reports that some librarians are getting around this new “feature” by using the Advanced Search screen, while others are switching to BarnesandNoble.com. Another downside that the author mentions is that even though anyone can view retrieved items in KWIK, only registered Amazon users may view images. When I checked Amazon’s website, registration required giving a credit card number (even though this service is free). Given all the negatives, Amazon’s new feature is still worth a look. Apparently, publishers are actually contacting Amazon to discuss joining the program. Will patrons come to expect all book catalogs to be full-text?

“Web Stars: Where should you go for news, research, shopping and more,” by Josh Taylor, **PC World**, v.22, no.2, February 2004, p.97.

Josh Taylor compares what he calls “the Goliaths” of the web with some lesser known, but innovative newcomers. His article offers “best bets” for everything from search engines (Google, of course) to travel services (Expedia). All his lists are annotated and some of his findings may surprise you.



What Are You Reading?

Compiled by: Nora Levine Reed Smith Crosby, Heafey

THE SPY WENT DANCING by Aline, Countess of Ramonones. Astonishing non-fiction about an American OSS agent turned Spanish countess. Hard to say whether I was more astonished that she presented herself as so naive, that she recruited the Duchess of Windsor as a temporary agent, or that she wrote the book at all. Lots of name-dropping, but low on suspense. "Life Styles of the Rich and Famous" meets "Murder, She Wrote". Not planning to read her other books.

FISH! by Stephen C. Lundin, Harry Paul, and John Christensen. Team building and customer service as taught by the mongers at the World Famous Pike Place Fish Market.

THE MONK AND THE RIDDLE by Randy Komisar. (In progress) An insider's look at the start-up / venture capital interaction. Some thought-provoking questions for assessing the likelihood of financial and personal success for the entrepreneurs of the late 1990's.

*Cally Beers
Gunderson Dettmer Stough*

I just finished THE PROSECUTORS by Gary Delsohn, which is the talk of the Sacramento legal community. Gary Delsohn a senior writer for the Sacramento Bee took a year off from his position to spend 2001 inside the Sacramento District Attorney's Office. Delsohn's focus is on the major crimes division. No door was closed to him and nothing thing is sacrosanct. Delsohn explores how decisions to prosecute are made, work assigned, crimes investigated, juries picked, pleas bargained, witnesses handled, victim's families kept in the loop, press handled. He also includes district attorneys' opinions of each other, opposing counsel, defendants, witnesses, judges, and anyone else they encounter in the process.

*Shirley David
Sacramento County Public Law Library*

GIRL WITH A PEARL EARRING, Tracy Chevalier. I loved this book. I read it after I saw the movie and found it even more satisfying. I loved the "feel" of it, the intimate details of life in the 17th century. An easy read, great for planes and buses.

EMPIRE FALLS, Richard Russo. . It is not the story of the Roman Empire which I thought it was going to be! This is a contemporary story of a mill town in Maine gone belly up. An epic tale of the mill owner's family and the families of the townspeople who inhabit Empire Falls. Great character descriptions, many story lines, all of which come together at the end. A gratuitous high school incident could have been deleted.

MASTER AND COMMANDER, Patrick O'Brian. I loved the action movie so a friend loaned me the first of 20 books written by O'Brian about the adventures of "Lucky Jack Aubrey". Very detailed descriptions of ocean-going vessels in the early 18th century, food, drink, medicine, mores, war and mercenaries, and wonderful characters starting with Captain Jack. The movie is apparently a combination of this book and the 10th in the series. I loved the escape to the sea and shore-leave in Spain.

*Terry Dean, Librarian
Institute of Governmental Studies Library*

I guess my most recent fascination with Africa began with POISONWOOD BIBLE by Barbara Kingsolver, and continued with the LADIES NUMBER ONE DETECTIVE AGENCY books by Alexander McCall Smith. Since reading those, I have read fiction, biographies and travelogues about Africa. The three titles I most recently finished may not be the ultimate works on Africa, but I really enjoyed 2 of them, and the third gave me a lot to think about. The first, a very small book done as a fundraiser for CARE International, is Bill Bryson's AFRI-

CAN DIARY. If you have ever read anything by Bill Bryson you know he is always concerned about how he might die while traveling, and Africa gives him a number of things to worry about. He was approached by CARE International to travel to some of their project sites in Kenya, and to write about the experience. His short story is amusing as well as informative. I learned a lot more about Kenya from this than from many of the travel books I have seen.

The second book is AN AFFAIR WITH AFRICA: EXPEDITIONS AND ADVENTURES ACROSS A CONTINENT, by Alzada Carlisle Kistner. It is a memoir covering the five trips she and her husband and family made to Africa between 1960 and 1973. Her husband was a promising young scientist studying the beetles that live within ant and termite colonies as parasites. Her stories of their travels are an amazing account of what people will do in the name of science. Their first trip is to the Belgian Congo in 1960, three weeks before the country became independent from Belgium. It was a very dangerous time (remember POISONWOOD BIBLE?) They were naively unaware of the political maelstrom they were entering, and barely made it out of the country alive. Their expeditions took them to many places that were undergoing change from colonial rule to independence, and between the danger from soldiers and the danger from animals and diseases, she tells an interesting story that provides yet another piece of the puzzle that is Africa.

Finally, I read DON'T LET'S GO TO THE DOGS TONIGHT: AN AFRICAN CHILDHOOD, by Alexandra Fuller. Fuller is white and was conceived and raised in Africa, including in Zambia, Malawi, and Rhodesia during their civil war (1971-1979). She talks about her very eccentric family moving from place to place, trying to make a living in Africa. Three of her four siblings die in infancy, and the effects on her family are devastating, yet they

Continued on page 6

What Are You Reading? (cont'd.)

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Finally, I read *DON'T LET'S GO TO THE DOGS TONIGHT: AN AFRICAN CHILDHOOD*, by Alexandra Fuller. Fuller is white and was conceived and raised in Africa, including in Zambia, Malawi, and Rhodesia during their civil war (1971-1979). She talks about her very eccentric family moving from place to place, trying to make a living in Africa. Three of her four siblings die in infancy, and the effects on her family are devastating, yet they remain in Africa. The dangers and hardships they faced are incredible. What makes this such a great book is Fuller's matter of fact way of telling the story. She describes the racism that existed in her family and everywhere without emotion or explanation or rationalization. It is just part of her observations of what is going on around her as she grows up. As she grows older, you can see her begin to develop ideas of her own about the world, but she continues to love her parents and her adopted homeland.

*Cathy Hardy
Heller Ehrman*

THE RED TENT, by Anita Diamant. A book that tells the story of the life of Dinah and her family. Dinah is the daughter of Jacob from the Bible. Apparently, there is only one line about her in the Bible (I haven't checked, but will). The first part of the book is excellent. The descriptions are lush and the reader gets a real sense of the life of the family, the relationship between men and women and how the various aspects of childbearing were truly celebrated. I am currently reading the second part of the book and find the descriptions not so lush and a sense of the author trying to get to the end of the story. Still, I am really enjoying it, mostly because it makes me want to look things up and read more about Jacob and his family.

THE MASTER QUILTER by Jennifer Chiaverini. This is the latest in the series of Elm Creek Quilt novels. Chiaverini continues her studies of the various characters in her story.

Things are focused on the main characters of the book unlike some of the previous novels, where the author highlighted transient characters. The book doesn't flow as much as I would have liked and the tone of the ending is the same as all the others. The story is good and has a satisfying twist towards the end. Nice light reading.

*Jaye A. H. Lapachet
Coblentz, Patch, Duffy & Bass LLP*

WHO KILLED DANIEL PEARL? by Bernard Henri Levy

The author is a French citizen who is Jewish. He travels the path and purpose of Daniel Pearl before Pearl's death as a journalist for the Wall Street Journal, and then uncovers the details of that death and the identity of who did such a brutal thing. While it's a very sad story, I wanted to read it because it is written not just from the perspective of a fellow Jew but because Levy is also a European, a Frenchman, someone with a different (and non-U.S.) point of view. Fascinating and enlightening portrayal of the dedication of the terrorists who hate America and the state of Israel.

DREAM GIVER by Bruce Wilkinson and Heather Kopp

A story of Ordinary and the trials he experiences while trying to pursue a childhood dream. Recommended reading if you are wondering "what you are going to be when you grow up". Worth reading even if you have a very successful career yet find there's still something missing...something you have always wanted but were afraid to do. Very easy and quick read.

*Maggie Menzel
CCH Inc.*

It is a little weird, but I've been reading a Stoic advice book from somewhere between 60 and 120 A.D. called *THE DISCOURSES OF EPICTETUS*. Epictetus gives advice on topics such

as anxiety, attention, contentment, precognitions, indifference, the faults of others, and things within our power. He advises a person planning any activity to imagine that activity in advance in order to "maintain my will in a way conformable to nature, but I shall not maintain it so I am vexed at what happens." His example is a person going to the public bath, where what will happen is "some splashing in the water, others pushing against one another and some stealing." I have been trying this before I get on the 38 Geary after work each day and will let you know if things improve.

*Andrea Rubin
Coblentz, Patch, Duffy & Bass LLP*

I have been reading a little book of essays and addresses called *LIFE IN THE LAW: ANSWERING GOD'S INTERROGATORIES*, edited by Galen L. Fletcher and Jane H. Wise at Brigham Young University. Aimed unapologetically at Mormon lawyers, it is full of wonderfully wise little homilies about ethical and moral behavior that anyone could enjoy. Interestingly enough, law library director Constance Lundberg is one of the contributors. I think it's the best thing I have read in the area since the early 1980s, when Tom Schaeffer's book, *ON BEING A CHRISTIAN AND A LAWYER* appeared. Galen Fletcher called me a couple of weeks ago and told me that BYU was planning soon to print a paperback edition.

*Lee Warthen
University of Utah*

*(Editor's note: I read Fuller's book this past summer, and it is the reason the oxymoron "a terrible beauty" exists. What parents will put their children through can be shocking, but one cannot deny that Fuller is a talented writer with a unique and thoughtful and holistic view of her upbringing, of Africa, and of the world around her. I also read Augusten Burroughs' book *RUNNING WITH SCISSORS* this past summer - another childhood one can barely imagine surviving, but a fascinating story. (Soon to be a MMP starring Julianne Moore.)*

- NL



Newer Law Librarians — REGISTER FOR CONELL NOW!!!

What is CONELL?

The Conference of Newer Law Librarians (CONELL) is held every year at the American Association of Law Libraries Annual Meeting and Conference. CONELL welcomes newer members of the profession to the organization, introduces them to the Association and its leaders, and provides a setting for newer members to become acquainted with each other. Participants have an opportunity to talk with representatives from AALL's many Committees and Special Interest Sections to find out firsthand how to get involved and enjoy the benefits of Association membership. CONELL offers a chance to learn about the Association while meeting new people and having some fun.

The 2004 CONELL Program:

This year, CONELL will be held on *Saturday, July 10 from 7:30 a.m. to 5:15 p.m.*

The morning features presentations from experienced AALL members, and open sessions with AALL experts from various areas of law librarianship and with chapter, SIS and committee representatives.

After lunch in the Sheraton Boston Hotel, the afternoon will be devoted to a guided tour of Boston, including Beacon Hill, Back Bay, and the Waterfront. Participants will be able to walk into the North End, Boston's famous Italian neighborhood, and visit the Old North Church, where the lanterns were hung to signal the beginning of Paul Revere's ride.

For the first time this year, CONELL will sponsor "Dutch Treat Dinners" at 7:00 p.m. on Friday, July 9. These dinners will give CONELL participants a chance to meet each other and members of the Mentoring Committee before the beginning of the official conference.

How to Register for CONELL:

Be sure to register for CONELL when you submit your AALL Annual Meeting and Conference registration:

http://www.aallnet.org/events/04_registration.asp

Preregistration is required by June 4, 2004: \$100.00

To learn more about CONELL, visit the Mentoring Committee's website: <http://www.aallnet.org/committee/mentoring/>

The Association gratefully acknowledges West for its support of this program.

AALL Travel Grant Offered by SR-SIS: Now Available!

The AALL Social Responsibilities Special Interest Section's Standing Committee on Lesbian & Gay Issues is offering a grant to travel to the 2004 AALL Annual Meeting in Boston. The grant is funded by a special bequest to the Standing Committee from former Ohio State University Law Library

Director Alan Holoch, who died in 1991. The Alan Holoch Memorial Travel Grant is to assist individuals

with travel expenses for the purpose of attending the Annual Meeting. An applicant must be a member of the Social Responsibilities Special Interest Section at the time of the submission and review of the application. Completed applications must be post-marked, faxed or e-mailed by May 1, 2004.

To obtain a copy of the application form, please visit the Standing Committee on Lesbian & Gay Issues' web site,

www.aallnet.org/sis/srsis/lgbt/ or contact the Chair of the Standing Committee, Scott Fisher at 732-855-6160 or sfisher@wilentz.com.



SIMS April 7, 2004 Career Event (U.C. Berkeley)

Karen Lutke

Chair. NOCALL Academic Relations Committee and Director of the San Mateo County Law Library

U.C. Berkeley's venerable South Hall was the setting of the 2004 SIMS Career Event. Camille Reynolds, Nossman Gunther Knox & Elliot, assembled a panel of library and information professionals from local placement agencies that imparted timely advice and wisdom for job hunters just entering the information field and those currently working as information specialists and librarians. Panelists included Wess-John Murdough, Advanced Information Management; Karin Zilla, Certified Employment; Deborah Schwarz, Library Associates; and Elyse Eisner, Taylor & Associates. Additionally, representatives from SLA, NOCALL and the Northern California and Nevada Medical Library Group were on hand to answer specific career questions.

Wess-John Murdough spoke of "Career Tracks" by illustrating the advantages and drawbacks of different type of libraries, whether it be public, private, specialty or non-traditional. He advised self-assessment of career choice through professional career tests, market assessment by looking at job locations and salaries, future developments that may affect employment (think outsourcing!), and the benefits of temporary jobs to overall career path election. Wess encouraged attending local meetings of professional associations as well as institutes sponsored by specific professional groups, considering internships in different disciplines and acquiring a mentor. This advice was to be re-iterated by all panelists.

Karin Zilla presented "Mastering the Art of Resume Creation." The primary role of a resume is to get you in the door. Your resume is a living document, as much a tool to see yourself, as it is to get a specific job. Karin advised to anticipate what the hiring manager wants to see and include enough information to have your resume make it out of HR. She sees resumes of two types: chronological and functional (one that emphasizes talents). In either instance, resumes should be no more than two pages. One key piece of advice: be sure the contact information you provide is the information you want prospective employers to have and you will quickly respond to. Bullet points are effective as are action words. Karin's final piece of advice: Don't lie!

"Get the Most Out of Your Recruiter," focused on the relationship between you and your recruiter and the importance of that relationship. However, before exploring this important relationship, Deborah Schwarz of Library Associates, took a moment to vent some recruiter

gripes: Check the spelling on your resume! Don't send references until asked to do so! And be sure to check the addressee on your cover letter! Word processing makes resume writing and revision much easier, yet people forget to double check addresses and other pertinent information and cover letters are sent with the wrong addressee. At this point, Elyse Eisner added the same holds true for telephone calls. Make sure you are speaking to the person you intended to call! With that said, Deb stated that recruiters are here to help and encouraged establishing a relationship before you need it. She advised not to withhold information, keep communication open, don't be afraid to ask for advice, and don't cut the recruiter out. Finally, remember you are a participant in this process as well and give the recruiter your own list of do's and don'ts. This will help you and the recruiter find the best employment fit. Deb feels there are jobs out there-be patient, consistent and relentless.

Final panelist to speak was Elyse Eisner of Taylor & Associates. Elyse acknowledged that retirement is looming for many of today's practicing librarians, but may be postponed due to economics as many potential retirees face the reality of their retirement portfolio losses following the stock market down turn. Elyse also sees employers continuing to use temporary employees and taking longer to fill permanent positions. While jobs may be hard to find, Elyse said you could improve chances of employment through networking, as many jobs never get posted. Like all other panelists she encouraged joining professional associations and get involved, and consider temping. Each option permits a good means to explore varied career options. The event continued with the opportunity to socialize and door prizes. One-year memberships were awarded by SLA, NOCALL and NCNMLG, along with several nice items donated by LexisNexis. In addition to the panelists and Camille (who deserves a special award for putting together an admirable group of presenters and planning an enjoyable event!), Cathy LeGrande from NCNMLG was on hand to discuss medical libraries, as was Ramona Martinez, UC Berkeley School of Law, and Karen Lutke, San Mateo County Law Library, to promote law librarianship.

Make Way!

AALL 2004 Book Drive

Spring is almost here!

Help a child blossom by donating a book today!

The Social Responsibilities SIS is coordinating the 6th annual children's book drive in Boston. The theme this year is "Make Way!" based on Boston's beloved children's book "Make Way for Ducklings" by Robert McCloskey (The Viking Press, New York, 1941).



This year's efforts will benefit ***Read Boston*** - a city education support initiative whose mission is to ensure that all Boston children are able readers by the time they complete third grade. The programs include: the Family Literacy Program which provides books for classroom libraries and teacher training; the Reading Trail, a family-focused reading program which allows families to borrow books; and the Storymobile which lends books to kids' camps and summer programs.

Think about how you would like to donate next year. Donating is easier than ever. Effective now, you are able to go directly to Amazon.com to view the [Book Drive Wish List](#), and your donation will be shipped directly to the Book Drive team!

Other options include bringing your donation with you to the conference, donating at the Luncheon or by sending your donation or check made out to AALL to:

**Make Way! Book Drive
c/o Annette Demers
Harvard Law School Library
1545 Massachusetts Ave.
Cambridge, MA 02138
1-617-495-4531
ademers@law.harvard.edu**

NOCALL May Business Meeting and Luncheon

Circle your calendars now for the Northern California Association of Law Libraries Annual Meeting, Installation of Officers and Luncheon which will be held on Wednesday, 19 May 2004. Join your colleagues as we conduct serious business in the ambience of historic old Sacramento.

We shall be meeting in the Eclectic Room of [Fat City Bar & Cafe](#) which occupies a building which was constructed by pioneer Sam Brannan and which housed what is reputed to be the first store established after the city of Sacramento was laid out. The Fat family, known for their Sacramento restaurants including the legendary Frank Fat's, has restored the exterior to its original 1849 appearance. The interior boasts an impressive collection of western Victoriana. To learn more, check out their web site at www.fatsrestaurants.com/fatcity. Please plan to arrive for 11:30 for the luncheon, meeting and installation of officers.

Send your RSVP to NOCALL Secretary Diane Rodriguez at drodriguez@cbmlaw.com. Watch the listserv for more information and for menu choices.

2004 NOCALL Bylaws Changes - Comments

Prepared by Prano Amjadi
Chair, NOCALL Constitution & Bylaws Committee

Editor's Note: The following is a summary of the proposed amendments to the NOCALL Bylaws currently in effect and available on the NOCALL Web site. See page NOCALL web site for a [draft copy](#) of the revised Bylaws showing these changes and amendments. (Link is from the current NOCALL News, March-April 2004 issue.)

The Executive Board asked the Committee to amend the bylaws by removing the dues amounts from the bylaws. After looking over the bylaws, we realized that the practice of the Board and the Association have strayed from the bylaws over the years. This is an effort to have the bylaws reflect the current practice of the Association.

Art. II. Section 2. Dues, rights and privileges. This section will be changed to include just Rights and Privileges. After examining other associations' bylaws, it seemed more streamlined to deal with the two issues as separate sections. The new dues amendment will be incorporated in the older section 4 that dealt with payment of dues. The change to this section, beside the omission of the dues information, is the expansion of rights and privileges for Associate and student members. As the bylaws currently exist, neither students nor associates can be on committees or chair them. The proposed change allows for member in these categories, who also reside in the Association's geographic boundaries, to more fully participate in the Association's work.

I restricted it to the geographical boundaries because otherwise we could have people from other regions running our committees.

For the past few years, Associate members have served on committees and been appointed as chairs. The membership will have to decide whether they would like Associate members to have a more active role in the association.

This change would allow active members to change their membership if they because students and still serve on committees.

Article II. Section 3. Dues. The main reason for this change is to remove the dollar amounts of dues from the bylaws. The vote required for the dues change remains the same, a majority vote. A section was also added to require notice of the vote at least 30 days before the business meeting. The remainder of this

section remains the same.

Article II. Section 4. The only change is that this is moved from section 3 to section 4.

Article III, Section 2. We added mention of the Fall Workshop and Spring Institute, because there was some question and confusion over the use of regular meeting and business meeting. Business meetings are held in September/October, January and as part of the May Annual meeting. Regular meetings are any gathering of the Association. Both the Fall Workshop and Spring Institute are regular meetings of the Association. The problem with listing these meetings is that we are then required to have them. The change could also be made by stating that regular meetings will be held twice a year instead of 4 times.

Article III. Section 3. Only a grammatical change or typo.

Article III. Section 4. The quorum count is being changed from 15% of active members to 10%. This is in line with other associations and reduces the concern that business might not be able to be conducted at any given business meeting. Although the San Francisco based meeting usually have high attendance, meetings in other locations have occasionally has less members attending. This would still require at least 35-40 people to attend if business is to be conducted. The 10% was picked somewhat arbitrarily. We could come up we any percentage or number that we would like.

Article III. Sections 5 & 6. Both sections will have the same change allowing notice to be in some form other than mail. Notice can be given in the newsletter, which is now electronic, or through the list serv.

Article IV. Section 1. Nominating Committee. For at least 10 years, the President has appointed the chair of the Nominating Committee, and not the entire committee.

(Continued page 10)

2004 NOCALL Bylaws Changes - Comments (cont'd)

Article IV. Section 2. Notification. The word 'written' is removed to allow for other forms of communication.

Article IV. Section 4. Elections. New sentence added to allow for the Secretary to be on the ballot. The Secretary would still prepare ballots and mail them, they would just be returned to another member of the Executive Board.

Article V. Section 4. Phone and email have been added as means for the board to communicate and conduct business.

Article VI. Section 2. Changed to reflect the changes made in Article II. Section 2.

For more information on the proposed changes to the NOCALL Bylaws, watch the NOCALL Listserv for postings and updates.

*Your chance to vote on these changes will be at the **NOCALL Luncheon and Business Meeting** on May 19, 2004 in Sacramento.*

See announcement on page 9 and on the Calendar of Events page on the NOCALL web site.

Do you teach an advanced legal research course that focuses on foreign, comparative or international law?

The Foreign, Comparative and International Law Special Interest Section is re-designing its' webpage and updating our course materials currently accessible at:

<http://brkl.brooklaw.edu/screens/fcilsis.html>

We welcome new submissions of all types of course materials including syllabi, reading lists, PowerPoint slides, handouts, bibliographies, assignments, final exams and final projects.

Materials in HTML and non-HTML formats are welcome - the SIS will facilitate conversion to PDF or HTML formats and will host the materials if necessary.

If you know of others who teach ALR-FCIL please encourage them to submit materials.

Please contact Lee Peoples at lpeoples@okcu.edu if you are willing to share your materials

Lee F. Peoples, J.D., M.L.I.S.

Head of Reference Services

Oklahoma City University Law Library

2501 N. Blackwelder Oklahoma City, OK 73106-1402 (V) 405-557-6030 (F) 405-521-5172

Membership News

The names of members who have joined NOCALL since publication of the 2003-2004 NOCALL Directory and since the last newsletter are listed below, as well as changes and corrections for continuing members. Any corrections, changes, or additions to the Directory should be sent to:

Ramona Martinez
 NOCALL Membership Chair
 UC Berkeley School of Law Library
 227A Boalt Hall # 7210
 Berkeley, CA 94720-7210
 Phone: (510) 643-2947 Fax: (510) 642-9122
 Email: rmartinez@law.berkeley.edu

New Members

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(Continued on page 13)

Membership News - Continuing Members

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Karen Trauthen

Seyfarth Shaw
 560 Mission Street, Suite 3300
 San Francisco, CA 94105
 Phone: (415) 544-1040

Congratulations to everyone who got a new job or a new title or fancy new digs!

Members Missing in Action

We no longer have current contact information for the following people. If you know anyone on this list and they want to renew their membership and receive the directory, please have them contact me.

- Judith Darnell
- Constance De Martino
- Diane Eddington
- Michelle Gallimore
- Suzanne Glab
- Susan Lopez
- Alexis Manheim
- Jill Nesbitt
- Evelyn Posamentier
- Satwinder Sandhu
- Caleb Tucker-Raymond

The NCSL's Legislative Research Librarians Section Notable Document Award will be presented at the NCSL Annual Meeting in Salt Lake City.

The purpose of the award is to:

1. Formally recognize excellence in documents that explore topics of contemporary interest to legislators and staff by presenting substantive material in an outstanding format.
2. Advertise the extensive range of information available to legislators and staff.
3. Increase participation by legislative research librarians in the States Information Network.
4. Encourage deposit of documents with NCSL and the Council of State Governments (CSG) by subject-appropriate publishing organizations.

The winning documents will be highlighted at the NCSL annual meeting and will be announced in the LRL Newsline, State Government Research Checklist, State Legislatures, and State Government News.

Legislative research librarians should submit titles for consideration based on the criteria listed on the National Conference of State Legislators Web Site at <http://www.ncsl.org/programs/lis/lrl/04notablecriteria.htm>

There is no limit to the number of titles you can nominate; 6 copies of each document should be submitted with a nomination form.

A "document" for purposes of this award is defined as one produced by a federal, state, or local government agency, by a foundation, consulting firm, or quasi-public or private sector non-profit organization. Format includes print, microfilm, CD-ROM, periodical/serial, or URL.

The nomination form is available at: <http://www.ncsl.org/programs/lis/LRL/04notable.pdf>

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Calendar of Events

For more details, see <http://www.NOCALL.org/calendar.html>