



# NOCALL News

Northern California Association of Law Libraries  
A Chapter of the American Association of Law Libraries

November—December 1999

Volume 20, Number 2

## A Message From the President

By Cathy Hardy  
Venture Law Group

It is hard to believe that 1999 is almost over. It has been a busy year for NOCALL. I would call it the year of co-operation. We had our first joint institute with SCALL, and at the institute, the idea for a Pan California vision statement was born. Through the vision statement we formalized our co-operative arrangements with SANDALL and SCALL. As a result we now rotate the responsibility for arranging discounts at events such as the Internet Librarian Conference. We extend member rates for registration at workshops. We share planning responsibilities and jointly host a reception at AALL. All of these things were

happening on an ad-hoc basis, but are now formally recognized in our vision statement. Mary Ann Parker, David McFadden and Brent Bernau were instrumental in pulling all of this together. They also did a great job in planning the AALL joint reception in DC and coordinating the sponsorship of our VIP guest.

Other events in 1999 include the Fall Workshop, the hosting of sites for the AALL Teleconference in the spring, NOCALL participation in the Legislative Day in Washington DC last July, and the list goes on. We can be proud of NOCALL participation in the campaign to stop HR 354. We do not have a Government Relations Committee Chair, but Sam Trosow has been doing

*(Continued on page 2)*

## THE RESULTS ARE IN - NOCALL Ad Hoc Committee on the ALA Salary Survey

by Nancy Adams  
Navigant Consulting, Inc.

In October, 1998, the Mid-Size Firm Librarians Group of San Francisco law

librarians, affectionately known as MSFLG, decided that they had spent enough time bemoaning the low levels of and inequities in their salaries. A

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**W**hy not make it a personal goal to work on your professional development by volunteering for a NOCALL committee? I know you have heard it before, but we really CAN move mountains when we work together.

## A Message from the President

*(Continued from page 1)*

an incredible job working directly with our members, helping to make our voices heard in the offices of our congressional representatives.

We have an equally busy year planned for 2000 starting with the Spring Business Meeting, January 28, at Marines' Memorial Club in San Francisco. Dr. Blanche Woolls, Dean of the School of Library and Information Science at San Jose State University will speak about current trends in library school programs. In March we celebrate our 20<sup>th</sup> anniversary with the Spring Institute: "A Lot Can Happen in 20 Years!" Check the Newsletter for more details. It sounds like it will be a very interesting workshop, and a fun party.

January 1 usually puts people in the mood for making New Year's resolutions. Why not make it a personal goal to work on your professional development by volunteering for a NOCALL committee? If you have never served before, this is an excellent way to get to know people and become more connected. It is fulfilling, and you really can make a difference. We need new committee members for our many committees, and we need a chair for the Government Relations Committee. If you indicated an interest in a committee when you sent in your membership form, then hopefully you have already been contacted. If not, you should be hearing from the chair in the near future. If you want to volunteer, but aren't sure which committee, please look at our web site for a complete list of committees and chairs, or feel free to call me for more details. I know you have heard it before, but we really CAN move mountains when we work together. Get involved!



## NOCALL News

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## ALA Salary Survey

*(SALARIES Continued from page 1)*

number of us had tried to approach our office administrators with data from the AALL Salary Survey in an effort to have our salaries adjusted, only to be rebuffed with the dreaded Association of Legal Administrators Salary Survey (ALA Survey).

The ALA Salary Survey is done in the San Francisco Bay Area annually, and in the past has included only three categories: Head Librarian, Assistant Librarian (hourly), and Library Technician. At several previous meetings, group members had said that they thought the ALA salary figures were highly inaccurate and the job descriptions did not match the reality of law firm jobs.

As a first step, a big one, we decided to do our own survey among our members. At the October 1998 meeting, we filled out a questionnaire that asked for our salary, bonus, professional degrees, years of experience, and number of years in our current job. We also tallied the number of attorneys we supported, number of persons supervised, number of offices supervised, and other responsibilities (conflicts, records, etc.). All the information from the surveys were written on a large white board, where we were able to see just how comparable our situations were.

Interestingly, our salaries did not seem to correlate to years of experience, number of attorneys, recent job changes, or other responsibilities. They also bore little relationship to the salaries quoted in the ALA survey. We decided to take some positive action by forming a committee to look at the ALA survey and see if we could help shape it to better reflect our jobs and more appropriate salaries.

Mark Mackler, Marlowe Griffiths, Cynthia Papermaster and I met several times to determine our course of action. The NOCALL

Board gave us the go-ahead to act as an Ad Hoc Committee. We contacted the local ALA chapter, and found out that the salary surveys are done by each local chapter, and that the contents of the survey are also determined locally. With that in mind, we gathered job descriptions for librarians and paraprofessionals from our group, and removed any identifying information from them. We also retrieved the sample job descriptions that were prepared by the AALL PLL Committee on Private Law Librarian Standards in 1996. A call to AALL revealed that these job descriptions were never given to ALA.

I then called the local ALA Survey Chair, and invited her and her co-chair to lunch with Mark and me. We fed them a lovely lunch at a local restaurant, and explained that our goal

*(Continued on page 5)*

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# Musings From Mark

by Mark Mackler  
Sonnenschein Nath & Rosenthal

**"Just Because I Am a Librarian," she said, "Doesn't Mean I Have to Dress Like One" ...** This comes from an article in the September issue of *American Heritage*. J.P. Morgan was collecting rare books and manuscripts, and needed a suitable library in which to house them. In 1902, he asked Charles McKim (who designed my beloved Boston Public Library) to design a library for him. As the most beautiful private library in the United States neared completion and was ready to be filled with his literary treasures, Morgan realized that he needed a librarian. He hired Belle da Costa Greene for \$75 per month, nearly double what she had been earning at Princeton.

Greene was not your stereotypical librarian, to put it mildly. For one thing, she possessed considerable sexual magnetism and knew how to make the most of it. Bernard Berenson, with whom she had a long affair, called her "the most vitalizing person I have ever known." When J.P. Morgan died in 1913, he left Belle Green fifty thousand dollars in his will.

**Wichita, Kansas ...** A Wichita woman was arrested and jailed for failing to appear in court with a library book which was due back in 1997. The woman, who posted \$100 bond, told the Wichita Eagle the book wasn't worth \$100, but it was still a good book.

**Sevier County, Tennessee ...** Robin Alteras was arrested and jailed for failing to return his library books. In his defense, he contended that he never received an overdue notice because his house burned down, and the books--which were left behind in his broken-down car--were the last things on his mind.

**New York ...** A former New York University student was arrested after he refused to return more than 500 overdue books to the campus libraries. George Szamuely owed more than \$31,000 in fines. NYU spokesman John Beckman said, "NYU does not call the police every time a book is overdue. This is a pretty exceptional case."

**Speaking of technology ...** Have you been reading about James Gleick's new book *Faster: The Acceleration of Just About Everything* ? (Pantheon Books) This work documents how everything from elevators to commercials to 411 information operators rush us to serve the machines that are supposed to save us time. Gleick concludes that we are victims of forces beyond our control and that we're stupid. "We shouldn't be going to McDonald's for fast food that isn't as good as slow food, and we shouldn't be going to the beach carrying a cell phone."

**Speaking of things going fast ...** Why are so many law firm associates bailing out? In my own firm, the associate retention rate continues to fall. How curious! They're moving on to banks, e-commerce ventures, real estate firms, software companies. At first, I thought that this was taking place only in my firm, but my friends tell me that this is fairly much the case wherever you look. Well, we can be pretty sure that the problem is not the money the associates are earning! Any thoughts to share?

**Shameless Commerce Division ...** Reserve the St. Patrick's Day Weekend! NOCALL's 20th Anniversary Spring Institute is on its way to you. Great speakers, great topics, great food, great music, great vendors, and a great Planning Committee. Bye for now!





## SLA Salary Survey

(SALARIES continued from page 3)

was to make their survey more accurate and representative. They were receptive to our help and expressed appreciation for the sample job descriptions. Neither had ever worked in a firm that had a librarian, so their perception of a librarian's job was a little unclear. The question I remember most was: "So, do most librarians have a college degree?" They were surprised to hear of the existence of the M.L.S. degree and did not realize that there are significant differences between professional and paraprofessional jobs.

A few weeks later, the Survey Chair sent Mark and me their revised job descriptions for the survey, and asked if we had any suggestions or revisions. We made some minor changes and sent them back.

In June, Mark called the Chair to see if she had any further questions. She replied that the 1999 survey had just gone to press and included an expanded section for library employees, with more detailed job descriptions and more levels of responsibility.

In October 1999, a year after our original meeting to discuss our salaries, the 1999

ALA Salary Survey was released and the results are interesting. Some of the changes can be accounted for by inflation, but more are undoubtedly due to greater differentiation in job descriptions. I have pulled out just a few figures to compare with last year's survey. (See chart)

Even if there is no immediate change in our individual salaries, the Ad Hoc Committee has had a positive effect on how law librarians are viewed in our area. We have forged a positive relationship with the legal administrators. We were very careful to make our contacts with them in the context of helping them produce a better, more accurate survey rather than an effort to get our salaries increased. They appreciated our help and expressed a wish that other professional groups might do the same.

Taking positive steps to improve our professional image does not have to be an overwhelming project. Some committee meetings, a pleasant lunch and some friendly persuasion were all that was required in this case. We hope that other local chapters of AALL might follow our lead and contact their local ALA chapters to help make their local salary surveys more representative as well.

CR

### 1999 ALA SALARY SURVEY RESULTS (SELECTED)

	1998	1999
Head Librarian, 16-45 attorneys	\$55,602	\$59,802
Head Librarian, 46-100 attorneys	\$59,848	\$64,000
Head Librarian, over 100 attorneys	\$59,848	\$63,770
Branch Office Head, 16-45 attorneys	N/A	\$59,132
Branch Office Head, 45-100 attorneys	N/A	N/A
Branch Office Head, over 100 attorneys	N/A	\$68,680
Mid-Level Librarian, 46-100 attorneys	N/A	\$48,900
Mid-Level Librarian, over 100 attorneys	N/A	\$46,543

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# Need Help In Your Library?... Boy, Have We Got a Solution for You!

by Sarah Montes

Hoge Fenton Jones & Appel, Inc.

&

Diane Rodriguez

San Francisco County Law Library  
NOCALL Academic Relations Committee

Are you tired? Stressed out? Wishing you had some extra help in your library? Do you have projects on hold simply because you have not found the time to devote to them? Did you know that there are San Jose State University (SJSU) library school students and UC Berkeley School of Information Management Systems (SIMS) students available to help you? That's right! SJSU's School of Library and Information Science and UC-Berkeley's SIMS school encourage their students to participate in practicums and internships. This is perfect for the solo librarian or the larger law firm that cannot spare staff for a new project. In this article, we will explain how to sponsor a practicum or internship in your library. Not only will you receive the help you need, but you will also meet your future co-workers and introduce them to the "real world" of law librarianship.

## SJSU School of Library & Information Science

SJSU's library school program utilizes practicums for experience in an information-based environment. Practicums are usually project-oriented, but should give the student the opportunity to participate in a variety of daily tasks. Be creative! Projects can include anything from designing web pages, collection development, cataloging, database design, research or marketing projects. Begin by making a list of what a practicum student could do for your library.

In order to apply for the practicum, students must pass the three core courses: LIBR 200 Information & Society; LIBR 202 Information Retrieval; and LIBR 204 Management. In addition, students must have taken at least three advanced courses beyond the core courses. In order to decide what kind of background you would like your practicum student to have, take a look at the course schedules on the school's web page (<http://witloof.sjsu.edu/index.htm>) to get an idea of what is currently offered. For example, if you need someone with HTML experience you can ask if they have taken that class. How many hours could you utilize a practicum student? Bear in mind that for two credit units a student must work 90 hours on-site, for three units 135 hours and for four units 180 hours during the semester.

*Not only will you  
receive the help you  
need, but you will also  
meet your future co-  
workers and introduce  
them to the "real  
world" of law  
librarianship.*

Now that you have an idea of what the practicum will involve and how long it will take, develop a short advertisement for your practicum just as you would for any job. E-mail your advertisement to Dean Blanche

Woolls at [bwoolls@wahoo.sjsu.edu](mailto:bwoolls@wahoo.sjsu.edu) and request that she post the advertisement to the school's listserv. It is best to advertise on the listserv around the time that students are registering for classes. Registration for the Summer semester begins in March, while Fall semester registration occurs in May and Spring semester registration in November. When you begin receiving responses from students you may request resumes and interviews just as you would with any job opening.

Once you have chosen your practicum intern,

*(Continued on page 8)*



(INTERNS *Continued from page 7*)

the student will have to submit administrative paperwork for approval. To view the forms that the student will need to fill out see "Practicum Forms" at <http://witloof.sjsu.edu/admin/forms.htm>. As a site supervisor you will be requested to provide your contact information and the requisite professional credentials. The credentials required are usually a MLIS, but in a records management-oriented practicum ARMA certification is enough.

The site supervisor should work with the student to formulate a list of objectives for the practicum. While you want to make sure your project is addressed, you also want the practicum to be a positive experience where the student can obtain the skills that he/she is interested in. Bear in mind that as a site supervisor you will be responsible for evaluating the student at the end of the practicum. You will base your final evaluation of the student on the list of objectives. See the "Evaluation of Practicum by Site Supervisor" form at <http://witloof.sjsu.edu/admin/forms.htm>. The student will then work with the SJSU faculty advisor to decide what kind of final paper or project the student will turn in at the end of the practicum.

Once the student has been approved and allowed to register for the practicum you are ready to roll! A work schedule can then be set up between you and the student. To learn more about SJSU's School of Library & Information Science check out their web site at <http://witloof.sjsu.edu>.

## SIMS, UC BERKELEY

SIMS also encourages students to participate in internships. While SIMS is not a school of library science, many of the students are interested in librarianship and would consider an internship in a library. Most SIMS internships run from approximately June 1 through mid August (about 10 weeks). Some are longer or shorter, depending on the duties of

the position. Internships during the school year are possible, but most internship positions are taken during the summer months.

SIMS requires student internships to be of a professional nature with students treated as a regular employee on the staff. The positions can involve a specific project or the student can fill a regular staff position. SIMS requires that all positions are paid positions. The hours worked are flexible and should be worked out between the student and employer.

Advertising an internship position with SIMS is similar to the procedure for SJSU. Create a detailed job description, including the nature of the position, time frame (full or part time), salary, etc. E-mail your description to the coordinator of the SIMS internship program, Kristi Mitchell, at [kristi@SIMS.Berkeley.edu](mailto:kristi@SIMS.Berkeley.edu) or call her at (510) 643-4206 for more information. SIMS does not require administrative paperwork from the internship site.

Because there are only seventeen students currently enrolled at SIMS, the competition for internship positions is stiff. If you are interested in advertising a position with SIMS, the earlier you can submit your position description the better your chances of getting an intern.

For more information on the SIMS program check out their web site at <http://www.sims.berkeley.edu>.



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**key-board** (ke/bord) *n.* 1. a set of keys, usually arranged in tiers, organ, or the like. 2. a set of keys, usually arranged in tiers, for operating a typewriter, typesetting machine, computer terminal, or the like. — **Key/board/ist**, *n.*

**Key-Cite** (kē/sīt) *v.* 1. To determine the subsequent history of a case by using the online citator of the same name, often known informally as establishing that a case is still “good law”; — *n.* 2. the act of locating those documents which cite a given case, statute or other document. — **KeyCiting**.  
*key-club* a private night club to which each member has

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## Update on Database Bills: *The Saga Continues*

By Samuel Trosow

**Boalt Express Librarian and Member,  
AALL Government Relations Committee**

The first session of the 106th Congress adjourned in November without any floor action on the rival database bills, H.R. 354 and H.R. 1858. AALL and its coalition partners strongly oppose H.R. 354 because it will extend copyright type restrictions to compilations of facts and data. Instead, we have been supporting H.R. 1858 as a more reasonable alternative.

The inability of H.R. 354 to get to the floor is a setback for its supporters, a coalition of legal publishers, the real estate industry and others owners of databases. It is also a very encouraging sign for AALL and its coalition partners, who oppose 354. We are supporting H.R. 1858, an alternative bill that would protect end users from unreasonable limitations while still increasing legal protections for owners of compilations. We were particularly concerned that H.R. 354 would be attached to an appropriation bill by the House leadership. Thanks to a strong effort, we were able to contact many members with the message that this was an important issue that warranted full consideration.

Our efforts were helped by the publication of an editorial in the New York Times (November 15, 1999) that took an anti-354/pro-1858 position. The NOCALL Government Relations Committee immediately sent the editorial to all members of the Northern California Congressional delegation and it was subsequently distributed to all members of Congress by the library associations in Washington.

During the Congressional break, we need to keep the momentum going and to prepare for House action early next year. The best way to educate your representative is to get in to see him or her with a group of library colleagues during the recess. Watch the NOCALL listserv for more details about office visits in December. If you would be willing to join in on a visit, would like more information about contacting your representative, or have questions about the bills, please contact me at [strosow@library.berkeley.edu](mailto:strosow@library.berkeley.edu). You can also see the Web site at [www.databasedata.org](http://www.databasedata.org) for more detailed information about the bills.



### FOR MORE INFORMATION

*Visit the Web site at  
[www.databasedata.org](http://www.databasedata.org)  
for more detailed  
information about the  
bills.*



## NOCALL COMMITTEES

*The NOCALL Executive Board has been looking for ways to increase member awareness of our committees and to encourage interest in becoming committee members and eventually committee chairs. Marlene Harmon put together a list of people who had volunteered to be on committees when they sent in their membership forms; our committee chairs will be contacting those people. We also thought that we would like to publish the write-ups that had already been done to encourage additional volunteers to come forward ~*  
Cathy Hardy

### **Technology Committee by Nancy Hoebelheinrich USF School of Law**

NOCALL's Technology Committee will be spending this year searching for its raison d'être! I plan to formulate some broadbased questions to discover what critical issues related to technology are facing law librarians this year. Then I hope to take these to a few focus groups of law librarians in different geographic locations representing different types of libraries to see how the Technology committee can help NOCALL members. A report of the findings from the focus groups will be provided to the NOCALL Executive Board and wherever else the Board finds appropriate.

Anyone interested in being part of a focus group, helping to lead / facilitate one, or having a burning question that you'd like to have answered should contact me at [nhoebel@usfca.edu](mailto:nhoebel@usfca.edu) or (415) 422-2249. I welcome the input!

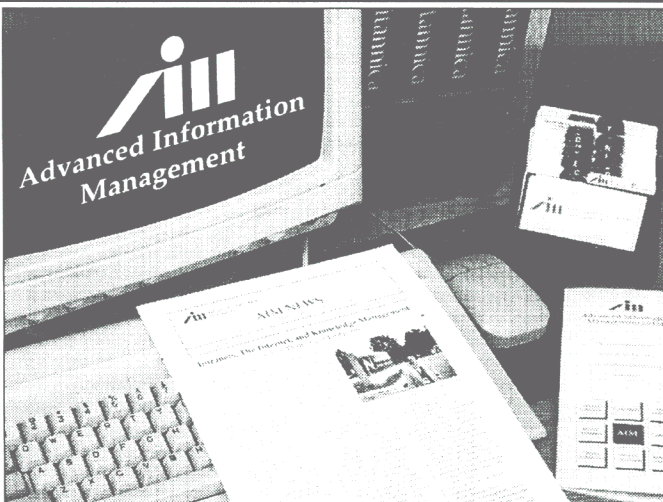
### **Academic Relations Committee by Linda Weir, U.C. Hastings**

The charge of the NOCALL Academic Relations Committee is to establish connections with students and faculty at the two Northern California graduate programs, UC Berkeley

School of Information Management and Systems and San Jose State University School of Library and Information Science, for the purpose of promoting law librarianship and recruiting graduates into the profession.

The Committee sponsors annual welcoming receptions and serves as NOCALL's liaison for career information activities at the schools. Last year the committee also arranged library tours at various types of law libraries for interested students. At every opportunity students are encouraged to take advantage of NOCALL's student membership rate (only \$7.50!). Membership benefits include the NOCALL Directory, the NOCALL Newsletter, and eligibility for various NOCALL educational grants to attend local and national professional development programs.

Whatever your NOCALL membership category, the Academic Relations Committee welcomes your participation.



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## Meet the New Officers & Board Members

### *Meet Dave Bridgman*

#### *Executive Board Member*

Reference Librarian—Robert Crown Law Library, Stanford University & Heafey Law Library, Santa Clara University

*1. Please tell us about your current position and what challenges you are working on now (for instance, what is the biggest "pain" or "joy" of your job recently)?*

My biggest problems are keeping up with the ongoing new technology that is constantly being shoved at us and trying to help the students when they need help with all of this new technological wonder. A good reference librarian has to be up-to-date with all of the newest "widgets."

*2. What is the point of NOCALL? Why did you become a member and why do you remain a member? What do you get out of it?*

The point of NOCALL is for the law library professionals to have a local group that we can contact for help, education, and most important, social interaction with each other. I became a member in 1980 when the organization first began and I remain a member for all the benefits NOCALL provides via education and just knowing and meeting the other great law librarians that belong to this great organization.

*3. A law firm librarian was overheard at AALL saying to several academic librarians: "You don't know what we do or have in our libraries so how can you train students for our environment?" To which the academic librarians replied "You don't know how little incoming students know and all they need to be taught before we even think about teach-*

*ing the latest Lexis interface or CD Rom." What is one thing you could tell your counterparts in firm/court/academic libraries to help them understand?*

As an academic law librarian I can understand what law firm librarians are saying when they say that we don't know what they do or have in their libraries so how can we train students for their environment? After each summer I hear from students of many problems they have in law firms and it comes down to one very basic ingredient: a sound grounding in basic legal research. I feel in this regard law schools are dropping the ball, generally. We need to teach law students better legal research skills so they can work in any environment! Perhaps there could be a NOCALL or AALL program on what law firm librarians need in skills from the students/new associates; this would be a perfect forum for this discussion and problem solving.



*Next time we'll meet  
NOCALL Secretary,  
Jane Metz*

## **Announcing our 20th Anniversary NOCALL Spring Institute *A Lot Can Happen in 20 Years!***

**Friday & Saturday, March 17-18, 2000**

Ramada Plaza Hotel International in San Francisco's Civic Center  
1231 Market St., San Francisco, CA 94103 (800)227-4747

\$90 NOCALL/SCALL/SANDALL members

\$100 SLA or ALA members / \$115 non-members

\$55 per day, either day includes event tickets

Rooms: \$109 Single / \$119 Double (mention NOCALL for this rate) Book by February 28, 2000

***Friday Night Gala at the CALIFORNIA CULINARY ACADEMY 6-10 p.m.***

Significant others & spouses invited: \$25 per extra ticket

*To tie in with NOCALL's 20th Anniversary, all speakers were asked to address what their topic was like 20 years ago, how it has changed to the present, and what they think the future may hold.*

### ***Friday Programs & Tours:***

9 a.m. and 10 a.m.:

**Tours of UC Hastings Law Library &  
California Judicial Center Law Library**

12:15 p.m - 4:45 p.m. Programs:

**California Courts and the Impact of  
Technology** with Chief Justice Ronald George  
& Victor Rowley, Administrative Office of the  
Courts, Director of Information Systems.

**Intranets & How They Are Used** with Prano  
Amjadi, Santa Clara University & Lisa Seiden,  
Brobeck, Phleger & Harrison.

**Panel Discussion on Library Reorganization**  
with Shirley David, Director of the Sacramento  
County Law Library & Virginia Kelsh, Director  
of the Law Library at USF.

### ***Saturday Programs:***

8 a.m. - 4 p.m. Programs:

**Antitrust, Mergers & Trends** with Gene Crew,  
Partner at Townsend, Townsend & Crew.

**Government Relations & the Impact on  
Librarians** with Sam Trosow, Boalt Express &  
AALL GRC Liaison.

**Technology & News: 2 Decades of Change**  
with Stan Bunger, KRON Channel 4 Reporter.

**Insights with Bob Berring**, Director of the UC  
Berkeley Law Library.

**Luncheon Guest Speaker: AALL President  
Margaret Axtmann**

We have also allotted 5 1/4 hours to roam the Exhibit Hall  
& connect all the vendors to see product demos & the latest  
& greatest.

Spring Institute Committee:

Donna Williams, Prano Amjadi, Marliyn Dreyer, Barbara Friedrich, Jackie Grossman, Ellen Platt, Mark  
Mackler & Donna Purvis

For more information contact:

Donna Williams, Law Librarian, California Court of Appeal, Sixth Appellate District, 333 W. Santa Clara St.,  
San Jose, CA 95113 408-494-2529 email: donna.williams@jud.ca.gov



## Regional "Planning to Plan" Workshop for Library of California

by Sue Welsh,  
McGeorge School of Law  
Networking Committee Chairman

After many years of committee meetings and legislative consultations, the Library of California Act finally became a reality when Gov. Wilson signed SB 409 on September 28, 1998. The Library of California has the potential for more than 8,000 libraries in the state to share their resources - a huge undertaking requiring detailed planning. It includes all types of libraries: public, school, academic, and special. Although there have been various cooperatives functioning in the state for many years, they are primarily in public libraries. For the first time, special libraries, such as law libraries, can participate. Efforts are being made to contact and meet with the decision makers in the various organizations to explain the concept and demonstrate how everyone can benefit. There are many aspects to consider: who will be mem-

bers? what resources will they share? how will they be reimbursed for resources shared? and how will current networking programs be integrated into the new system? The state has been divided into eight regions and most NOCALL members will be part of Regions II, III and VIII.

For two days in November, the Region III Planning Committee, consisting of about 30 librarians from all types of libraries in counties surrounding Sacramento, met at the Sacramento Public Library to continue the process of organizing the region. This workshop was facilitated by Linda Bolt and Sandy Stefan who have worked with multi-type libraries in other states to design a mission statement for the present and a vision statement for the future. Various subcommittees met to consider membership, services, organization and bylaws, and long range planning. It is anticipated that the final regional plan will be presented to the State Library in about one year. To learn more about the Library of California, and to be certain that your library will be included if it wishes, see Library of CA page: <http://www.library.ca.us/loc/> or e-mail: [csllloc@library.ca.gov](mailto:csllloc@library.ca.gov) or phone: 916/653-6033.



## Life Would Be Easy If... Comments on NOCALL'S Fall Workshop

by Sirous Monajami  
University of San Francisco Law Library

In a warm and welcoming setting at the Marines' Memorial Club in San Francisco, NOCALL guest speaker Sandra Yancey, President of Dallas-based Yancey Consulting Group, facilitated a workshop under the theme: "Life would be easy if it weren't for other people!"

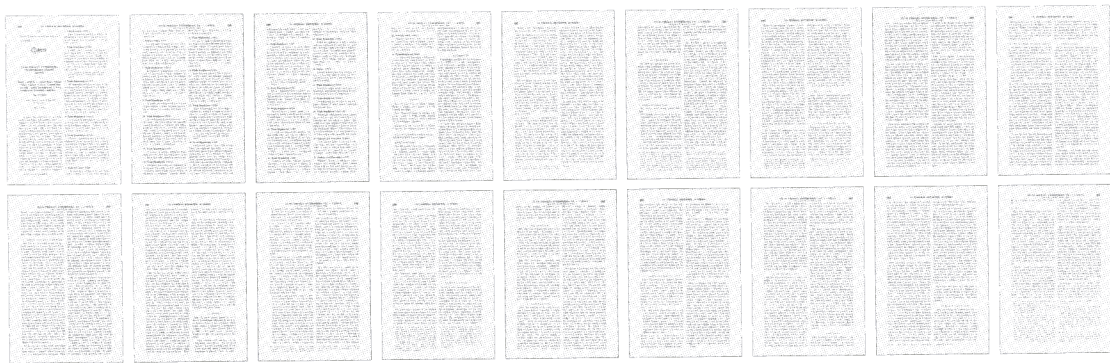
Early in the morning on Wednesday, October 27, 1999, thirty or more librarians gathered around tables in a beautiful hotel room, drinking coffee and chatting while they waited for Sandra Yancey, who later appeared with a smile and right away spread positive energy throughout the entire room.

Sandra remarked that everything that she was going to discuss was already in a handout that she had distributed beforehand. The pur-

*(Continued on page 22)*

# What were the facts, issues, procedural history, holdings and disposition of *Elvis Presley Enterprises v. Capece*?

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Assignee and registrant of all trademarks, copyrights, and publicity rights belonging to the Elvis Presley estate sued restaurant operators, alleging, inter alia, that their service mark, "The Velvet Elvis," infringed or diluted plaintiff's federal and common-law trademarks, and violated its right of publicity in Elvis Presley's name. The United States District Court for the Southern District of Texas, Vanessa D. Gilmore, J., 950 F.Supp. 783, ruled for defendants on trademark and right of publicity claims, and plaintiff appealed. The Court of Appeals, King, Circuit Judge, held that: (1) district court failed to consider impact of defendants' advertising practices on their use of the service mark and misapplied doctrine of parody; (2) "The Velvet Elvis" mark infringed plaintiff's marks; (3) action was not barred by laches; and (4) plaintiff was entitled to injunction. Reversed and remanded.

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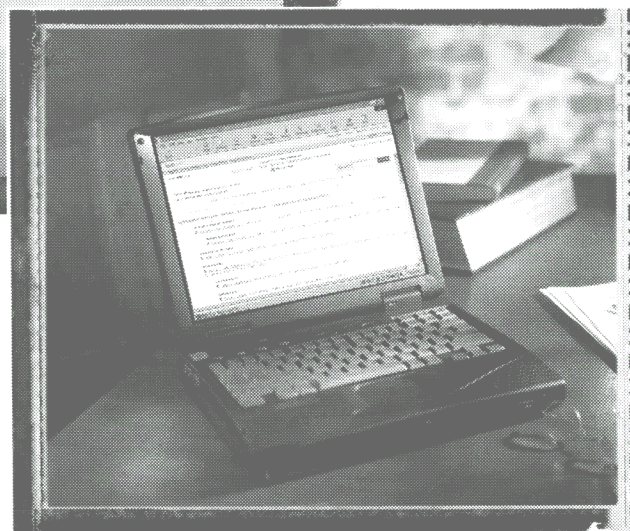
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## What Are YOU Reading?

by Nora Levine  
Crosby, Heafey, Roach & May

Well, I have read all three **Harry Potters** (my 12 year old son has read each four times) and loved them because they are literate, funny, and true (real characters in a fantastic setting). Have also read *The Professor And The Madman: A Tale Of Murder, Insanity, And The Making Of The Oxford English Dictionary* by Simon Winchester. A good evening's read about the editor of the OED and one of the amateur contributors - who resided in an English insane asylum.~**Peg LaFrance, Orrick, Herrington**

*A New Song* by Jan Karon. It is fifth in the series of "Mitford books." Father Tim and his wife, Cynthia, move to one of the Outer Banks islands on temporary assignment. The book discusses Father Tim's conflict over needing to be there for his new, albeit temporary, parish, while still feeling the need to take care of his former parishioners. A hurricane, a recluse across the road with Tourette's Syndrome and the rebuilding of the parish church all make for great reading. I wish the author could write faster than I read.

*Code Name Christiane Clouet: A Woman In The French Resistance*, by Claire Chevril-lion. I have been wanting to read something about the French Resistance for a long time and when searching the Mechanics' Institute catalog, this title jumped to my attention. It is written in a narrative format, taken from diary entries and letters, noting when the author does not remember some details. It is an interesting look at the day-to-day life of regular people in France during WWII as well as a look at how the French Resistance operated. I would also like to read other books on the subject, including a historical novel on the subject. If anyone has any suggestions,

please send them my way.

*My Russian Love*, by Dan Franck: A love story in which a French filmmaker sees the woman of his dreams in a cafe. This book tells the story of how their love unfolds. It is a sad and beautiful story, because of its simplicity and complexity with a surprising twist at the end.

I also recently finished *The Clock Of The Long Now* by Stewart Brand. It has a lot of interesting ideas about how to think about the future and is definitely a book that you need to read more than once to be able to absorb. This book has especially made me think more about whether or not correspondence will be accessible in 10 or 150 or 10,000 years if it is in electronic format.

In the "To Read" pile: *Real Boys* by William S. Pollack. BTW, I have one of the **Harry Potter** books, but haven't read it yet.~**Jaye A. H. Lapachet, McKenna & Cuneo**

I just finished *Bombay Ice* by Leslie Forbes. I just picked this up at the bookstore, having heard nothing about it but was intrigued by its beautiful cover. It is accurately billed as a "brainy thriller" and has been compared to *Smilla's Sense Of Snow* by Peter Hoeg. The main character is a half-Scot/half-Indian woman who is a crime reporter for the BBC. She returns to Bombay when her sister starts sending her mysterious postcards and is drawn into the Bombay movie scene and as well as to the city's underground sex trade. Like Smilla's obsession with ice, Rosalind Benegal is obsessed with India's monsoons. Like Smilla, she is determined to solve the murder of a stranger. This is a beautifully written and very complex novel. The New York Times critic complained that it tried to be too many books at once, but that aspect kept me on my toes.~**Jenny Wu, Curiale Dellaverson**



## Professional Reading in Review

By Jaye A. H. Lapachet  
McKenna & Cuneo, L.L.P.

**"Best Search Sites on the Web,"** Michael J. Miller, **Jesse Berst's ZDNet AnchorDesk** column, [http://www.zdnet.com/anchordesk/story/story\\_3871.html](http://www.zdnet.com/anchordesk/story/story_3871.html)

Somebody else has done "crash tests" of fifteen search engines and come out with a list of his top choices (Yahoo!, NorthernLight and HotBot, for those of you who cannot stand the suspense.) They also tell you what searches will work well on the search engines that didn't make their top choice list. Their full evaluation report says that no search engine indexes more than 16% of the Web universe. Finally, they give you a scorecard with which you can compare the search engines side by side.

**"Demand for Librarians Hits an All-Time High,"** Valerie Gray Francois, <http://public.wsj.com/careers/resources/documents/19990928-francois.htm>

This article goes along with the recent **Inc.** article on the librarian who pow-wows weekly with the CEO. This article discusses what librarians are doing, some new job titles and portrays librarians as "techies." SLA is quoted, links to SLA, ALA and employment resources for librarians are provided. My question is: where is AALL in all of this?

**"Freedom of Information: Its Ebb and Flow,"** Michael E. Unsworth, **American Libraries**, June/July 1999, pg. 82-85.

What do you know about FOIA and the FOIA process? This article is a primer on how it works, how to make a FOIA request, what legislation relates to FOIA and the utter disarray regraded documents are in. The article includes references to websites related to FOIA, including some government reports

on secrecy of government information. There is also a list of documents exempted from FOIA; one exempted category is documents that "reveal wells of a geological or geophysical nature such as oil." (For some unknown reason this entry struck me.) My favorite part of this article is the brief overview it gives regarding various presidents and what they did to help or hinder access to government information. This would be a great article for AALL Spectrum or SLA-Law's newsletter. If you haven't read it, get this article and do so.

**"More Practices We'd Like to See Less,"** Barbara Quint, Quint's Online column, **Information Today**, June 1999, v.16, n.6, p.12-13, 69.

Quint covers "user-hostile" (unethical, irritating, infuriating and quasi-illegal) practices that some vendors use to get and keep business. She covers the following techniques: ambush (think Dial-unit pricing), inflexible pricing policies, and "gone, but not forgotten" (if you don't renew you don't get to keep any of the set). Her best point is that vendors will lose the trust of their customers, which makes it harder for them to do business and for librarians to get their jobs done. Information professionals do not have the time to watch every vendor, so the Info Pro will stop doing business with those vendors deemed unreliable or untrustworthy. Additionally, Quint points out that we need to learn from our mistakes. This is vitally important when negotiating electronic licensing agreements. I hope the vendors read this article and take heed, because there is a subtle implication that a librarian/information professional revolt against vendors is brewing.

**"Places I Never Meant to Be: A Personal View,"** Judy Blume, **American Libraries**, June/July 1999, pg. 62-67.

I have a special attachment to Judy Blume because my undergraduate thesis was on her and her bouts with censorship. This article

(Continued on page 19)

(PROFESSIONAL READING *continued from page 18*)

discusses her writing, her views on intellectual freedom and gives specific examples of what she has had to contend with after writing her books, including almost daily challenges to the content of her books. The article also discusses librarians who have gone up against would be censors and were fired and are still not working. You know from what I write which side of the issue I am on, so if you are not on the same side keep in mind that each parent should be responsible for monitoring his/her own children's reading material.

**"Technically Speaking,"** Information Technology column, **American Libraries**, June/July 1999, pg. 134.

NewsBank announced that it will distribute a digitized news archive created by the Chicago Tribune (going back to 1849!) Included in the Chicago Tribune product will be the full ASCII text and digitized image of page one from 1849-1984, full ASCII text of obituaries and the digital image conversion of the Tribune's clipping collection (over 17 million stories). This is great news and I hope it will be a trend that other newspapers follow. (San Francisco Chronicle, are you listening???) I think it is a great service to the library world and a product that begins to show the true power that the Web can provide: content without flashy interfaces.

**"Things that go Bump in the Night,"** Barbara Quint, Quint's Online column, **Information Today**, October 1999, v.16, n.9, p.10-11. Quint, once again, shakes up our world by telling us that the traditional online information providers had better watch out for three newcomers that are starting to march right over them by offering free, mostly free or high powered databases. Why should we pay when we can get it for free? (That is a rhetorical question - I know: training, look of print-

outs, service, 800 number. But at 2am, who really cares?) Look at <http://www.powerize.com>, <http://www.northernlight.com> and NIH's E-Biomed service. Will scaring the traditionalists aid us in our infinite quest for the perfect gem? Are librarians involved in these endeavors? I don't know, but we will see.

**"Thinking Outside the Box; E-commerce May Finally Deliver the Mass Market to the Online Industry,"** Richard Poynder, **Information Today**, Sept. 1999, v.16, n.8, pg. 54.

This is not a tightly focused article; it starts with a general commentary on e-commerce and ends up with a discussion of Dialog selling office supplies but does provide several things to think about in between. For example, "Most of the 'old-line' players just do not cater to a wide enough market to use e-commerce in the way that I would define the

term... They make too much money from the information professional, and not enough from the end user." (This ended a short discussion on why costs for us are so high and the mass market.) The author also writes "...vendors have to overcome a number of obstacles, and address some serious issues. Above all ... they will need to forget their traditional business models, and engineer products around the Web -

rather than simply Web-enabling their current services..." This is critical for the legal vendors. I hope they read this article and get the message. In this respect the title of the article is right-on.

**"Two Centuries of Newspapers Covered in Chadwyck-Healey's Historical Newspapers Online,"** Barbara Quint, **Information Today**, September 1999, v.16, n.8, pg. 55. Chadwyck-Healey follows Newsbank in an

(Continued on page 20)

**"...vendors have to overcome a number of obstacles, and address some serious issues. Above all ... they will need to forget their traditional business models, and engineer products around the Web - rather than simply Web-enabling their current services..." This is critical for the legal vendors. I hope they read this article and get the message. "**



(PROFESSIONAL READING *Continued from page 19*)

nouncing the digitization of newspaper indexes and articles in **Historical Newspapers Online**, an electronic compilation of newspaper indexes and some full-image delivery of articles. This time the New York Times (1851-1923) and the London Times (1780-1980) are the newspapers of choice. Some full image articles will be available for the London Times only. The NY Times was indexed directly from the paper and the Palmer index was used for the London Times. Newer materials will not be added, because of copyright restrictions. These will be available via the Web and CD-ROM, but no plans are in the works to offer them through outside vendors. While this may not be directly on point for law libraries, the trend is a good one and I think we should encourage other newspaper vendors to continue the trend and offer pay-as-you-go pricing.

**"Using Correct E-mail Etiquette," Inside the Internet**, August 1999, pg. 14-15.

I have been looking for an article that explains the rules of Netiquette in a short and to the point manner. This article is it. It would be a good article to include in your new employee packet, if you are in charge of Internet training.

**"What Law Librarians Collect,"** Frank G. Houdek, **Law Library Journal**, Summer 1999, v.91, n.3, pg. 577-628.

This is one of the most enjoyable articles that I have read in a long time, because it confirms what I have suspected for a long time -- that my professional colleagues are truly interesting and intelligent people. There are a wide variety of collections described, but also a surprising amount of overlap. There are also those that catalog and categorize their collections. Many comment that they collect what they like regardless of the value. Take the time to read it and learn more about your colleagues.

**When is a Web Site a 'Vortal'?** Robin Peek,

Focus on Publishing column, **Information Today**, September 1999, pg.36-37

Do you know what a portal is? A vertical portal? Now that we have vortals, do you know what those are? If you need to know what all of these are, then read this article and you will get a lengthy, but complete description of each of these cyber-phenomena.

**Things to Think about:**

1. Gale Group ad, American Libraries, June/July 1999, pg.7. The first line says: "If information exists, but no one can get to it, does it mean anything?" Pretty profound when you think in terms of the information that you store in your library. How can we make this information more accessible? 505 fields? Images attached to our catalog records? Web access to our catalogs? Imagine it and do it.
2. If you are asked to cut your budget, does management want the same information to be available at a lower cost or do they not want the information to be available?



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## IT'S ALL IN THE FAMILY (LIBRARY)

By Suzy Campbell  
Littler Mendelson, P.C.

What do you call a group of wild librarians? The Mohler Family. Yep - mother, father, and daughter are all librarians. And, though not necessarily "wild", they are a lot of fun! Susan and her daughter, Holly, work in law libraries and are members of NOCALL. Robert had a long career as a public school librarian.

Susan has worked in the Serials Department of the Hastings Law Library since 1981. Those of us who have had the unique experience of working with her also know her as a die-hard Giants fan, (she went to the last game at 3COM Park/Candlestick, and has a complete photo album of pictures taken commemorating the event), a theatre buff, a movie extra, and a great entertainer who does fabulous impersonations of her colleagues. It comes as no surprise that she was a drama major in college in Chicago, Illinois before heading out West.

In San Francisco, Susan landed a job and a husband at the Marina Middle School Library. Robert was the librarian at the school, where he worked for 20 years before retiring to enjoy maximum "sofa-time" during the cocktail hour with wife Susan. Next year, Susan will be celebrating her 20<sup>th</sup> year of working for the Hastings Law Library.

Holly grew up here in San Francisco, went to George Washington High School, and then the next minute, or so it seemed, was off to the East Coast to go to NYU. Graduating in 1992, she decided to follow in her parents' footsteps and become a librarian. She went to the University of Michigan and got her MILS in 1994. Holly is the librarian at Long and Levit in San Francisco. She is truly a part of the computer age; her fiancée, Michael, proposed to her via the Internet! He created a Website "quiz" where she had to answer all the questions correctly to get to the very last one which opened a screen asking, "Will you marry me?" Good thing she answered that question correctly!

We are fortunate to have both Susan and Holly Mohler in NOCALL. And by the way, Leslie Campbell and I are NOT related!



(WORKSHOP Continued from page 14)

pose of the workshop was to:

- Understand that although each individual's personality is unique, many behaviors can be positioned within a systematic, predictable framework.
- Identify how a person's behavioral patterns influence what she or he wants, needs and expects from others.
- Adapt to people in a way that will help to strengthen your relationships by reducing tension and increasing cooperation and trust.

The workshop outcomes would help you to:

- Understand your own style, its strengths and weaknesses, and how to better communicate and interact with others.
- Identify someone else's behavioral style so that you can better understand how they need and

(Continued on page 23)

## MEMBERSHIP NEWS

### New NOCALL Members

Curt Bulloch  
SECTORBASE.COM  
568 Howard St.  
San Francisco CA 94105  
Phone: (415) 365-8165  
Internet: CBulloch@SectorBase.com

Elizabeth Edinger  
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Phone: (510) 643-1877  
Internet: eedinger@law.berkeley.edu

Harry Jacobs  
184 13th St., Apt. 304  
Oakland CA 94612  
Phone: (510) 763-5593

Nancy A. Williams  
Nancy A. Williams & Associates  
1845 Franklin St., S202  
San Francisco CA 94109-3461  
Phone: (415) 771-9451  
Internet: naw@nancyawilliams.com

Kathy Winzer  
Robert Crown Law Library  
Stanford University  
Stanford CA 94305-8612  
Phone: (650) 723-0343  
Internet: kwinzer@stanford.edu

### Changes & Corrections for Continuing Members:

Nancy Adams  
Librarian  
Navigant Consulting, Inc.  
2000 Powell St., 6th Floor  
Emeryville CA 94608  
Phone: 510-450-6754  
Fax: 510-653-9898

Barbara Jean Friedrich  
383 Riviera Dr.  
Union City CA 94587  
Phone: (510) 471-7249

The library at Pillsbury Madison and Sutro has a new address:  
Pillsbury Madison & Sutro LLP  
50 Fremont St., Suite 522  
San Francisco CA 94105

The library at Thelen Reid & Priest has a new address:  
Thelen Reid & Priest LLP  
101 Second St., Suite 1800  
San Francisco CA 94105  
Ann Borkin (415) 369-7093  
Todd Bennett (415) 369-7063  
Willy Franklin (415) 369-7098  
Nicole Gravely (415) 369-7105  
(Interlibrary Loans, messenger pick-ups and deliveries are to be sent to the 2nd floor mailroom.)



(WORKSHOP continued from page 22)

want to be treated.

- Develop 'adaptability' strategies so that you build the rapport necessary to have more productive and satisfying relationships.

Sandra divided people's work habits into four styles: Relator, Socializer, Thinker and Director. Through some interesting group exercises, Sandra demonstrated how people with different work styles could improve their interactions and recognize each others' work styles better. Sandra emphasized ways that librarians can be more adaptable in the workplace. This workshop taught me how I can communicate better with my colleagues and think about their work style. As a new law librarian, the workshop gave me the opportunity to meet and interact with other law librarians.





# The Letter of the Law

By Andrea Rubin  
McKenna & Cuneo

My aunt has been teaching kindergarten for nearly thirty years, and she told me she knows exactly how the children think. When she is with them, she is transformed; she knows their feelings and understands their hearts.

Working in the library, I can relate to what she says. Sometimes I think I am the entire United States Code Annotated, two banks of shelving in constant flux as the law evolves. Sometimes I think I am Sweet on the Construction Industry, relieved that my 1999 supplementary pamphlet has its own card and pocket, so that I will not need to worry when it leaves my side in unfamiliar hands.

As the Code of Federal Regulations, I change gently from green to hot pink to brown to pink again, like a psychedelic autumn forest, as years pass and volumes are replaced.

Books line up on my desk waiting to be processed, like immigrants to a new country, and I sense their tender state of mind. Eager for spine labels, cards and pockets that will signify a new life, they await the time when they will be able to share their knowledge with readers thirsting for information. Books labeled "attorney request" are fortunate; these books will not linger anxiously on the shelf, unused.

Woe to the yellowing book whose empty check out card is discovered after years and years of idle shelf days. Hushed conversa-

tions ensue among staff and attorneys. Ultimately this book is cancelled and discarded. It is a sad day for me, the library assistant. After I throw the book out, I leave with a last backward glance at it just visible over the top edge of the wastepaper basket.

I don't mean to make my job sound grim. One day we unpacked four shelves of bright red and blue bound Prop 65 books, and it seemed to me as if a traveling circus had settled into the library, a band of roving accordion players, jugglers, and trapeze artists.

But these days I am feeling more sad than happy. We are engaged in a "shifting" project, and a number of books must be discarded. When I go into the library these days,

I sense anxiety among my charges.

"Where will we go now? We haven't been checked out in months. Will we be sold all together? Or will we be separated?"

I imagine a Romeo and Juliet scenario in the library -- perhaps a collective bargaining book has become especially friendly with a book on mutual funds. What will this mean for their relationship? Will the reorganization make it difficult for them to find each other... or...worse...will one of them be discarded and the other forced to live a life of separation from its soulmate?

If I am told to throw out any more books, I may fall into a despair, due to my tendency to merge and my inability to set boundaries. I continue to argue with myself regarding this issue. I force myself to contemplate the evolving body of law as an ongoing soul that fills the books in my library. I try to imagine the changing information paradoxically as a

*(Continued on page 25)*

I force myself to contemplate the evolving body of law as an ongoing soul that fills the books in my library. I try to imagine the changing information paradoxically as a constant, and the books as merely a temporary physical manifestation of that information. The soul lives on, I reason, and thus throwing the books away should be easier.

(LETTER continued from page 24)

constant, and the books as merely a temporary physical manifestation of that information. The soul lives on, I reason, and thus throwing the books away should be easier.

But one day our sub-tenant's receptionist, who sits next to the library, saw me filing looseleaf pages in order to calm my mind after a book discard incident.

"I just saw three books in the wastepaper basket!" she exclaimed, causing me to rip a page as I removed it.

She looked at me in dismay. I could tell she imagined me to be an ally. It would never have occurred to her that I could be responsible for the books in the garbage, and yet she couldn't figure out who else might have abandoned them, since I am the person who maintains the library.

Observing her distraught face, I felt guilty. My act had been discovered. I tried to look casual.

"Oh yeah," I said. "Standard procedure. I have to do it a lot. Replacements come in the mail. And now with this moving project..."

I felt callous and inferior. I felt myself trying to prove to her that I am as caring and respectful of books as she is. After all, I do work in a library.

I tried to explain to her my mystical musings about the ongoing soul of information, but she didn't look convinced, and her lack of conviction made it harder for me to feel right about what I was doing.

Ever since then, whenever I am compelled to throw out books, I say to them in my mind, "Thank you for all the help you gave. I'm sorry I have to do this. May you be recycled into something beautiful."



## IT'S HERE!

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# NOCALL Meeting Minutes

## NOCALL ANNUAL BUSINESS MEETING MINUTES THURSDAY, MAY 20, 1999

The meeting was held in a conference room at Crosby, Heafey, Roach & May in Oakland. President Mary Ann Parker called the meeting to order at 3:15 p.m. There were approximately fifty attendees.

**1. Welcome.** Mary Ann welcomed all to the meeting and thanked our hostess, Nora Levine, for graciously volunteering her firm's conference room.

**2. Approval of Minutes.** The minutes of the January 22, 1999, Business Meeting at the Marine's Memorial Club were approved as read.

**3. Treasurer's Report - Nancy Adams.** NOCALL's balance as of May 20, 1999 is \$35,532.53. The Joint NOCALL/SCALL Institute in February was very successful. NOCALL received \$7,774.56 as its portion of the proceeds.

**4. Cossette Sun - AALL Executive Board.** Mary Ann congratulated Cossette on her election to the AALL Executive Board.

**5. Committee Reports.** NOCALL Committee Reports were passed out for all attendees to read. The reports will also appear in the September/October issue of *NOCALL News*.

**6. Presentation of the NOCALL Professional Achievement Award to Iris Wildman, Law Librarian Emerita of the Stanford University School of Law.** The text of Iris Wildman's nomination speech prepared by the NOCALL Awards Committee was read into the record: "As NOCALL approaches its twentieth anniversary, it is a particular pleasure to honor Iris Wildman with the NOCALL Professional Achievement Award. Iris Wildman was one of the moving forces behind the formation of the Northern California Association of Law Libraries. She was a member of NOCALL's first Executive Board as Vice-President/President-elect. She was also the NOCALL archivist from 1985-1991. California claimed Iris in 1974 when she left her position as chief of the Acquisitions Department at Yale Law Library to enter the University of Santa Clara School of Law. Iris began working at the Robert Crown Law Library at Stanford University while she was still a law student. The transition from Technical Services to Public Services suited her, and she stayed at Stanford after she received her JD degree. She became Senior Reference

and Special Projects Librarian in 1985. Her retirement in 1995 left a void on campus and within NOCALL although she remains a NOCALL Life Member. In the midst of her many responsibilities, Iris Wildman also made time to research and write. In 1989, she co-authored the book *Researching Copyright Renewal*. then, motivated by the need for law students applying for clerkships for timely information, she developed *Federal Judges and Justices: A Current Listing of Nominations, Confirmations, Elevations, Resignations, Retirements*. This title, which first appeared in 1987, is kept current and is one way in which Iris Wildman continues to serve students, the bar, and the profession even in retirement. Her nomination letter truly reports that: "throughout her career, Iris J. Wildman was never a person to sit back and wait for someone else to do it. Instead, when she perceived a need, she rolled up her sleeves and went to work. Her commitment to improving her chosen profession is typified by her many activities on the local and national level, especially by her pioneering efforts on behalf of the Northern California Association of Law Libraries. By her dedicated service to her students and faculty members as well as to the profession, Iris Wildman exemplifies the highest standards of law librarianship. Thank you, Iris!"

**7. Myron Jacobstein, Law Librarian Emeritus, Stanford University School of Law** spoke of the pleasure of knowing and working with Iris for many years.

**8. Installation of new officers.** Mary Ann introduced the departing, continuing, and new NOCALL officers: Michael St. Onge & Liza MacMorris (At-large Executive Board) & Lille Koski (Secretary) - departing; Nancy Adams (Treasurer), Cathy Hardy (President) - continuing; Donna Williams (Vice-President/President-elect), Jane Metz (Secretary), Lauri Flynn & Dave Bridgman (At-large Executive Board) - new.

**9. Destruction of Ballots.** Motion was made to destroy the ballots of the 1999 election. Motion passed and carried.

**10. Presentation of NOCALL President's Plaque to Mary Ann Parker.** Mary Ann Parker presented the NOCALL President's Plaque and passed the gavel to Cathy Hardy.

**11. Cathy Hardy** presented retiring President Mary Ann Parker with a gift certificate to her favorite needlework store in Sacramento as a token of NOCALL's appreciation for her years of service on the Board.

**12. Adjournment.** Cathy Hardy adjourned the meeting at 3:35 p.m. 

## NOCALL EXECUTIVE BOARD MEETING MINUTES THURSDAY, JUNE 24, 1999

The meeting was held at The Venture Law Group in Menlo Park. Present: Cathy Hardy, Donna Williams, Mary Ann Parker, Linda Weir, Nancy Adams, Jane Metz, David Bridgman, and Liza MacMorris. Absent: Lille Koski, Michael Saint-Onge. Lauri Flynn telephoned-conferenced in at 1:00 PM.

**President Cathy Hardy called the meeting to order at 12:15 PM.**

1. **Approval of Minutes from the May 20, 1999 Meeting** The minutes were approved as read.
2. **Treasurer's Report (Nancy Adams)** The YTD budget is slightly ahead of projections. The current balance of our checking account is \$26,686.40. This figure does not include CDs.
3. **Ad Hoc Committee on the ALA Salary Survey (Nancy Adams)** Nancy handed out a copy of an article which she has submitted to PLL Perspectives. The article discusses the efforts of Nancy and Mark Mackler to clarify job descriptions which are used in the ALA salary survey.
4. **AALL Annual Meeting**
  - **Chapter V.I.P. Update (Mary Ann Parker):** Marcel Poché, Associate Justice, Court of Appeal, First Appellate District will attend the AALL Annual Meeting in Washington, DC as a guest of NOCALL.
  - **NOCALL Day (Donna Williams):** Tuesday, July 20, 1999 will be promoted as "NOCALL Day" at the AALL Annual Meeting. NOCALL members will be encouraged to wear their NOCALL polo shirts that day.
  - **Joint Reception (Cathy Hardy):** NOCALL, SANDALL, and SCALL will have a joint reception, sponsored by Martindale-Hubbell, on Tuesday evening, July 20 at the AALL Meeting.
  - **Legislative Workshop Reception (Cathy Hardy):** NOCALL received a thank you letter from AALL Government Relations Committee for our donation of \$100 towards the upcoming Legislative Workshop Reception at the AALL Annual Meeting.
  - **Committee Chair Meetings (Cathy Hardy):** Several NOCALL Committee Chairs will be attending roundtable meetings at the AALL Annual Meeting, including Jenny Kanji (Education Committee Chair), Leslie Campbell (Newsletter Committee Chair), and Cathy Hardy (President).
5. **Spring Institute Report (Donna Williams)** The NOCALL Spring Institute will be held Friday, March 17 and Saturday, March 18, 2000, at the Ramada Inn in San Francisco (on Market Street, near Civic Center). Donna's committee members are: Prano Amjadi, Barbara Freidrich, Jackie Grossman, Mark Mackler, Ellen Platt, and Donna Purvis. In celebration of the chapter's 20th anniversary, Donna is planning an extra special Friday evening banquet at the California Culinary Academy.
6. **Liaison Reports**
  - **Grants (Cathy Hardy):** Five grants have been awarded for the AALL Solo Librarian Workshop in San Francisco on Friday, June 24, 1999.
  - **Preservation Committee (Cathy Hardy):** NOCALL received a request from AALL for information from any chapter preservation committees. Cathy will respond that the chapter does not have a preservation committee.
  - **Membership (Cathy Hardy):** LMA (an association of law firm marketing administrators) asked for a copy of the NOCALL mailing list to advertise their upcoming law technology program. The board approved providing the mailing list at no cost.
  - **New and Continuing Chairs (Cathy Hardy):** There are a few openings for committee chairs. Cathy solicited suggestions from the board. Cathy will solicit volunteers via the NOCALL listserv. The idea of a mentor committee or sub-committee was discussed. Cathy will approach the academic relations and membership committee chairs with the idea of establishing a mentor sub-committee.
7. **New Liaison Assignments (Cathy Hardy)** Each board member was appointed as liaison to several committees. The assignments are as follows:
  - **Cathy Hardy:** Audit & Budget, Technology
  - **Donna Williams:** Education, Public Relations, Spring Institute (Chair)
  - **Nancy Adams:** Grants, Membership
  - **Jane Metz:** Academic Relations, Nominations
  - **Mary Ann Parker:** AALL Liaison, Awards (Chair), Newsletter
  - **David Bridgman:** Archives (Chair), Constitution & Bylaws, Union List
  - **Lauri Flynn:** Consulting (Chair), Government Relations, Placement
8. **Schedule for 1999 - 2000 Board Meetings (Cathy Hardy)** The August meeting will be a telephone conference call. The schedule for future meetings has not yet been set.

*(Continued on page 28)*



**9. Other Business**

- Linda Weir presented the NOCALL cable car bell plaque to Cathy Hardy.
- Mary Ann Parker presented a plaque to Linda Weir, and thanked Linda for her work as President.
- Cathy Hardy thanked the outgoing board members.

**10. Adjournment (Cathy Hardy)**

Cathy adjourned the meeting at 1:20 PM.



**NOCALL EXECUTIVE BOARD  
MEETING MINUTES  
THURSDAY, AUGUST 19, 1999**

The meeting was held via telephone conference. Present: Cathy Hardy, Donna Williams, Mary Ann Parker, Nancy Adams, Jane Metz, and David Bridgman. Absent: Lauri Flynn.

**President Cathy Hardy called the meeting to order at 3:00 PM.**

- 1. Approval of Minutes from the June 24, 1999 Meeting** The minutes were approved as read.
- 2. 1999 - 2000 Budget** The 1999-2000 budget was approved as read.
- 3. NOCALL Activities at AALL**
  - **Publicity (Donna Williams):** The public relations committee promoted NOCALL in the exhibit hall. Our table featured a new display board, photos, brochures, and lollipops.
  - **Joint Reception (Jane Metz and Cathy Hardy):** Martindale-Hubbell sponsored a joint reception, attended by members of NOCALL, SANDALL, and SCALL.
  - **VIP Program (Cathy Hardy):** NOCALL sponsored Marcel Poché, Associate Justice, Court of Appeal, First Appellate District. Justice Poché attended programs and mingled with NOCALL members. Cathy noted that while AALL plans to continue the VIP Program, the association will no

longer host a VIP dinner. Several board members felt that the dinner is an important event and should be continued. Cathy will pass these concerns along to AALL.

- **Legislative Day (Cathy Hardy):** Several speakers briefed attendees on AALL sponsored legislation. Cathy reported that the meeting was very informative and worthwhile.
- 4. Treasurer's Report (Nancy Adams)** Nancy reported a current balance of \$35,789.50. A second certificate of deposit will be purchased in September.
  - 5. Liaison Reports**
    - **Academic Relations (Jane Metz):** Academic Relations Chair Diane Rodriguez will be on maternity leave from October until January. Linda Weir will be assisting in the interim period. The committee has planned a fall career panel and reception at UC Berkeley, a library tour and cookie reception in the spring, and a spring career panel at San Jose State.
    - **Grants (Nancy Adams):** Nancy alerted the board to a situation in which an SLA grants recipient received grant money but did not attend the conference. The board discussed the situation and decided to keep it in mind.
    - **Newsletter (Mary Ann Parker):** NOCALL newsletter editor Leslie Campbell attended the editors' workshop at AALL. Leslie reports that some chapters are publishing their newsletters on the web, which brings up advertising and membership benefit issues. Leslie plans an article on new board members for the upcoming issue, and she welcomes any feed-back from the board.
    - **AALL Liaison (Mary Ann Parker):** The annual chapter visit by a member of the AALL Executive Board will take place during the Spring Institute.
    - **Education (Donna Williams):** Jenny Kanji, Education Chair, has proposed a fall program featuring motivational speaker Sandra Yancey. The board discussed the program and costs, and will ask Jenny to schedule the program for November.
    - **Spring Institute (Donna Williams):** The Spring Institute Committee held its first meeting during the AALL conference. The committee has a keynote speaker and topics for sessions. Each session will examine its topic from the perspective of past, present, and future.
    - **Technology (Cathy Hardy):** Nancy Hoebelheinrich will chair the committee.
    - **Government Relations (Cathy Hardy):** The Government Relations Committee is still without a Chair. Cathy hopes that the Fall Business meeting will generate interest in the committee, and that a coordinator will step forth.

*(Continued on page 29)*

(Planning Ideas continued from page 28)

- **Public Relations (Cathy Hardy):** The Public Relations Committee is still without a Chair. Cathy solicited suggestions from the board.
6. **1999 / 2000 Meetings (Cathy Hardy)**
- **Tuesday, September 21, 1999:** Executive Board Meeting (1:30) and Fall Business Meeting (4:00) at Santa Clara University. Sam Trosow and Shirley David will speak on government relations and AALL.
  - **Friday, November 5, 1999:** Executive Board Meeting (2:00) at McCutchen Doyle Brown & Enersen, LLP in Palo Alto.
  - **Friday, January 28, 2000 (tentative):** Executive Board Meeting (10:00) and Spring Business Meeting (12:00) at Marine's Memorial Club in San Francisco. Dr. Blanche Woolls, Dean of the School of Library and Information Science at San Jose State University will speak.
7. **Other Business**
- The board discussed an e-mail from Judy Janes, describing staffing issues at the Office of Administrative Law. Judy requested that NOCALL write a neutral letter to the OAL, expressing our interest and support for the work of the agency. The board agreed that NOCALL has had a long history of working closely with the OAL, and that a letter would be appropriate.
  - Cathy updated the Parker Directory listing for NOCALL board members.

8. **Adjournment (Cathy Hardy)** Cathy adjourned the meeting at 3:55 PM.



## NOCALL EXECUTIVE BOARD MEETING MINUTES THURSDAY, SEPTEMBER 21, 1999

The meeting was held at Heafey Law Library, Santa Clara University. Present: Cathy Hardy, Donna Williams, Jane Metz, David Bridgman, and Lauri Flynn. Absent: Mary Ann Parker, Nancy Adams.

**President Cathy Hardy called the meeting to order at 2:00 PM.**

1. **Approval of Minutes from the August 19, 1999 Meeting** The minutes were approved as read.
2. **Treasurer's Report (Cathy)** A second \$5,000 CD was purchased. The current balance is \$34,068.71.
3. **Mailbox (Cathy)** The old mailbox at Opera Plaza has been closed and a forwarding service will begin sending association mail to the new mailbox. Cathy will remind Nancy Adams to contact the Secretary of State's office with the new box number to insure that we get our tax materials on time.
4. **Liaison Reports**
  - **Public Access (Donna):** Coral Henning reports that the committee is partnering with the San Francisco and Sacramento Bar Associations to explore how librarians can work with the Volunteer Legal Services Program.
  - **Public Relations (Donna):** Coral Henning has agreed to chair the committee. She would like to remind members about the association's column in the Daily Journal, and welcomes articles.
  - **Education (Donna):** Jenny Kanji sent a draft flyer for the Fall Workshop titled "Life Would Be Easy if it Weren't for Other People!" The workshop will be held on October 27<sup>th</sup> at the Marine Memorial Club in San Francisco.
  - **Academic Relations (Cathy):** Linda Weir, interim chair of the committee, reports that NOCALL will participate in a student reception at UC Berkeley's SIMS on October 13<sup>th</sup>. The president of SLA will be the featured speaker.
  - **Newsletter (Cathy):** Leslie Campbell is working on the first issue.
  - **Government Relations (Cathy):** The Government Relations Committee is still without a chair.
  - **Spring Institute (Donna):** Most of the speakers have been lined up, including Chief Justice Ronald George and Gene Crew, partner at Townsend Townsend and Crew. In recognition of the chapter's 20<sup>th</sup> anniversary, AALL President Margaret Axtmann will attend and speak at the lunch on Saturday.

5. **January Business Meeting (Cathy)**  
The January business meeting will be on Friday, January 28, 2000 at the Marine Memorial Club in San Francisco. Dr. Blanche Woolls, Dean of the School of Library and Information Science at San Jose State University will speak on the future of library education.

6. **Request for Charitable Donation (Cathy)**  
NOCALL member and cancer survivor Bev Lipton has asked the association to sponsor her in the Making

(Continued on page 30)



Strides in Breast Cancer Walk. Cathy noted that there is nothing in the bylaws or resolutions regarding charitable contributions. Discussion ensued. The board agreed that cancer, and breast cancer in particular, has directly touched a number of NOCALL members. The board approved a one-time donation.

**7. Webmaster (Cathy)** NOCALL Webmaster Joan Loftus has asked the board for assistance in finding a new webmaster. Joan would like to have a new person in place by the next NOCALL year (May 2000). Cathy will ask Technology Committee Chair Nancy Hoebelheinrich for ideas.

Lauri Flynn arrived at 2:30 PM.

**8. Recruiting New Committee Members (Cathy)** Cathy asked the board for ideas in recruiting new committee members. Discussion centered around outreach to members. Each board member will contact their liaison committee chairs for a brief, jazzy description of the work that their committee does. These write-ups will be compiled and e-mailed to the NOCALL listserv. In addition, the information will be sent to Leslie Campbell for inclusion in future newsletters. The goal is to garner more interest in the committees by educating our membership as to what each committee does. The schedule for e-mailing the listserv was set as follows:

- October 25 - Cathy Hardy (Audit & Budget, Technology)
- November 1 - Jane Metz (Academic Relations, Nominations)
- November 8 - Lauri Flynn (Consulting, Government Relations, Placement)
- November 15 - Donna Williams (Education, Public Access, Public Relations, Spring Institute)
- November 29 - David Bridgman (Archives, Constitution & Bylaws, Union List)

Cathy will contact Nancy Adams (Grants, Membership) and Mary Ann Parker (AALL Liaison, Awards, Newsletter) regarding this schedule.

**9. Next Meeting (Cathy)** The next board meeting will be held Friday, November 5, 1999 at 2:00 PM at McCutchen Doyle Brown & Enersen in Palo Alto.

**10. Adjournment (Cathy)** Cathy adjourned the meeting at 3:00 PM.



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**Executive Board Member - Lauri Flynn**

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## **NOCALL COMMITTEES AND CHAIRS**

**AALL Liaison - Shirley David**, Sacramento County Law Library (916) 874-6013

**Academic Relations - Diane Rodriguez**, San Francisco Law Library (415) 554-6837

**Archives - David Bridgman**, Stanford University (650) 725-0806

**Audit & Budget - Marilyn Dreyer**, Heafey Law Library, Santa Clara University (408) 554-5307

**Awards - Mary Ann Parker**, California Dept. of Water Resources (916) 653-8001

**Constitution & Bylaws - Prano Amjadi**, Heafey Law Library, Santa Clara University (408) 554-4452

**Consulting - Lauri Flynn**, Bank of America Law Library (415) 622-2854

**Education - Jenny Kanji**, Lexis-Nexis (415) 781-1707

**Government Relations - Susanne Pierce Dyer**, Bernard E. Witkin Law Library (510) 272-6486

**Grants - Mary Sigafos**, Greene, Radovsky, Maloney & Share LLP (415) 981-1400

**Membership - Marlene Harmon**, Boalt Hall Law Library (510) 642-0171

**Networking - Sue Welsh**, McGeorge School of Law Library (916) 739-7014

**Newsletter - Leslie Campbell**, University of San Francisco Law Library (415) 422-2252

**Nominations - Marian Sawyer-Gomes**, California Attorney General's Office (916) 327-7865

**Placement - Mary Staats**, Farella, Braun & Martel (415) 954-4451

**Public Access - Coral Henning**, Sacramento County Law Library (916) 874-7427

**Public Relations - Donna Williams**, Sixth District Court of Appeal (408) 494-2529

**Joint NOCALL/SCALL Institute - Donna Williams**, Sixth District Court of Appeal (408) 494-2529

**Technology - Nancy Hoebelheinrich**, University of San Francisco Law Library (415) 422-2249

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## NOCALL Calendar of Events 1999—2000

### January 28th, Friday

- **Spring Business Meeting**, 12:00, at Marines' Memorial Club in San Francisco. Dr. Blanche Woolls, Dean of the School of Library and Information Science at San Jose State University will speak about current trends in library school programs.

### March 17th-18th, Friday-Saturday

- **NOCALL's 20th Anniversary Spring Institute: *A Lot Can Happen in 20 Years!***, Ramada Inn, San Francisco. Contact Donna Williams, (408) 494-2529 <http://lawlibdns.wuacc.edu/nocall/msg00229.html>

### April 9th-15th, Sunday-Saturday

- **National Library Week**

For more information about upcoming events,  
visit NOCALL's webpage:  
[www.nocall.org](http://www.nocall.org)

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