

## NOCALL NEWS

Newsletter of the Northern California Association of Law Libraries A Chapter of the American Association of Law Libraries

Volume 16, Number 2

November/December 1995

## FROM THE PRESIDENT, DONNA PURVIS

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'appy New Year! NOCALL was in high gear during this holiday season and yet there is still so much more in the works for the new year. The first annual NOCALL Planning Meeting in September was very successful. It was attended by NOCALL Committee Chairs, the Executive Board, and Past Presidents. Goals and objectives for NOCALL were discussed as well as ideas for committees and executive board officers helping one another achieve their goals. Several ideas from this meeting are in the process of being developed, such as the formation of a Vendor Relations Committee (interested in chairing this committee or becoming a committee member - give me a call!) and the development of a NOCALL Policy and Procedures Manual (Committee Chairs: your Executive Board liaison will be contacting you soon for your draft!) For details of the meeting see the NOCALL Planning Meeting Minutes on page 15.

The Fall Business Meeting at Santa Clara University was a wonderful first business meeting of the year thanks to our speaker Dr. Stuart Sutton, Dean of San Jose University's School of Library and Information Science. Dr. Sutton left many of us with confidence and enthusiasm for the future of library education. Please see Cynthia Papermaster's brief write up on Dr. Sutton's speech on page 31.

The month of December was filled with NOCALL events and energy including the NOCALL/SLA Joint Dinner Meeting on December 5th and the NOCALL Fall Workshop on December 11th. An incredible amount of work went into the planning of both events. Todd Bennett and Jane Metz, organizers of the NOCALL/SLA Joint Dinner Meeting, and Susanne Pierce Dyer and Jacqueline

## Independent national survey:

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\*Survey conducted June, 1995 by Audits & Surveys

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#### MUSINGS FROM MARK Mark Mackler, Kenney & Markowitz, San Francisco

O.J. REDUX... There was something about L'Affair Simpson that made me think about the role of law libraries. Did any of you notice that shortly after the prosecution or defense cited cases in open court, a number of secretaries, paralegals and even a few lawyers came into your respective libraries and wanted to read the cases for themselves? I observed this phenomenon in my library, and I'm wondering if you did, too.

ROOM 315 AT 100... is the title of a really nice article in the May 22, 1995, issue of the New Yorker. Room 315, by the way, is the 100 year-old Main Reading Room of the New York Public Library. The author, David Remnick, writes, "Here, in contrast to the Bibliotheque Nationale in Paris or the Russian State Library in Moscow, no letters of reference or official permissions are needed." The story mentions a number of famous, and not so famous, people who have used the Library and discusses the impact the Library has had on their lives and careers.

"EASING LIMITS ON LEGAL PUBLISHING"... is the title of an article which appeared in the October 9 New York Times. It discussed the battle among West, Lexis, Bender and others. It was interesting that the Times recognizes the importance of the dispute to the future of publishing, intellectual property, and public access to the law. However, I was disappointed that AALL was not mentioned in the story.

WHAT'S UP WITH TIMES MIRROR?... Concerning Times Mirror, the parent company of Matthew Bender, the September 25 issue of Business Week says: He closed New York Newsday. He sacked 700 at the Los Angeles Times. And on September 7, Mark Willes shuffled top management at Times Mirror, ousting three senior executives. Wall Street loves his style. Times Mirror stock has soared nearly 70% since Willes was named president and CEO on May 1. Now comes the hard part: expanding the business after disbanding or paring electronic media, regional sections, Spanish-language editions, and other would-be growth vehicles.

AND, ONE MORE SHOT AT TIMES MIRROR... The August 14/21 issue of The Nation has a snippet called "News of the Weak in Review." Here goes: When Mark Willes, the former cereal executive and new chief of Times Mirror, rode into town with a death warrant for New York Newsday, we almost yearned for the days of another Californian, Citizen Kane. Willes killed his paper because even though it was headed past the break-even point, it would never earn "an appropriate rate of return." Remember Kane? When told that he's losing a million a year he smirks and responds, "At the rate of a million dollars a year, I'll have to close this place--in sixty years." And that's the difference between Rosebud and Raisin Bran.

OUTSOURCING... continues to hold our attention. Take a look at the August 21 issue of Computerworld. The article is called "Outsourcing: A Game for Losers." The writer, Paul Strassman, admits that he did not start out thinking this way. What he had read about outsourcing was entirely plausible. He then asked a librarian to assemble a list of companies frequently mentioned in the trade press for their outsourcing actions. He then compiled economic statistics and analyzed the performance of those same companies. His conclusion? Corporations that outsourced heavily were economic losers as they headed into the outsourcing act. Cutting staff, divesting businesses and getting rid of centuries of accumulated know-how seems to be a prevailing compulsion. One could say that outsourcing has many of the attributes of anorexia nervosa.

continued on page 31

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Submissions made to the Editor must be on a 3.5" disk or sent via the Internet as an ASCII file to: mharmon@uclink2.berkeley.edu. Submissions may be made in WordPerfect 5.1, or in various versions of Microsoft Word. Contact the editor at (510) 642-0171 or at mharmon@uclink2.berkeley.edu for specific formats. Submissions must be received by:

January/February issue: March/April issue: May/June issue: January 19, 1996 March 15, 1996 May 17, 1996

(all Fridays)

All disks will be returned. Submissions made to Committee, Membership and Placement Editors should be made earlier so they can submit theirs by that date. Check with the individual editor.

## NOCALL WEB SERVER AND ELECTRONIC MAILING LIST

NOCALL has its own web server. In case you haven't had a chance to check it out, its URL is:

http://lawlib.wuacc.edu/nocall/home.html

If you would like to subscribe to NOCALL'S electronic mailing list, send a message to:
listserv@netcom.com with the following in the body of the message:
subscribe nocall-list

If you have any questions about either of these services call or e-mail NOCALL's Internet Committee Chair, Joan Loftus, at (415) 983-1770 or loftus@netcom.com.

#### ... Editor's Notes ...

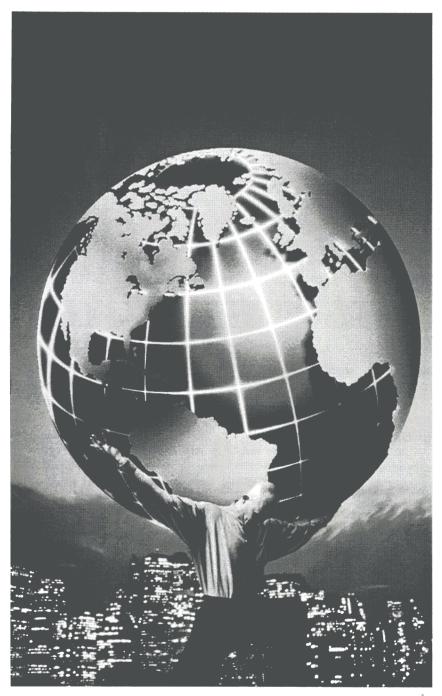
If you've been dying to catch up on NOCALL

Executive Board business this is the issue for you!

Check out the highlights of Executive Board and business meetings and committee reports beginning on page 8 if you have any doubts about what a vital chapter NOCALL is. You will also notice that several committees and activities need volunteers.

Start 1996 by getting involved. A volunteer form is conveniently located on page 25. And remember, the Newsletter Committee is always interested in hearing from you.

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#### NOCALL 1995-96 Calendar Year

January 18th	Thursday	Executive Board Meeting
January 18th	Thursday	Business Meeting
January 19th	Friday	NOCALL NEWS deadline for Jan./Feb. issue
January 20	Saturday	Deadline for mailing notice of proposed candidates to membership
February 7th -10th	Wednesday - Saturday	AALL Winter Institute: "Serving the Legal Information needs of a Varied Constituency: The Bench, The Bar and The Public" in Sacramento, CA.
February 15th	Thursday	Due date for submitting additional nominations in writing to the President
February 16th	Friday	Executive Board Meeting
March 1st	Friday	Mail deadline for official ballot of Officers & Executive Board candidates
March 15th	Friday	NOCALL NEWS deadline for March/April issue
March 18th	Monday	Executive Board Meeting
April 1st	Monday	Deadline to notify elected persons
April 14th - 21st	All Week	National Library Week = Promote your library!
April 19th	Friday	Executive Board Meeting
April 19th & 20th	Friday - Saturday	Spring Institute (Tentative)
May 16th	Thursday	Executive Board Meeting
May 16th	Thursday	Business Meeting
May 17th	Friday	NOCALL NEWS deadline for May/June issue
June 15th	Saturday	Due date for Board members to turn over files & records to newly elected officers
July 20th - 25th	Saturday - Thursday	AALL Annual Meeting in Indianapolis, IN

(rev. 11/16/95)

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#### EXECUTIVE BOARD AND BUSINESS MEETINGS

#### Highlights of the NOCALL Executive Board Meeting Minutes August 28, 1995

The meeting was held at the offices of Baker & McKenzie at 2 Embarcadero Center, S.F. Present were: Donna Purvis, Jo Caporaso, Todd Bennett, Donna Hughes-Oldenburg, and Donna Williams. Donna Purvis called the meeting to order at 12:15 p.m.

1. Approval of Minutes. Minutes from the Executive Board meeting of 7/12/95 were reviewed. After some discussion, corrections were made. The minutes were approved as corrected.

#### 2. Reports of Board Members:

Planning Meeting - Donna Purvis reviewed the meeting agenda for September 9, 1995. All committee chairs, Board members, and past presidents are encouraged to attend. Purpose of this meeting is 1) to set goals and have a strategic plan for the association and 2) to start a procedures manual.

Institute Update - Jo Caporaso reported that her committee consists of the following members: Marian Shostrom, Janice Kelly, Bev Lipton, Cindy Weller, and Carolyn Applegate. A survey of topics and themes will be printed in the next *NOCALL NEWS*. Tentative dates are April 19 and 20, 1996.

**SLA/NOCALL Joint Dinner Meeting -** Todd Bennett is planning the December 5th dinner meeting at Bay Meadows Race Track in San Mateo.

**2-Year Term for Secretary** - Donna Purvis reported that she spoke with Mary Hood, the Constitution & Bylaws chair, about changing the Constitution.

NOCALL Copyright Liaison - Donna Purvis reported that NOCALL is part of the Texaco Library & Academic Amici, which Todd inherited when he was President.

**List of Resolutions** - Secretary Donna Williams handed out the chronological and subject lists of resolutions.

**3. Unfinished Business.** Proposed rule change to Court rules - item shelved, taken off agenda.

#### 4. New Business:

Grants - The Board decided in response to an request to attend a seminar in England, that no grants will be given to attend programs beyond the United States boundaries. If so desired, it is suggested the applicant contact AALL.

(1:30 p.m. Todd had to leave.)

Title Change for Library School Liaison - To reflect current times, the title of this liaison should be changed. Possible titles are: Academic Relations Liaison, or Library Education Liaison. This item is moved to unfinished business and will be discussed at a later time.

Approval of Calendar - Donna Williams handed out a NOCALL Calendar of dates to remember. It will be published in each issue of NOCALL NEWS.

SFPLL Request to be NOCALL SIS - The Board has been asked to consider whether the SF Private Law Libraries group could become a Special Interest Section of NOCALL. They sponsor several educational programs a year. The Board will ask SFPLL to examine why it would benefit NOCALL and what considerations and proposals they have in mind.

NOCALL Stationary / Logo - Costs of two printers, as well as revising the letterhead were discussed. Donna Williams will check into ordering new NOCALL stationary.

- 5. Announcements. Stuart Sutton, Dean of the S.J.S.U. Library School, will discuss the direction of the library profession at our Fall Business meeting at Santa Clara University.
- **6. Adjournment.** The meeting was adjourned at approximately 2:00 p.m.

 $\diamond$   $\diamond$   $\diamond$   $\diamond$ 

#### Highlights of the NOCALL Executive Board Meeting Minutes September 13, 1995

The meeting was held at the offices of Baker & McKenzie at 2 Embarcadero Center, S.F. Present were: Donna Purvis, Jo Caporaso, Todd Bennett, Donna Hughes-Oldenburg, Donna Williams and Barbara Friedrich. Donna Purvis called the meeting to order at 11:45 p.m.

- 1. Approval of Minutes. Minutes from the Executive Board meeting of 8/28/95 were reviewed. After some discussion, corrections were made. The minutes were approved as corrected.
- **2. Budget Discussion.** Barbara Friedrich, chair of the Audit & Budget committee, distributed an up to date copy of the proposed budget. The Board discussed the following items:

We need to make all chairs aware of cost cutting measures.

The education category includes the Fall Workshop and the Spring Institute. Both events should try to bring in a 10% profit.

The Newsletter has to break even in costs. It cannot make a profit due to IRS guidelines. On the other hand, NOCALL cannot afford it to lose money on its production that costs approximately \$1,500 per issue. Possible money savers may be to eliminate the mailing envelope, check into more advertising, check into other printers and printer's grants. It was discussed that if we do create a fund raising committee, Newsletter advertising should not be part of it, but rather stay with the Newsletter committee.

General administration expenses include liability insurance, mailbox rental, Secretary of State filing fees, and Spring and Fall business meeting expenses. Donna Hughes-Oldenburg is making a separate category for Executive Board expenses. It will include such things as sending a representative to SCALL events.

The Union list committee is shown with a \$1,000 profit.

The Public relations figure reflected the State Bar Convention exhibit fees. However, NOCALL and SCALL, have decided to no longer jointly exhibit at the convention due to the high fees. Instead, the committee will use that money for advertising a NOCALL slogan, National Library Week materials, and other expenses. The Board did discuss the idea of exhibiting at the Calif. Library Association meeting or with the local chapter of the Association of Legal Administrators.

The Audit & Budget expenses will include money to have a professional tax return prepared each year, as well as review the Treasurer's books. NOCALL will try to find a pro bono firm to handle these matters.

Grants for local NOCALL events are absorbed by NOCALL.

The Internet committee funds will be increased from \$50 to \$150. The Board felt that a domain name should be established.

The Network task force budget was reduced from \$500 to \$400. The reduction was needed to offset the increase of the Internet committee budget. Todd thought the reduction was reasonable. The \$400 budget is to cover expenses to 2 meetings held in L.A.

The budget was approved as amended.

(Barbara Friedrich was excused from the meeting.)

3. NOCALL News Current Issues. The Board went into a closed session.

It was decided that the editor will submit an editorial policy to the Board for approval. It should be designed to give the editor full discretionary powers on all articles submitted. The Board also decided that from this issue forward, a disclaimer should be included in the newsletter.

**4. Announcements.** Donna Hughes-Oldenberg announced with pleasure, that the left

over sandwiches from Saturday's Planning Meeting were distributed to homeless people on Market Street.

**5. Adjournment.** The meeting was adjourned at 2:00 p.m.

Respectfully submitted, Donna S. Williams, NOCALL Secretary September 15, 1995

\* \* \* \* \*

#### Highlights of the NOCALL Executive Board Meeting Minutes September 21, 1995

The meeting was held at Santa Clara University Law Library, in Santa Clara, CA. Present were: Donna Purvis, Jo Caporaso, Donna Hughes-Oldenburg, and Donna Williams. Absent was Todd Bennett. Donna Purvis called the meeting to order at 2:50 p.m.

**1. Approval of Minutes.** Minutes from the Executive Board meeting of 9/13/95 approved.

#### 2. Reports of Board Members:

Budget Changes - Donna Hughes-Oldenburg was presented a revised budget by Barbara Friedrich, chair of the Audit & Budget committee, addressing an error that was overlooked at the meeting on 9/13/95. It was reviewed by the Board and approved as corrected.

Government Relations - VP/P-E Jo Caporaso reported she is working with Cathy Hardy, the current Government Relations chair, on resolving the California Roster edition that was not distributed last year.

#### 3. Unfinished Business:

Newsletter Editorial Policy - The Board reviewed AALL's Newsletter editorial policy. It was passed on to Marlene Harmon who will submit a NOCALL editorial policy to the Board to be included in the next issue. This item was moved to unfinished business.

Grants - The Board passed a resolution that no grants will be given to attend programs beyond the United States boundaries. (See minutes from 8/28/95 for further discussion.)

**Title Change for Library School Liaison** - The Board passed a resolution to change the title of

this liaison to Academic Relations Liaison. (See minutes from 8/28/95 for further discussion.)

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111 Pine Street, Suite 730 • San Francisco, CA 94111 451A Sherman Avenue • Palo Alto, CA 94306 Internet Liaison - The Board passed a resolution to make the Internet Coordinator a standing Internet Committee. (See minutes from 7/12/95 for further discussion.)

Government Relations Committee Proposal - Moved to unfinished business.

NOCALL Stationery Logo - After reviewing several ideas for letterhead that were submitted by Jenny Wu, the Board picked a version that matches the NOCALL News header.

NOCALL Executive Board Job Descriptions - Donna Purvis handed out job descriptions for us to update by November 1, 1995.

- **4. Unfinished Business.** CLA Millennium Conference. The California Library Association is planning a conference for the year 2000. A planning meeting is scheduled for October 20, 1995 in the San Francisco Airport area.
- 5. Announcements. No new announcements were made.
- **6. Adjournment.** The meeting was adjourned at 3:25 p.m.

Respectfully submitted, Donna S. Williams September 27, 1995



#### NOCALL Fall Business Meeting Minutes September 21, 1995

The meeting was held at Santa Clara University Law School, in Santa Clara, CA. Donna Purvis called the meeting to order at 3:45 p.m. There were approximately 40 attendees.

Introduction: President Donna Purvis introduced Mary Emery, Director and Associate Dean of the Santa Clara University Law Library, thanked Santa Clara University for hosting the meeting, Barbara Friedrich for organizing the meeting and reception, and Stuart Sutton being our guest speaker.

- **1. Approval of Minutes.** Minutes from the Business Meeting of 5/16/95 were approved as published in the *NOCALL News*.
- 2. President's State of the Chapter. Donna Purvis discussed the Chapter Planning Meeting that was held on 9/9/95. She thanked all committee chairs for attending the Saturday meeting. Goals for the chapter and committees were addressed. Issues of importance were: public relations, educational programs, a fund raising task force, and a vendor relations committee.

Donna also noted the NOCALL calendar and stated that it will be published in each issue of NOCALL News and be available on the web page.

Finally, she explained how important the Constitution & Bylaws amendments are which we will be voting on next. First, there is a technical change to the date of the Spring Business meeting and technical changes to calculating dates for

nominations. Second, is the amendment to add two more positions to the Executive Board. The Board should represent all of NOCALL and since NOCALL is almost 450 members strong, 2 more members will provide more input and fresh ideas to the Board.

**3.** Constitution & Bylaws Amendments. Mary Hood moved to suspend Article III, Section 4 of the Bylaws (which requires a quorum of members be present to vote). *It was seconded and passed.* 

Regina Wallen moved to vote on the Constitution & Bylaws amendments as one combined vote. *It was seconded and passed.* 

Liza MacMorris moved to approve the following Bylaws & Constitutional amendments:

- 1. Constitution, Article VI, Section 1
- 2. Bylaws, Article III, Section 1
- 3. Bylaws, Article IV, Section 1, 2, 3, 4
- 4. Bylaws, Article V, Section 1, 6

It was seconded, and after a brief discussion, it passed unanimously.

#### 4. Committee Reports.

Treasurer's Report - Donna Hughes-Oldenburg reported the chapter is in stable condition. Our goal is to break even each year due to IRS guidelines of nonprofit associations. A quarterly report was submitted which showed a balance on 6/1/95 of \$17,582.49. Income was \$9,773.63 and expenses were \$3,416.93 leaving a balance on 8/31/95 of \$23,939.21. Donna noted that the Spring Institute was a big money maker for NOCALL. Also, the category "Expenses - Board/Association Overhead" includes association liability insurance of \$600.

AALL Liaison - Shirley David reported that she is the intermediary between the NOCALL Board and AALL. She hosts the AALL dignitary and alerts NOCALL to AALL events. The next event is the Winter Institute in Sacramento on February 7-10, 1996.

Archives - David Bridgman, Chair, reported that he is in the process of indexing a file cabinet full of past NOCALL committee reports. He needs to have a copy of the midyear and annual committee reports from committee chairs.

Audit & Budget - Barbara Friedrich, Chair, announced that the new budget was approved by the Board and it will be published in the next edition of the *NOCALL News*. Her committee is also responsible for reviewing records done by outside consultants.

Constitution and Bylaws - Mary Hood, Chair, announced that her committee worked on the changes we voted on today and will address two more possible changes: a two year term for the Secretary and the quorum needed to vote by the Chapter. She also made a call for volunteers.

Consulting - Mark Mackler, Chair, submitted a report and Debi Mazor, a committee member also reported. Current committee members are Hilary Burg, Debi Mazor and Mark Mackler. The NOCALL Consulting Committee provides free library consultation services to law firms, corporations, and other organizations in Northern California. Recently, the committee provided service to two law firms, two governmental agencies, and one public interest firm.

Education - Susanne Dyer, Chair, is making a call for volunteers. She is looking into the Parc Oakland Hotel and possible topics are: NAFTA, intellectual property, copyright, management, and/or duties of a systems librarian.

Prano Amjadi, last year's Education chair, suggested this chair be selected in the Fall, a year ahead of time, to allow room for planning and

organizing events. It is hard to plan in the few months' time frame currently in effect.

Internet - Joan Loftus, Chair, reported that the Board approved changing the Internet coordinator position into a standing committee. The committee is responsible for maintaining NOCALL's Web page and Buddies listserv, and for being a resource on Internet access and resources.

Joan and Faye Jones participated in the 1995 NOCALL Spring Institute with a program on California Internet Resources. This year the committee plans to prepare resources for new Internet users and work on developing the NOCALL WWW site. She also made a call for volunteers.

Membership - Marlowe Griffiths, Chair, reported that membership information is in Filemaker Pro Software and past chair, Lee Ryan, has been invaluable in assisting her. Membership renewal is due now and must be paid in order to get into the Directory. She is also working on redoing the NOCALL brochure.

Newsletter - Marlene Harmon, Chair, reported that her committee members are: Articles Editor - Mark Mackler; Committee News - Michael Ginsborg; Membership News - Marlowe Griffiths; Placement News - Brent Bernau; Ads Editor - Faye Jones.

At the NOCALL Planning meeting it was decided to decrease the number of issues from 6, to 5 per year. Also, the Board asked that an editorial policy be instituted in future newsletters.

**Nominations** - Mary Ann Parker, Chair, reported that she is in the process of selecting committee members who have had prior experience doing the position(s) open.

**Placement** - Brent Bernau, Chair, reported detailed statistics on how many people have used the placement services. The figures reflect usage from June 1 to September 21, 1995. He has also been advertising open positions on the Internet NOCALL Listserv and hopes to have information on the Home page.

Public Relations - Jenny Wu, Chair, called for volunteers. She is coordinating national events with local events, i.e.: banned books week. Briefly discussed AALL decision to no longer sponsor the PR Coordinator position. She also wants to get articles in the legal newspapers on the Internet, outsourcing, roles of libraries in business developments and information services. She is consulting with

several other committees to promote law libraries in general.

Spring Institute - Jo Caporaso, Chair, announced the committee members: Bev Lipton, Janice Kelly, Cindy Weller, Carolyn Applegate, Marian Shostrom, Ginny Irving, and Barbara Friedrich. Goal is to produce a strong educational program. They are in the planning process of surveying members to find out which topics or themes are most valuable.

Union list - Mary Staats and Jaye
Lapachet, co-chairs, reported that committee
members are: Gary Cann, Marie Schneider, Marian
Shostrom, and Pati Traktman. The 11th edition
should by out by January '96, if all goes as planned.
Described the process necessary to produce the union
list. Cited concern for older materials, pre-80's and
wanted to make all librarians aware of the
importance of being the last library to weed a title.

Academic Relations - Previously known as the Library School Liaison, Cynthia Papermaster, Chair, has two missions. First is the education aspect for law librarians. And second is to recruit law librarians by making the connection with San Jose State University and Berkeley, i.e.: handing out AALL pamphlets on career days.

- 5. Guest speaker. Dr. Stuart Sutton from San Jose State University, School of Library and Information Science. Cynthia Papermaster introduced Dr. Sutton. He gave a wonderful speech on the state of Master's Degree programs.
- **6. Adjournment.** Everyone was invited to the reception afterwards and the meeting was adjourned at 5:30 p.m.

Respectfully submitted, Donna S. Williams October 16, 1995

\* \* \* \* \*

#### Highlights of NOCALL Executive Board Meeting Minutes November 13, 1995

The meeting was held at the offices of Baker & McKenzie at 2 Embarcadero Center, S.F. Present were: Donna Purvis, Jo Caporaso, Todd Bennett, Donna Hughes-Oldenburg, and Donna Williams. Donna Purvis called the meeting to order at 12:05 p.m.

**1. Approval of Minutes.** Minutes from the Executive Board meeting of 9/21/95 were reviewed. The minutes were approved as corrected.

#### 2. Report of Board Members.

Liaison Reports - Each board member reported on their respective committees. Donna P.: AALL Liaison, Education, Newsletter, Public Relations & Union List. Donna H-O.: Audit & Budget, Placement & Membership. Donna W.: Archives, Consulting, Internet & Nominations. Jo: Government Relations & Spring Institute. Todd Bennett: Constitution & Bylaws, Academic Relations, Network Task Force & Public Access.

It was also discussed that in order to have a NOCALL Procedures Manual, we have to contact the chairs to get written goals statement and procedures for each committee due by December 15. We also need to have our Board job descriptions in writing by the next Executive Board meeting on December 8.

It was also suggested that at next year's Planning Meeting to have a speaker focus on team work, committee participation and motivation.

Workshop Update - Donna P. handed out the brochure for us to review. We discussed the wording and reviewed estimated costs. We also discussed other types of educational programs, possible half day seminars, in different locations.

SLA / NOCALL Joint Dinner Meeting - Todd reported that the meeting is all set for December 5 and showed us the brochure. It is set to be mailed with the Workshop leaflet.

Spring Institute - Jo reported that she received 40 responses on her survey from the Newsletter & the NOCALL listserv. San Francisco was favored in location and International law was favored in subject area. She has been very busy checking into various hotels and is working with the Convention & Visitors Bureau.

NOCALL Resolutions - Donna W. reported that she went through the Chronological List & Subject Index and put an asterisk (\*) in front of each resolution the Board needs to discuss. This will take a lot of time but each Board member is

obligated to be familiar with the lists. At the next Board meeting on December 8, we will discuss this list, in detail, and try to rescind and update the resolutions This needs to get all cleaned up so it's clear what precedence the Executive Board is working under.

**NOCALL Stationery** - Donna W. brought the new stationery done by PIPS Printing in S.J.

NOCALL Logo - Donna P. introduced a logo designed by Jenny Wu that is being used for the Workshops. For now, we will keep the bridge logo, especially since we just bought new letterhead.

3. Unfinished Business:

NOCALL Planning meeting / Procedures
Manual follow-up - (discussed earlier after board liaison reports.)

NOCALL News Editorial Policy - Editor has full discretionary powers on all articles submitted. (see resolution 1989-3.)

Exit Todd & Donna H-O.

- 4. New Business Moved to unfinished business.
- 5. Announcements Moved to unfinished business.
- **6. Adjournment.** The meeting was adjourned at 1:20 p.m.

Respectfully submitted, Donna S. Williams November 15, 1995

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#### NOCALL PLANNING MEETING

#### NOCALL Planning Meeting of Executive Board, Committee Chairs & Past Presidents September 9, 1995

#### Meeting Overview & Introductions

- ♦ Donna Purvis outlined what the Board wanted to achieve by having this meeting. Major goals are to:
  - 1) Decide what NOCALL as an organization wants to accomplish.
  - 2) Set NOCALL association and committee goals.
  - 3) Start a NOCALL Procedures Manual. Each committee would submit a section in the manual as to committee responsibilities and how tasks are accomplished. SCALL has already created a Procedures Manual and kindly gave us a copy. Attached to each name tag was a copy of the equivalent SCALL committee procedures. If the charges were on target, chairs could use these as guidelines.
- Donna also asked each chair to remember to submit two written reports a year, a mid-year and an annual.
- Each person introduced themselves and told of their library background.

#### **Issues & Goals for NOCALL**

- We had an open discussion on major issues and goals we think NOCALL should accomplish. Our Constitutional objectives are:
  - 1. Promote law librarianship and information services.
  - 2. Develop and increase usefulness of law libraries.
  - 3. Foster spirit of cooperation among members.
  - 4. Promote exchange of information. With these objectives in mind, following is an outline of our discussion of NOCALL goals:
- Public Relations: Image/services, promote libraries in general, contact newspapers for coverage (use the Web pg. and Newsletter more), contact bar associations, use vendor members more, involve other legal professions in what NOCALL is doing.
- Concentrate on revenue and education.
- Concentrate on fund raising: give vendors yearly list of options they can choose to fund.
- Donna Hughes-Oldenburg entertained the idea of a Fundraising committee. They would be in charge of contacting vendors giving them the list of options.

- ♦ Possibly start a committee of vendor relations. Enhance and strength relationships, after all we are allies. Hold forums. This would not be a committee to hear vendor/librarian problems.
- Education: Develop useful NOCALL programs.
   Advertise other legal or library related programs in Newsletter. Hold lunch hour sessions. Sponsor regional seminars possibly using teleconferencing.

#### **Committee Goals**

#### Internet: Joan Loftus.

- ♦ Goal is to have all NOCALL members knowledgeable about the Internet.
- Maintains NOCALL's Web page and Buddies listserv.
- ◆ Training sessions hold lunch hour sessions; list educational sessions on the web page; create cheat sheet for librarians.
- Supply list of providers and critiques of service.
- Possibly get NOCALL a domain name?
- Spread the word about accuracy of information on the Net.

#### **Network Task Force: Todd Bennett**

♦ Advertise and report status in Newsletter.

#### Public Access: Coral Henning

- Committee originally advised only public libraries.
- ♦ Role has expanded to other types of libraries, i.e.: bio-medical.
- Goal to educate general public on available legal information services.
- Handouts are tailored to specific needs.
- ♦ Possibly do a video?

#### Archives: David Bridgman

- Goal is to review retention policy and update it.
- Chairs were asked to be selective as to what materials are sent to archives.
- Materials that should be sent to archives are: Committee reports (midyear & annual) Handouts from workshops & institutes Newsletters Minutes

#### Union list: Mary Staats / Gary Cann

- New edition should by out by January '96, if all goes as planned.
- ♦ Stressed importance of updating library holdings, as well as address, phone numbers and contacts.
- ♦ Concern for older materials, pre-80's. Possibly put them on fiche?
- ♦ Make all librarians aware of the importance of being the last library to weed a title.
- Should NOCALL look into off site storage and seek donations?
- ♦ Increase price of new edition? / Lower price of 2nd copy for libraries? Since most purchasers are participants, raising prices for non-participants doesn't increase revenue by much. The committee's goal is to at least break even.
- ♦ Advertise List in AALL Newsletter.
- ♦ Possibly print List every other year? (As a last resort.)
- ♦ Concerned with public access for Melvyl and Gladis project. Possibly have librarian access only?

#### Audit & Budget: Barbara Friedrich

- ♦ Agreed that the Treasurer should be part of the committee.
- Committee chairs must be realistic, and account for their budgets.
- Need to discuss with Executive Board which committees should be revenue making, how much, and which committees aren't.
- Having an Executive Board meeting on Wed.
   Sept. 13 to discuss new budget.

#### Newsletter: Marlene Harmon

- ♦ Possibly create an editorial policy?
- ♦ Needs proof reader help. (David Bridgman kindly volunteered!)
- ♦ Have a professional column whereby librarians offer "tools of the trade"?
- ◆ Put the Newsletter on the Web page and make it available electronically?
- ◆ To save money, decrease issues from 6, to 5 per year with possibility of electronic updates?
- Realign issue dates to better correspond with months issued.
- Noted problems with cost of production and advertising slump.
- Possibly have a needs assessment survey among members?
- Possibly have vendors sponsor entire issue instead of individual advertisements.

#### Placement: Brent Bernau

Main goal is to find jobs for people and to find good potential employees for institutions.

- Thinking of asking job seekers to write a general cover letter to keep in file with resume. Worried about disadvantage job seeker has when just a resume is sent to employers.
- Thinking of letting job seekers know were resumes were sent to so they could do a followup. Maybe using postcard system?
- Does NOCALL want non members to use placement service? Open discussion resulted in "yes", they may later become members.
- Will work with membership committee to identify potential new members using Placement Service.
- Hopes to add placement information to NOCALL Home page.

#### Grants: Lille Koski

- ♦ Need to create guidelines.
- ♦ Want to encourage people to apply.
- Refer people to other associations if NOCALL can't meet need.
- With the new 3 year eligibility in place, committee needs to get a list of all past grant recipients.

#### Government Relations: Cathy Hardy

- ♦ Does the mailing of rosters.
- Monitors legislation and keeps members informed.
- ♦ Backs bill on making legislators information publicly available.
- Possibly use the Web page to disseminate information.
- ♦ Work with AALL liaison and SCALL liaison.
- ♦ Get more individuals involved.
- ♦ Participates in Legislative Day in Sacramento.
- ♦ Attends California Journal workshop on tracking legislation.
- Need to develop guidelines for what NOCALL is interested in tracking.

#### **Education: Susanne Dyer**

- ♦ Fall workshop may be held at the Parc Oakland Hotel.
- Looking into topics: disaster planning; management issues.
- ♦ Committed to keeping costs down.

#### Consulting: Mark Mackler

- Responsible for advising and consulting interested parties about the condition of their library.
- Work with Public Access and Public Relations committees.

#### Nominations: Mary Ann Parker

♦ Looking into extra Executive Board members.

- Looking into how to handle possible new 2 year term for Secretary.
- Selects committee members who have had prior experience doing the open position. That way they can easily explain what is to be expected of nominee.

#### Public Relations: Jenny Wu

- Goals are to: promote law libraries and librarians, promote NOCALL, promote NOCALL to other legal professions.
- Assist librarians to promote their libraries inside their own institution.
- Make available National Library Week materials.
- Open discussion on NOCALL sponsored slogan: "Don't surf the 'Net without a lifeguard, call your law librarian!" Have a picture of Brent Bernau in lifeguard attire and advertise it in legal newspapers.

#### AALL liaison: Shirley David

- Responsible for hosting national representative.
- Keeps NOCALL informed and up to date on AALL.
- ♦ Find out more about AALL Public Relations situation.
- ♦ Announced AALL Winter Institute in Sacramento on "Serving the Legal Information Needs of a Varied Constituency: the Bench, the Bar and the Public." Shirley is Local Arrangements Chair.
- Portion of Institute will be an interactive telecom session

#### Membership: John Adkins sitting in for Marlowe Griffiths

- ♦ Handles NOCALL Directory
- Does monthly column in Newsletter on membership changes.
- Sends out new membership packets.
- New membership applications need to go to Membership Chair not Treasurer.
- Sell membership list on PREPAY basis only.
- ♦ Work with Placement committee.

#### Library School Liaison: Donna Purvis sitting in for Cynthia Papermaster

- ♦ This position needs a title change to possibly "Academic Relations Liaison."
- Make sure schools are receiving a copy of Newsletter.
- Contacts schools for possible speakers at

- meetings, i.e.: Dean Stuart Sutton from SJSU, will speak at our September Business Meeting.
- Sponsor joint receptions with medical libraries and SLA.
- ♦ Offer SJSU "real" librarians to speak in classes.
- Make students aware of law librarians.
- Offer schools student Internships.

#### Spring Institute: Jo Caporaso

- Announced committee members for this annual meeting.
- ♦ Will check SCALL's procedures on education.
- ♦ Goal is to break even or a 10% profit.
- Survey is in current Newsletter.
- Possible topics: Public relations swap; electronic library; promote chapter.
- Possible sites: Claremont in Oakland; S.F.; S.J.; Doubletree in Monterey.

#### **Budget Process Overview**

Donna Hughes-Oldenburg reviewed the following items of importance:

- ♦ In process of putting books online and in spreadsheet form.
- All Committee chairs need to be aware of budget impact they have.
- Any item over committee's proposed budget needs to be approved by Board.
- With the new software, quarterly reports will be given to committees to show where they stand financially.
- She is always open for ideas and is committed to finding "the best deal."
- Treasure needs to be an ex-parte member of Audit & Budget Committee.
- Need to nominate experienced Treasurers.
- Will produce a handbook on budget procedures.
- Need to do professional tax returns. Maybe find a pro bono firm?
- Need to check into grants available from printers for NOCALL's print needs.
- NOCALL needs to focus on saving money.

#### Wrap-up

Donna Purvis thanked everyone for attending and a said a special thank you to Jo and her firm, McCutchen, Doyle, Brown & Enersen, for letting us use their facilities. NOCALL should be off to a great year!

Respectfully submitted, Donna S. Williams, September 13, 1995



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#### COMMITTEE REPORTS

## Constitution and Bylaws Mary Hood, Chair Santa Clara University

Below is the proposed Constitutional amendment changing the term of the secretary's office from one to two years. The committee is proposing this language to accomplish extending the term of office. The intention is that the secretary and treasurer will be elected in alternating years.

Proposed Constitutional Amendment, November 1995:

Article V. Officers and Committees.

Deletions are indicated by brackets [].

Section 3. Term of office. [The Officers, except for Treasurer, shall each serve a one (1) year term, and the Vice- President/President-elect shall succeed to the presidency at the end of the year in which he or she serves as Vice- President/President-elect. The Treasurer shall serve a two (2) year term.] The Vice-President/President-elect shall be elected annually by the association. The Vice-President/President-elect shall succeed to the presidency at the end of the year in which he or she serves as Vice- President/President-elect. The Secretary and the Treasurer shall each be elected biannually by the association.



GOVERNMENT RELATIONS COMMITTEE
Cathy Hardy, Chair
Golden Gate University Law Library,
San Francisco

#### We Need Horror Stories!

Yes, we need some horror stories. Have you ever been stymied in researching the history of a California bill because the committee records no longer existed, or the author's files were not available? Have you ever tried to research the history of a California Regulation, only to discover that the preliminary work in the formation of the regulation no longer existed - even within the agency that made the regulation - because they "cleaned those file cabinets last year" or "we can't seem to locate those files" or "the person who looks that up is on medical leave." We need YOUR story.

In the Sept./Oct. issue of the NOCALL News the Government Relations Committee reported on legislation which NOCALL was being asked to cosponsor (pg. 8-9). The Executive Board gave its approval, and now we are in the beginning stages of drumming up support. Briefly the legislation is aimed at improving public access to legislative records and agency rulemaking files, as

well as "cleaning house" in the area of regulations research.

We are in the process of writing a memo which will be used to get support from other groups and legislators. We want to be able to show why this is important legislation, and make it difficult for politicians to say no. Your real-life experiences will make it easier to convince supporters, and offers drama and human interest. You can remain anonymous, and we do not have to reveal the specific nature of the research if you are worried about a problem with confidentiality. If you have stories to share, or know someone else who does, PLEASE e-mail, fax, or call one of us ASAP!

If you want further information on the issues please read the September/October 1995 NOCALL News, or call Cathy or Carolina.

Thanks for your support.

Carolina Rose Legislative Research Inc., phone: 916 442-7660 fax: 916 442-1529

Cathy Hardy Golden Gate Univ. Law Library phone: 415 442-6683

e-mail: chardy@ggu.edu

fax: 415 512-9395

#### NOMINATIONS COMMITTEE Mary Ann Parker, Chair California Department of Water Resources, Sacramento

The Nominations Committee was charged with the responsibility of finding candidates for the offices of Vice-President-President Elect. Treasurer and the newly created office of Executive Board Member-at-large. The membership voted to make the office of Secretary a two year position and the Executive Board resolved that Donna Williams will run uncontested for the position this year. In future elections, the Nominations Committee will choose candiates for Secretary and Treasurer in alternate years.

The nominees for Vice-President/President-Elect are Barbara Friedrich and Brent Bernau. The nominees for Treasurer are Marlowe Griffiths and

Janice Kelly. The four candidates for the two Executive Board Member-At-Large positions are Alice McKenzie, Judy Janes, Mark Macker and Cynthia Papermaster. Brief summaries of the candidates' current positions and professional activities are printed on page 23 below.

The Chair wishes to thank her Committee members, Michael Jones and Lee Ryan, and particularly the highly qualified candidates who were willing to serve NOCALL.

> Respectfully submitted, Mary Ann Parker Chair, Nominations Committee



#### **NOCALL Placement Committee** Brent Bernau, Chair Golden Gate University Law Library, San Francisco

(report made at 9/21/95 Business Meeting)

All statistics are for June 1 to September 21, 1995.

1) Employer requests for file:

Librarians:

12

8

3

8 Library Assistants:

Librarians: Library Assistants:

> 5) Total number of individuals who have used service since June 1:

4) Resumes received since June 1 (new participants):

1

24

13

Librarians: Library Assistants:

6) Number of resumes sent to prospective employers:

145 Librarians:

84 Library Assistants:

3) Individuals with resumes currently on file:

2) Postings placed by Committee on NOCALL-list:

Librarians:

Librarians:

Library Assistants:

Library Assistants:

8

Four hires through our service have been confirmed. However, there may be more because this has been problematic to verify.

\* \* \*

#### Public Relations Committee Jennifer Wu, Chair McKenna & Cuneo, San Francisco

#### WHY PUBLIC RELATIONS?

The Public Relations Committee plays four major roles:

- 1. To promote NOCALL to the law librarian community by informing those currently working in law libraries of the advantages available to members and by promoting the profession of law librarianship to potential future members.
- 2. To promote NOCALL to members of the general legal community by informing them of the services NOCALL provides for them, such as consulting and lobbying efforts.
- 3. To promote law librarians and law libraries within the legal community by constantly highlighting our skills and the value of those skills to the community as a whole.
- 4. To assist librarians in promoting themselves and their services within their own environment: firm, court, county library or university.

#### HOW?

We will deliver our message through every means available. First, the Daily Journal has once again begun providing NOCALL information on the third Thursday of each month. Every NOCALL member will receive this issue without cost. This space can be used to inform members of upcoming events or can be used to present our opinions on issues important to the legal community. Potential topics include "Outsourcing: What Every Decision Maker

Should Know", "The Internet Miracle: Exploding the Myth", and "The Virtual Library: Science Fiction or Future Fact?" We also hope to highlight NOCALL's unique endeavors like those of the Government Relations, Freedom of Information and Consulting Committees. We will establish a Marketing Clearinghouse where members can share ideas that have been effective in their own libraries. We will assist members in preparing materials for special events.

#### WHY ME?

I think librarians are a wonderful breed. Few other professions achieve the level of cooperation we have without sacrificing the free exchange of ideas we so value. Oh, the Internet flames may burn hot on occasion but, when you need help, you know where you can turn. Our future role in society and our self-image are inextricably intertwined. We must remember our own value and not abandon what is unique and wonderful about our profession when others challenge our usefulness. Librarians are more vital now than ever and we can't let them - or ourselves - forget it!

#### WHY YOU?

If you like to write or have a penchant for graphic design or art, your skills and talents are needed. If you have a special interest about which you'd like to make the legal community aware, here's your chance. If you believe in our profession and want to express your pride, this is the place and now is the time. You can spend as little or as much time as you can spare. You can work on the areas that interest you at your own convenience. Call Jenny Wu at (415)267-4002 to volunteer. It's not just a committee, it's a key to our future.

\* \* \*

## REPORT ON THE 1996 NOCALL SPRING INSTITUTE Jo Caporaso, Chair McCutchen, Doyle, et. al., San Francisco

#### THE INSTITUTE SURVEY RESULTS ARE IN!

I enjoyed reading your comments and choices from the 41 responses I received via e-mail, mail, and telephone. It should come as no surprise that the most popular choices for the Spring Institute theme are *The Changing Legal Environment* and *The Electronic Law Library*. In fact, these two topics were almost tied. "International" was the highest rated practice area topic. As for location, San Francisco was the most popular choice.

The 1996 Institute Committee met recently to review the survey results. Although final decisions on the program, location and date will not be made until early December, it is very likely that the Institute will be held in San Francisco sometime in late March to mid-April and that the topic will be a blend of the two most popular themes noted above. The Committee is focusing on technology and its role in the changing legal environment as a theme. We are considering having programs on the internet geared to different levels of experience.

The Committee is excited about developing an informative and interesting program. If you have any ideas or suggestions, please contact any member of the Committee.

#### 1996 NOCALL Institute Committee:

Jo Caporaso, Chair McCutchen, Doyle, et.al. San Francisco (415) 393-2560 / jcaporaso@mdbe.com

Carolyn Applegate Howard, Rice, et.al., San Francisco (415) 765-4675 / applegat@netcom.com

Teresa M. Dippery Baker & McKenzie, Palo Alto (415) 856-5582 / teresa\_m.\_dippery@bakermck.com

Barbara Friedrich Heafey Law Library, Santa Clara University (408) 554-5327 / bfriedrich@scuacc.scu.edu

Ginny Irving
Boalt Hall Law Library,
University of California, Berkeley
(510) 642-0228 / girving@library.berkeley.edu

Janice Kelly Library, United States Attorney's Office, San Francisco (415) 556-5475 / jkelly@justice.usdoj.gov

Beverly Ann Lipton Brobeck, Phleger & Harrison, Palo Alto (415) 496-2805 / blipton@brobeck.com

Jane Metz McCutchen, Doyle, et.al., San Francisco (415) 393-2198 / jmetz@mdbe.com

Marian L. Shostrom University of San Francisco Law Library, San Francisco (415) 666-2252 / shostrom@usfca.edu

Cindy Weller
Pillsbury Madison & Sutro,
San Francisco
(415) 983-1999 / weller@netcom.com

**\* \* \*** 

#### Candidates for NOCALL Offices and Executive Board

#### President/Vice-President Elect

#### Barbara Friedrich **Head of Reference** Santa Clara University

University of California, Berkeley

M.L.S. San Jose State University

M. Pastoral Liturgy

Santa Clara University

#### PROFESSIONAL ACTIVITIES:

AALL: 1985 - present NOCALL: 1983 - present

Union List

1984

1986, 1995 Institute

Education 1986, 1994, Chair 1989

Municipal Cd. 1987

1988, Chair 1989 Grants

Treasurer 1991

Audit and

Budget Chair 1993 - 1995

SLA: 1982 - present

San Andreas Professional Development

1987, Chair 1988

**Brent Bernau** Director of the Law Library & Associate Professor of Law Golden Gate Univ., San Francisco

M.L.I.S. Univ. of California, Berkelev

I.D. Univ. of San Diego

B.S.Ed. Univ. of Wisconsin. Whitewater

#### PROFESSIONAL ACTIVITIES:

AALL: 1985-present

LLMC Advisory Committee 1986-90

NOCALL: 1985-present

Placement Chair 1994 - present Editor, NOCALL Newsletter 1993 1987: Chair 1988 Education

Union List Co-Chair 1986-88 Membership 1985

SCALL: 1988-present

Treasurer 1991 Editor, SCALL Newsletter 1989 CLA Government Publications Chapter: 1986-88 San Diego Area Law Libraries: 1994-present

...

#### Treasurer

#### Janice Kelly Librarian, U.S. Attorney's Office San Francisco

State Univ. of New York at Binghamton B.A.

M.L.S. Univ. of California Berkeley

#### PROFESSIONAL ACTIVITIES:

AALL: 1981 - Present

Registration Chair, Annual Meeting 1993

NOCALL: 1981-present

Secretary 1987 Newsletter Editor 1983-85

#### Marlowe Griffiths Librarian, Howard, Rice et al. San Francisco

B.A. San Francisco State University M.L.S. San Jose State University 1991

Prior to becoming a librarian I was employed as a financial accountant in private industry.

#### PROFESSIONAL ACTIVITIES:

NOCALL

Institute 1994 Membership Chair 1995

SLA

Professional Development 1991-95, Chair 1993 Academic Relations Chair 1994

...

Judy Janes Associate Director and Legal Research Instructor University of California, Davis

J.D. McGeorge School of Law

PROFESSIONAL ACTIVITIES:

AALL: 1968 - present

NOCALL: 1980 - present

President 1992 Editor, NOCALL News 1990-92

WESTPAC

List owner of LAW-LIB 1992-present

\* \* \*

Mark Mackler Librarian, Kenney & Markowitz San Francisco

M.Ed. M.L.I.S. Westfeld State College, MA University of California Berkeley

PROFESSIONAL ACTIVITIES:

AALL

NOCALL

Consulting Committee Chair Regular columnist, NOCALL NEWS

SLA

Chair, Infoline Committee, SF Bay Chapter

...

Alice McKenzie
Director of Practice Information,
Brobeck, Phleger & Harrison
San Francisco

B.A. College of St. Catherine

PROFESSIONAL ACTIVITIES:

AALL

Technical Services Advisory 1987-90
Business Manager TSLL 1988-90
Constitution 1989-92
Education 1986-88

NOCALL

President 1985 Municipal Cd. Chair 1984, 1989

SLA

Education 1986-88

**\* \* \*** 

Cynthia Papermaster Law Librarian Gibson, Dunn & Crutcher San Francisco

B.A. University of California, Berkeley M.L.S. University of California, Berkeley

PROFESSIONAL ACTIVITIES:

AALL: 1974 - present

NOCALL: 1980 - present

Consulting, Chair 1990-92
Academic Relations, Chair 1995
Library School Liaison 1991-95
Education 1994

SLA: 1974-92

**\* \* \*** 

\* \* \* \* \*

NOCALL has just finished its 16th year as a chapter of AALL. NOCALL has grown tremendously over the years, both in terms of size and caliber. The members who volunteer to participate on committees, special projects and the Board truly make a difference and help to shape the future of our chapter. Volunteering is also a great way meet new friends and colleagues, develop new professional skills and have fun in the process. Please consider sharing some of your time and talent with NOCALL this year!

	N	OCALL VOLUNTEER FORM		
Yes, I would like to be	e more	involved with NOCALL.		
Name, address, phone and e-mail:				
I am interested in the following committees: (consult the front of this issue for a list)				
Committees:	1st	Choice		
	2nd	Choice		
	3rd	Choice		
Are you interested in	chairii	ng a committee?		
Which one?				
Please mail or fax this form to:				
	Donna Purvis NOCALL President Baker &McKenzie 2 Embarcadero Center, 24th Floor San Francisco, CA 94111			
	fax: (4	15) 576-3099		

Please feel free to give me a call at (415) 576-3066, or e-mail me at dpurvis@bakermck.com

#### INTERNET COLUMN

#### Joan Loftus, Internet Committee Chair Pillsbury, Madison & Sutro, San Francisco

The following was posted on law-lib in November, it is as Joan says, "Food for thought, or at least some good discussion"

I've been spending some time listening to how attorneys (in my firm and in other firms) talk about doing legal research on the Internet. Recently, I've also compared notes with other librarians to see what kind of things they are hearing from their own attorneys. What I'm hearing seems to be very disturbing and I think we have to take notice and that the commercial online vendors also need to be aware of what seems to be happening. Attorneys are talking about the Internet as the new medium for legal research. Forget about using Lexis and Westlaw -- you can do most of your research on the Net (do I see librarians cringing?)

Some examples I've heard from attorneys and other librarians (the librarians were relating stories they had heard -- they weren't advocating this):

\* "I like being able to pull up free SEC EDGAR filings. That way I don't have to charge the client for any Lexis/Westlaw or Disclosure bills. The SEC site is down today, maybe because of the government shutdown. I'll just wait until it goes back up again and get it there rather than go onto Lexis/Westlaw or get it from a document delivery service. The client will really appreciate us saving them money."

My comments: Sure, the client will be glad you saved money by getting it the cheapest way possible, but if you have to wait a couple of days to get it "free," doesn't it hurt your client by making them wait for the info?

\* "Here's how you can do research cheaply. Go into Lexis/Westlaw and search the SEC filings for the terms you need to use in the filing you are writing up. You'll just be using a little bit of online time and not giving alot of money to these horrendously expensive vendors. Then hop on to EDGAR on the Internet and pull your filings off at no cost."

My comments: If an attorney has the time, I have no problem with them doing this ... but, when did vendors become the big bad wolf? I never really realized how some attorneys view them (and it's not complementary.) What we need here is some education as to what you get for your money and maybe a better way of handling charges to the clients. Vendors should realize how attorneys perceive their system vs. the Internet in terms of a "legal research database" and market accordingly. Librarians need to educate their attorneys that there is a reason why we pay the high costs for information on Lexis/Westlaw: assurance of quality and currency, breadth of coverage, easy search engines, automatic updates, etc. Maybe we see it differently because it's our job to compare databases and make decisions on when to use one and when to use another. Will this perception have some effect of Lexis/Westlaw use?

\* "The CFR and US Code are online - a small office can get by without books or using it on Lexis/Westlaw."

My Comments: It is great that people and organizations are trying to make this information available on the Internet. But ... the currency of most sites lie in the 1-3 years old range. And we have no idea about the quality. Some sites make it very hard to find how current the information is or don't list it at all (the librarian in me makes me need to see "last amended" notes)

The SEC EDGAR free database is always being used as a shining example of the good "stuff" you can get on the Internet. It is fantastic but it may not always be an easy thing to retrieve (it's a good example of a new user having to learn how to do several things: downloading, reformatting, etc.). Some things take time to do

and a little experience (and where is that 800 number by the way! An aside: thanks to Dave James for creating and making his EDGAR formatting macro available to all!

Librarians and vendors should be aware that we need to do more marketing. When you see attorneys writing articles, speaking to their peers and lauding the wonders of the Internet for legal research, we need to be there to inject a dose of reality.

I'd be the first to recommend the Internet over a commercial database if I thought it was better and depending on how soon you need the information. The California legislative material is a great example of quality information that is more current than Lexis or Westlaw. California legislative material on the Internet shines when you know the bill number and want to pull up the latest history or text of a bill. Here are some examples of where it falters and where you should go to Lexis/Westlaw if you are pressed for time:

\*Searching all bills at once is not sophisticated and you will miss bills.

\*You can pull up a list of all amended versions, history, committee analyses, etc. You have to print them or download them one at a time (average of maybe 10 files) if you want to have copies of them all.

Now if I were someone who didn't have access to Lexis/Westlaw, I'd say that this is quality access to free information and I'd be willing to do them one at a time. However, on the busy reference desk or for an attorney billing his/her time, I'd be hesitant to spend 20 minutes downloading the "free" information when I could easily go into Lexis/Westlaw and spend 3 minutes online and then send them all to the printer at once. I haven't noticed turnaround times slowing down recently; if anything, people need their information faster then before. Now, I'm speaking for a private law firm and how I see it operating; the turnaround time may not be as critical a factor for the public law libraries and universities.

Here at Pillsbury, we regard that slice of the Internet with legal information as "just" another database and use it when appropriate. The Internet excels in terms of communications (e-mail and discussion lists), document retrieval (agency information, hot documents), and seeing what our clients and the competition are doing. But it is not currently a threat to Lexis or Westlaw in terms of legal research and any one who relys soley on it is in for rude surprise somewhere along the way. To be fair, we would also never advocate relying soley on Lexis or Westlaw research as a way to always get the job done. Here's what our library web page says in terms of research:

"The best research is a mixture of mediums: print, commercial databases, Internet, the good old human contacts, and a little bit of serendipity. Mix in different measures as the occasion permits."

I don't think that Lexis/Westlaw should fear the Internet as a legal research tool or competition, but they should fear what attorneys are saying and passing on to their peers. The problem lies not in the reality, but in the perception. That's where we, as librarians and vendors, are going to have to deal with it. I'd hope this could spark some discussion and would like to hear what others are experiencing. It just makes me really uncomfortable to hear these things from people who know a little bit about a popular subject yet speak very loudly.

Joan Loftus is the Computer Services Librarian at Pillsbury Madison & Sutro in San Francisco. You can respond to her by phone or e-mail at: (415) 983-1770, or loftus@netcom.com



#### Union List Column

#### Gary E. Cann Morrison & Foerster, San Francisco

#### The Union List: Things Are Changin'

Welcome to the latest installment of news, advice and words to the love-lorn from your Union List Committee. The big news for this issue is that a week before press time, CLASS was dissolved by its board. [Editor's note: see the announcement from CLASS following this column.] The largest part of our Union List is produced under the auspices of CLASS by the California Data Base of Serials (CDBS). As far as we know at this time, CDBS will continue to do what they have been doing for us regarding the production of our union list. This means that our new-and-improved 11th edition will be ready around the end of January 1996! It proves to be the best edition thus released to the world at-large.

#### **Continuous Updating of Your Holdings**

Until you hear otherwise from the Union List Committee, please continue to send your updates (adding or deleting a title from your holdings) to CDBS. The have recently moved, so here is their new address:

CLASS CDBS/CULP 1671 The Alameda, Suite 100 San Jose, CA 95126-2222

We will keep you advised of any changes for this procedure.

#### That's One CLASS-y Organization

Mary Staats, the esteemed co-chair of the Union List Committee, asked me to relay that she has nothing but praise and admiration for the people we have worked with at CLASS, the body that has produced all of our Union Lists. Elizabeth Cooney and her predecessor, Florence Payne, both have demonstrated an awe-inspiring dedication to service. They have bent over backwards for us on many occasions. Mary also hope that we will continue to work with Elizabeth in whatever new home CDBS finds.

#### The NEW Edition of the Union List

As previously stated, the 11th edition of the Union List will be available in late-January. All submissions and corrections to the directory and local/state/foreign code portions should have already been received by the Committee in preparation for the new edition. Solicitations for the sale of the new list will be going out in the mail and on the NOCALL listsery very soon.

#### **Pretty Baby**

Former Committee member and general bon vivant of the law librarian community Debbie Dinneen is now the proud mother of baby Andrew. Many congratulations to Debbie and Rand, and welcome to the planet, Andrew.

#### **End Note**

We will keep you all posted about the production of future Union Lists, the procedures for updating, and what's happening with CLASS and CDBS. Please contact me or any other Committee members with questions, comments or under-the-table cash contributions.

\* \* \* \* \*

## C.L.A.S.S.

COOPERATIVE LIBRARY AGENCY FOR SYSTEMS AND SERVICES

#### PRESS RELEASE

#### For Immediate Release

Contact:

Debra J. Austin or Garfield Byrd

Phone:

1-408-287-4690

Fax:

1-408-287-4699

The Board of Directors of the Cooperative Library Agency for Systems and Services (CLASS) voted on November 10, 1995, to dissolve the organization, at the earliest feasible date, but not later than June 30, 1996. This decision follows extensive deliberations on ways to reposition the agency in response to changing products and library markets.

Carolyn F. Norman, Chair of the CLASS Board of Directors, representing the Board of Governors, California Community Colleges, announced to CLASS staff, that, effective immediately, Debra J. Austin, Manager, Marketing and Sales, and Garfield Byrd, Manager, Financial Services, have been designated as interim cogeneral managers, with the full responsibility and authority for the ongoing management and operation of CLASS. Their responsibility includes the development of an implementation plan for the dissolution of CLASS, to be submitted to the Board by December 15, 1995. As part of the planning process, CLASS will be working with its members and suppliers to identify alternative methods of providing the products and services currently offered by the organization.

CLASS was established in 1976 under a Joint Exercise of Powers Agreement (JPA) to meet a set of needs in the library and information community. The six signatories to the Joint Exercise of Powers Agreement are: the Board of Governors of the California Community Colleges, the California State University, the City of Los Angeles, the County of Santa Clara, the State Library, and, the Regents of the University of California.

1671 The Alameda, Suite 100 • San Jose, CA 95126-2222 • 1-800-488-4559 • 408-287-4690 • Fax: 408-287-4699 • E-mail: class@class.org

## NORTHERN CALIFORNIA ASSOCIATION OF LAW LIBRARIES JANUARY BUSINESS MEETING

#### SPONSORED BY BANCROFT-WHITNEY

Honored guest speaker **Thomas H. Reynolds**, Associate Law Librarian, University of California School of Law Library, Boalt Hall, and AALL Executive Board Member.

WHEN: Thursday, January 18, 1996
12:00 noon to 2:00 pm
WHERE: Marines' Memorial Club, Commandant Room, 10th Floor
609 Sutter St., San Francisco

Registration form is forthcoming in a separate mailing to the membership.

MARK YOUR CALENDARS NOW!

#### President's Message, continued fron page 1

Cantwell, co-chairs of the Fall Workshop did an outstanding job in pulling together an excellant dinner meeting with SLA and an excellent Fall Workshop, respectively. Marlowe Griffiths, Membership Chair, was busy putting the final touches on the Membership Directory. Members attending the Fall Workshop were able to pick-up the new Membership Directory at the registration desk and those not attending will receive theirs by mail. The Union List Committee is furiously working on the new edition and the Nominations Committee has outdone themselves with an incredible slate of candidates which you will find listed in this issue. The Spring Institute Committee is also in high gear and I think you will be very pleased with their efforts. See Jo Caporaso's committee report and watch for her upcoming announcements for time, place and topic.

Mark your calendars for the January Business Meeting and Luncheon on January 18, 1995. I am delighted to announce that it will be at the historic Marines' Memorial Club in San Francisco and our guest speaker will be Tom Reynolds. Tom, in addition to being an AALL Executive Board Member, is Associate & Foreign Law Librarian at Boalt Hall Law Library and a NOCALL member. We will be treated to a wonderful lunch generously sponsored by Bancroft-Whitney. We are very grateful to Bancroft-Whitney for this sponsorship which makes this meeting and luncheon possible at no charge to our members.

Our January Business Meeting agenda will include a vote on a Constitutional Amendment to expand the term of the NOCALL Secretary from 1 to 2 years. Please read the proposed Constitutional Amendment on page 19. The Executive Board believes that this change in term will allow the Secretary to more effectively serve the membership and be able to follow projects to their completion. With this new amendment, all officers of the Board will serve 2 year terms and our two new Executive Board Members will each serve one year (the past president also serves his/her third year as a non-officer Executive Board Member.)

On a sad note, I was very troubled to hear of the demise of the Cooperative Library Agency for Systems and Services (C.L.A.S.S.). As a former member of the C.L.A.S.S. Board whose term ended May 1995, I am bewildered and disappointed. I do want you to know that I found it to be a valuable resource to all types of libraries and we will certainly miss their presence and programs. I understand that this dissolution should not affect our Union List for 1996, but we have no more information at this time. See the C.L.A.S.S. Press Release on the preceding page.

Best wishes to all of you for a great 1996!

\* \* \* \* \*

#### "DON'T CALL IT LIBRARY SCHOOL!"

Cynthia Papermaster, Academic Relations Committee Chair Gibson, Dunn & Crutcher, San Francisco

"DON'T CALL IT LIBRARY SCHOOL! You don't say that a doctor went to "hospital school, do you?", admonished Stuart Sutton, Associate Professor and Director of the San Jose State University School of Library and Information Science. Stuart was the guest speaker at the NOCALL Fall Business Meeting on September 21, and anyone who was there and heard his talk got an incredible view of the future of the information profession and how the school is preparing information professionals, using the latest technology and teaching methods. We learned that the program is the 2nd largest library science school in the country, that close to 600 people have addresses on their e-mail system (current students, alumni, and staff), that they use teleconferencing and film the lectures for later viewing on their network, and that core course readings are online, so that "the student at a distance should not be a disadvantaged student". "San Jose has an electronic locus that assumes no boundary of place", Stuart told us, and he strongly believes that while there is intense competition for the domain of information, and that schools need to mirror the work world that students will be entering, this is an exciting time when law librarians can learn to compete and to carve out a niche for themselves in that world.

\*\*\*\*

#### Musings, continued from page 3

Anorexics have a distorted self-image that makes them feel fat even when they're emaciated. Refusal to eat and low self-esteem along with emphatic denial of the problem characterize most anorexics. Similarly, executives in companies with poor financial performance seem to concentrate on downsizing as the preferred method of restoring competitiveness.

MORE ON OUTSOURCING... Many of you remember Michael Blakley, the much-beloved former librarian at Beveridge & Diamond. Michael now resides in the Big Apple, no doubt attracted there by the lure of the bright lights of the New York Public Library. Michael sent me an article from the October 17 issue of the New York Law Journal. Richard Sloane's article is called "Confidentiality, Outsourcing and the Library." Sloane discusses the trend toward outsourcing, and features a discussion with Lorraine Kulpa, who had served as Baker & McKenzie's librarian in Chicago. Sloane explores the pitfalls of outsourcing as they relate to confidentiality, firm culture and institutional memory. You might want to get a copy, and slip it under the door of your managing partner!

HERE COMES THE JUDGE... The October American Lawyer features a super interview with our own Ninth Circuit's Alex Kozinski:

Q: I've heard a lot of complaining in recent years, some by very successful senior law partners, that the profession has somehow veered off course. That legal work, in the big firms at least, is not as rewarding as it used to be, and that the public service is being squeezed out by pressure to make more money. And that much of the work that goes on is wasteful and does little to advance the social welfare.

A: My impression is that there has been a breakdown in a lot of conventions in the legal profession, and I think it's not been to the benefit of the profession and those who serve in it. Law firms now tend to be associations of convenience and, to some extent, temporary. And people are often on the lookout for a different or a better deal--some way they can squeeze a little more power from their position. I think looking out for yourself is usually fine, but it creates a nasty competitiveness among lawyers and a climate where lawyers thrive on the client's troubles.

\* \* \* \* \*



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## ALAMEDA COUNTY LAW LIBRARY GRAND OPENING RECEPTION

#### Cossette T. Sun, Director, Alameda County Law Library

Come celebrate the relocation of the Alameda County Law Library in one of Oakland's most historic buildings! NOCALL members are cordially invited to join the library's staff and trustees at a gala reception marking the Grand Opening of the new main Law Library. This will be held at the new library at 125 Twelfth Street, Oakland on Wednesday, January 24, 1996.

The festivities begin at 3:00 pm with tours of the entire facility. Library staff members and vendor representatives will demonstrate the available online services. Judges, attorneys, public officials, patrons and those involved in the Law Library's plan, design and construction will also attend. There will be food and drink to nourish everyone.

The new library is located on the corner of Twelfth and Oak Streets in a 1924 gothic revival style structure. Over the past seventy years, this building has served as a dance hall, an unemployment office, and has housed a Western Union switching station. During World War II it was an assembly point and internment processing site for Japanese-American citizens. Most recently "12th & Oak" has been a bank building. The Alameda County Law Library is proud to have played a significant role in rehabilitating this landmark to serve the public in the twenty-first century.

Architect Matthew R. Mills and his associates at the San Francisco architecture firm of Robinson Mills + Williams have preserved the gracious elegance of a bygone era in the renovated building while creating a functional space in which to use the latest technology. The two-level, 30,000 square foot Law Library facility is paneled in rich cherrywood. Floor-to-ceiling windows on two sides and an open second floor balcony allow natural light into all parts of the library.

The Law Library also has new online services available. In addition to Lexis and Westlaw, there are 12 public terminals, networked to allow public access to the online catalog and to many CD-ROM titles. Library patrons also have access to additional software products, form diskettes and other online databases.

The building was purchased for \$2,400,000 at a foreclosure sale in 1989 after the Alameda County Law Library and the County of Alameda had entered into a joint venture to purchase and renovate the building. The down payment came from the Law Library building fund which had been accumulated painstakingly out of its filing fee income and invested over 20 years. The balance of the purchase price, and most of the cost of renovation, furniture and equipment came from County issued participation bonds.

The earthquake delayed ground-breaking ceremony which officially started the renovation was held on March 25, 1993 as a part of at the Law Library's also delayed Centennial Celebration. A little more than two years later, on June 5, 1995, the new Law Library opened to the public.

The Alameda County Law Library is proud to have served the citizens of Alameda County since 1891. The Library looks forward to expanding its services from its new state-of-the-art facility during its second century. The library is open to the public seven days a week (except for court holidays). Our hours are 8:30 am to 9:00 pm Monday - Thursday, 8:30 am to 6:00 pm on Fridays, and 11:00 am to 5:00 pm Saturdays and Sundays.

The new library is diagonally across from the Alameda County Courthouse. The entrance is on Twelfth Street between Oak and Madison-Streets. The library is 3 blocks from the Lake Merritt Bart Station (take a Fremont train). Drivers should take the Oak Street exit and turn right if coming north up 880, and take the Jackson Street exit and turn left if coming from 880 south. There is some street parking. The AlcoPark Garage is about a block and a half away on Jackson and is open until 7:00 pm.

For addition information, call the Alameda County Law Library at our new telephone number: (510) 272-6483.

#### Photography and the Art of Reference

#### By Mary Sigafoos Green, Radovsky, et. al., San Francisco

The other day I was talking with a friend of mine (a fellow librarian) about my photography hobby. She commented that it was nice I am so involved in an activity that is so different from librarianship, and I agreed with her. Later, as I reflected on our conversation, I decided we were wrong: taking a photograph and answering a reference/research question are very much alike in the way one approaches and works through the process of arriving at an answer or a photograph.

To begin, one must decide what the subject of the photograph will be. This is sometimes about as easy as getting an attorney to clearly identify what information he or she is requesting. It is always better to simplify the photograph, that is, photograph the chosen subject, with no (or minimal) other 'things' included (for example, minimize the sky or grass unless one is the subject in a nature shot; leave out the table or wall or the whole chair when taking a portrait). It is important to look at the subject from a variety of angles (if possible) to ascertain which angle has the best light, shows the best side, is the most expressive of what you are trying to capture on film. Isn't it also important, before starting to do research, to look at the issue from various angles to more clearly define the breadth and scope of the information requested? Now it is time to look at your equipment; set up the tripod, load your favorite film, decide which if any filter to use, choose the best lens. Our degree and professional experience are the 'equipment' we bring to each reference request. Looking through the 'lens' created by using that 'equipment', we often see that there are a number of ways to obtain the requested information. Then we focus on what is the most time and cost effective means of getting the information. It seems to me that we must constantly evaluate the quality of the material we are going through on our way to answering a reference question; and this constantly evaluating the situation state of mind also applies to setting up the equipment and shooting a photograph.

After the film is developed and printed, we can see and critique our work, and hopefully be proud of having captured on film an event, a person, a feeling as we saw it. Once we have gathered and composed the response to the reference question, we can critique our work, and hopefully be proud of having found and expressed the answer in a succinct and efficient manner.

icient manner.

Ann Dil



#### CONFERENCE REPORTS

#### Intellectual Property Rights, the Infobahn and the Labour Movement

### Conference Report by Jacqueline Cantwell, Alameda County Law Library, Oakland

On the weekend of September 8, 1995, I attended the "Intellectual Property Rights, the Infobahn and the Labour Movement" conference in Manchester, England, organized by the Labour Telematics Centre on behalf of the National Union of Journalists (NUJ) and the Manchester Telematics Training Partnership. The goal of the conference was to "bring together organizations representing 'creators' in an attempt to define an approach to IPR [Intellectual Property Rights] that will work in their interests, and help make the Information Society a reality." The impetus for the conference was a 1988 change in English copyright law that weakened free-lance journalists' financial and moral interests in their work. Book authors retained copyright protections when copies were made, but publishers of periodicals and journals did not distribute copying fees to freelancers who, under English law, were not limited by work-for-hire restrictions. Unlike the United States' Newspaper Guild, which has limited influence over freelance staff who often belong to professional associations instead of unions, the NUJ represents freelancers.

As a county law librarian, I have more contact with the conflicting demands of publishers for reimbursement and the public's need for affordable quality information than I have with writers, the creators of the information available in databases and publications. The publishing industry has become international as imprints and publishing houses are purchased by multi-national enterprises. These enterprises respond to the demands of the international economy and the policies of governments attempting to negotiate a balance between the needs of producers (writers and publishers) and users (businesses, schools, and the public). This conference was an opportunity to become familiar with the concerns of the writers of the European Community and as a way to unite the interests that had brought me to law librarianship: the creation and distribution of information and the legal rights of those who create and use this same information.

During the three days of the conference, I learned an attitude toward intellectual property that differed from my US defined experience.

IPR, at this English conference, was seen as part of their national culture. It was perceived to be threatened by Microsoft, Rupert Murdoch, and the US market demands for deregulation of national industries and tariffs. The concerns of the trade union sector of the British Labour Party defined the conference's framework for discussion: structural unemployment, teleworking, contract employment, and labor competitiveness. The writers were concerned that the Murdoch newspapers, aimed toward "the lowest common denominator," limited their ability to do serious, in-depth work. The content question was seen as a Labour Party issue connected to English traditions of journalism and newspaper ownership.

Conference members had a constant theme: The new medium of telecommunications is in the interest of corporate conglomerates who are not paying the content creators adequately. This conference's intent was to determine how to protect these vulnerable people.

The conference was organized with speeches in the mornings and workshops in the afternoons. This article is based upon my notes of the speeches and workshop summaries.

Matt Herron, past president, American Society of Media Photographers (ASMP), gave a summary of the US perspective: market development and control. The adversaries, publishers, wanted quality. He argued for, "Strong marketing to protect our rights -- commercial structures to sell our work."

The closing session of the conference concluded with the creator groups stating that their strength in the developing Information Society was that they owned and created the content. Journalists had strong tools for organizing within their organizations; technology was providing additional tools. Groups had to be willing to organize and use the law to enforce their rights. People had to have a sense of the worth of their work. The

European standard of author's rights should be the standard in developing copyright law; harmonization was reducing rights to the lowest common denominator.

User interests were being slighted in this discussion, but the statements of Joyce McMillan, a freelance NUJ member, among others, changed the tone of the discussion. Ms. McMillan stated that the vested interests of publishers will ensure document tracking. Technology is not the problem. Politics is the problem. Creators need to extend their argument beyond the self-interest of remuneration and include issues of quality, civic dimensions, and democracy in their discussion. Creators had to reach out to users to represent their interests. Ms. McMillan argued that this would require new models of copyright law and library service, requiring a strong public sector, an issue not popular at this time.

Users were represented only by the British Librarians' position paper. Librarians must present their concerns to government, corporate and creator groups; copyright law does not protect only the individual creator, it ensures a body of public knowledge. Libraries house that knowledge and make it accessible. As information shifts to electronic form, we librarians must not neglect our traditional archival role. Out-of-print books are available from libraries for years, at no cost to the user; but when does an electronic document become out of print? How does the user become aware of it if it is not catalogued? We librarians must participate in the debate on copyright law, continuing our traditional roles of representing the user and protecting documents.

Attending this conference was a valuable experience for me, re-acquainting me with the usefulness of our profession and emphasizing the need that librarians participate in public defense of our institutions and traditions of service to the public. The value of the United States' government depository program and California's county law libraries was emphasized to me with every explanation of my job to conference participants; people were astounded when I described the resources available to county residents. We must continue to defend the government depository program and public access to government decision making.

 $\bullet \bullet \bullet \bullet \bullet$ 

#### THE 25TH ANNUAL SCALL INSTITUTE

The Southern California Association of Law Libraries' Institute Committee is planning a stimulating program on March 1 and 2, 1996 in picturesque Santa Barbara. The Annual Institute spotlights ethical predicaments from the legal, business, and library communities with speakers from each profession sharing their knowledge. Speakers include attorneys from the State Bar Court and the Legal Ethics Hotline. A legal ethics professor from Pepperdine and a business ethics professor from USC will also present their views. In addition, a panel of librarians will discuss ethical situations encountered while performing their professional responsibilities. On the whole, the Institute promises to be an excellent opportunity for law librarians to understand the ethical hazards and standards of these professions.

Look for more specific information regarding registration and arrangements in future issues of the SCALL Newsletter and over the Internet, or contact Pauline Afuso by phone: (213) 740-6482, fax: (213) 740-7179 or e-mail: pafuso@law.usc.edu if you wish to attend.

Francine Biscardi

#### CALIFORNIA LIBRARY ASSOCIATION CENTENNIAL 1895-1995 97TH ANNUAL CONFERENCE

#### Conference Report by Michael Jones California State Board of Equalization, Sacramento

The California Library Association's (CLA) 97th Annual Conference was held November 11-14, 1995 at the Santa Clara Convention Center, Santa Clara, California. The theme of the conference was "The Legacy and A Vision". This is a special year, as the California Library Association is 100 years old. Librarians affiliated with academic, community colleges, public, government, and corporate libraries from around California attended this exciting, educational and intellectually stimulating conference.

CLA's 97th annual Opening General Session focused on "the vision" part of the conference theme and featured keynote speaker Moria Gunn, host of public radio's show about technology and its impact on our lives.

The California State Librarian and his staff hosted an open house encompassing displays, miniprograms, exhibits and on-site consultants. Exhibitors included InfoPeople, Library Statistics, Literacy, State of California Home Page, Grant Program Information, ADA Projects and Information, Braille and Talking Book Services.

Programs presented at the conference included: "How To Turn the Vision of the Library of the Future Into Reality" in which Michael Gorman advanced the notion of developing a vision of the library through library planning which incorporates the internet and other electronic technologies. In "How Far Have California's Multicultural Populations Really Come? An Overview Since the 1990 Conference on Developing Library Collections" four speakers presented an overview on the status of collection development for the four largest ethnic groups in California: African American, American Indian, Asian American and Latino. The speakers are actively involved in service to California's multicultrual populations and have a commitment to the development of multicultural collections. "Connecting Libraries - Telecommunication Options" used the Sacramento Public Library as a model to discuss ISDN (Integrated Services Digital Network) and Mary Warren of Pacific Bell discussed their "Education First" program's objective to get libraries and schools wired into the information superhighway. Debra Slone, Librarian, Berkeley Public Library discussed the Internet Kids Club program at her library in "Online Grapevine: Internet and the African American Community". The kids learn internet then teach their parents. This program included a discussion by River Ginchild, Legal Services for Prisoners With Children, of legal services she provides for parents via the internet.

The guest speaker at the 44th Annual Coulter Lecture and Luncheon, sponsored by Alumni Association of the The U.C. Berkeley School of Information Management and Systems (SIMS), formerly the School of Library and Information Studies, was Clifford Stoll, astronomer, physicist and network maven. Clifford is renowned for his 1989 best seller, *The Cuckoo's Egg*, the story about how he broke a German spy ring operating on the Internet. His newest book, *Silicon Snake Oil* relates his reflections about life on the Information Superhighway and his deep ambivalence about computers, the internet, and our digital environment. His lecture program was "The Demise of the Library?". Clifford discussed his skepticism about computers in schools, the new U.C. Berkeley SIMS program, and the internet.

The Exhibit Hall Internet Booth sponsored by CLA and CLASS allowed me to check my e-mail and surf the internet. It also presented a "virtual library visit" demonstration. Other exhibitors and exhibits included automation specialists, book publishers, library automation products and services, online services, and CD-ROM media.

In summary, the California Library Association 97th Annual Conference featured interesting programs and vendor exhibits and demonstrations as well as an opportunity to network with old colleagues and to meet new ones.



#### MEMBERSHIP NEWS

#### 1995-96 Directory in the Mail

The 1995-96 NOCALL directory is finished! If you haven't received it yet, you should soon.

#### The Fall Workshop and AALL Annual Conference

The Fall Workshop was a good indication of the talent of NOCALL members. *Jacqueline Cantwell* of Alameda County Law Library moderated an impressive panel of speakers addressing the many changes in intellectual property in the electronic era. *Jenny Wu, Shirley David,* and *Marlowe Griffiths* teamed up to discuss marketing and public relations for librarians. *Peggy Watson* and *Marie Schmidt* along with former NOCALL member Sean LaRoque-Doherty and Dale Mead discussed the work of systems librarians.

The education committee of AALL accepted a program proposal submitted by Jenny Wu and Marlowe Griffiths on marketing the library called "Promoting the Value of Law Librarians: Delivering the Message to Your Organization."

#### Changes in Directory Information for Continuing Members

Since the last issue of the newsletter went to press the committee has received the following changes for continuing members. Other members who need to update their membership information are encouraged to call me at (415) 399-3043 or e-mail me at mgriffiths@hrice.com.

Lynn E. Brazil Librarian Heller Ehrman White & McAuliffe 525 University Avenue Palo Alto, CA 94301 Phone: (415) 324-7010 Fax:(415) 324-0638

Internet: L\_brazil@hewm.com

Dan Cunningham

Reference Librarian
Crosby Heafey Roach & May
P.O. Box 2084
Oakland, CA 94604-2084
Phone: (510) 466-6194
Fax: (510) 273-8832

Internet: cunningd@netcom.com

Teresa M. Dippery Assistant Librarian Baker & McKenzie 660 Hansen Way Palo Alto, CA 94304 Phone: (415) 856-5582 Fax: (415) 856-9299

Internet: tdippery@bakermck.com

Margaret R. LaFrance Reference Librarian University of San Francisco Law Library Kendrick Hall 2130 Fulton Street San Francisco, CA 94117-1080 Phone: (415) 666-6773 Fax: (415) 666-2345 Internet: lafrancem@usfca.edu

Janice Milliken Librarian Stanislaus County Law Library 1101 13th Street Modesto, CA 95354-0907 Phone:(209) 558-7759 Fax:(209) 558-8284

Alicia E. Morgenberger Lexis-Nexis 353 Sacramento Street, Suite 800 San Francisco, CA 94111 Phone: (415) 616-4454 Fax: (415) 616-4400 Internet: amorgenberger@reach.com

#### **NEW MEMBERS**

Since the last issue of the newsletter went to press, NOCALL has welcomed the following new members:

Tau Berger

Associate Law Librarian

Morrison & Foerster

345 California St., Ste. 3000

San Francisco, CA 94104

Phone: (415) 677-7275

Fax: (415) 677-6286

Internet: variag@class.org

NOCALL status: Active: AALL member? No

Maria Brandt

Librarian

Weissburg & Aronson, Inc.

555 California Street, Suite 2400

San Francisco, CA 94104

Phone:(415) 434-4484

Voice Mail: (415) 984-9853

Fax: (415) 434-4507

NOCALL status: Active; AALL member? Yes

Lara Corpuz

Supervisor

FDR Info Centers

350 S. Figueroa St., #475

Los Angeles, CA 90071

Phone: (213) 621-2927

Fax: (213) 621-3063

NOCALL status: Associate: AALL member? Yes

Rose Dickinson

Inmate Law Librarian/Sheriff's Civil Clerk

Yuba County Sheriff's Department

P.O. 1389

Marysville, CA 95901

Phone: (916) 741-6357

Fax: (916) 741-6445

NOCALL status: Active; AALL member? No

David Hadfield

Sale Representative

Bancroft-Whitney

50 California St., 19th Floor

San Francisco, CA 94111

Phone: (415) 924-9641

Fax: (415) 924-9641

NOCALL status: Associate; AALL member? No

Mark Martin

Sales Representative

Bancroft-Whitney

50 California St., 19th Floor

San Francisco, CA 94111

Phone: (415) 974-6275

Fax: (415) 974-6275

NOCALL status: Associate; AALL member? No

Marianna Moore

Law Librarian

Solano County Law Library

Hall of Justice

600 Union Avenue

Fairfield, CA 94533

Phone: (707) 421-6520

Fax: (707) 421-6516

NOCALL status: Active; AALL member? Yes

Luba Sharapan

Director, Client Relations

WDS Nationwide Document Retrieval

400 7th St., N.W.

Washington, D.C. 20004

Phone: (800) 728-5201

Fax: (202) 626-7628

Internet: luba@wdsdocs.com

NOCALL status: Associate; AALL member? Yes

Marjorie P. Wilbur

Patent Research Librarian

Cooley Godward Castro Huddleson & Tatum

5 Palo Alto Square, 4th Floor

3000 El Camino Real

Palo Alto, CA 94306-2155

Phone: (415) 843-5450

Fax: (415) 857-0663

Internet: wilburmp@cooley.com

NOCALL status: Active; AALL member? No

#### FREE MONEY!

#### **AALL SCHOLARSHIPS**

#### Type I: LIBRARY DEGREE FOR LAW SCHOOL GRADUATES

Awarded to a graduate of an accredited law school who is a degree candidate in an accredited library school. Preference is given to AALL members, but scholarships are not restricted to members. Preference in selection is given to persons with meaningful law library experience. Evidence of financial need must be submitted.

#### Type II: LIBRARY SCHOOL GRADUATES ATTENDING LAW SCHOOL

Awarded to a library school graduate who is in the process of working toward a law degree in an accredited law school, who has no more than 36 semester (54 quarter) credit hours of study remaining before qualifying for the law degree, who has meaningful law library experience. Preference is given to members of AALL, but scholarships are not restricted to members. Evidence of financial need must be submitted.

#### Type III: LIBRARY DEGREE FOR NON-LAW SCHOOL GRADUATES

Awarded to a college graduate with meaningful law library experience who is a degree candidate in an accredited library school. Preference in selection is given to persons with meaningful law library experience. Preference is given to applicants working for degrees with emphasis on courses in law librarianship. Evidence of financial need must be submitted.

#### Type IV: SPECIAL COURSE IN LAW LIBRARIANSHIP

Awarded to Librarians for a course related to law librarianship. Scholarship restricted to members of AALL. Evidence of financial need must be submitted.

#### THE GEORGE A. STRAIT MINORITY STIPEND

\$3500 awarded to a member of a minority group who is a college graduate with meaningful library experience who is a degree candidate in either an accredited library or law school. Preference is given to applicants with previous experience or interest in law librarianship. Applicants must show evidence of financial need.

Application Forms are available after September 1, 1995; applications must be received by March 1, 1996 and awards are made shortly thereafter. Please write to the address below, indicating which type of scholarship application you would like, with a stamped, self-addressed envelope to:

Scholarships
American Association of Law Libraries
53 W. Jackson Boulevard, Suite 940
Chicago, IL 60604

#### Brent Bernau, Chair, Placement Committee Golden Gate University Law Library, San Francisco

The Placement Committee maintains files of resumes and position descriptions for librarians and library assistants. If you are looking for a position, please send 12 copies of your resume to: Brent Bernau, Golden Gate University Law Library, 536 Mission Street, San Francisco, CA 94105, call (415) 442-6685, or send e-mail to bbernau@ggu.edu. If you are recruiting for a position, mail, fax or e-mail a copy of the position to Brent, and he will send you resumes of those looking for jobs. He will also be happy to post your available position in this newsletter or on the local and/or national discussion lists, if you request. FAX: (415) 512-9395. Internet: bbernau@ggu.edu.

#### Fisher & Hurst San Francisco

#### Part-time Librarian

*Duties:* The law librarian is a key player in the selection, development and management of the library's automated library information system. The individual works closely with the accounting department to monitor and manage the annual library budget. It is anticipated that the new law librarian will work 20-25 hours per week.

*Qualifications:* Excellent interpersonal skills and a strong service orientation. A minimum of two years of relevant law library experience is required. Candidates must have excellent knowledge of legal resources and methodology, including traditional and online services. Familiarity with PC/DOS applications such as WordPerfect and Paradox is a plus.

Salary: Commensurate with qualifications and experience.

**Background:** Fisher & Hurst was formed in 1949 and specializes in litigation, insurance and employment law. The firm has developed an excellent reputation for aggressive litigation in complex cases involving environmental, employment, construction, product and professional liability and insurance coverage issues. The firm currently has 18 attorneys, of whom nine are partners. Although the practice at Fisher & Hurst is largely defense oriented, the firm does handle plaintiff cases for various clients.

To Apply: Please mail or FAX your resume to:

Angela A. Hayes Fisher & Hurst Two Embarcadero Center Suite 200 San Francisco, CA 94111

FAX: 415/398-1182

No telephone calls, please.

## Robert Crown Law Library, Stanford University Stanford

#### Catalog Librarian

Duties: The Catalog Librarian is responsible for the cataloging, classification, authority control, database management, and processing of library materials in all formats; supervises a staff of 4 FTE including 1 librarian, and is responsible for quality control, productivity, documentation, training and staff development; participates in the management team that sets and implements department priorities, designs department procedures, and supports university library system-wide goals and initiatives.

Qualifications: The Library seeks a candidate with an MLS from an ALA-accredited library school. Applicants must demonstrate substantial professional competence and increasingly responsible cataloging experience; knowledge of trends in bibliographic control and information technology; awareness of and commitment to national and international cataloging standards; extensive experience and understanding of AACR2, LCRIs, MARC formats and LC subject headings; substantial library automation experience with bibliographic utilities, local online public access catalogs, and microcomputer applications in technical services. Reading knowledge of one modern Western language is required, German preferred. Previous experience in an academic law library and supervisory experience is highly desirable. Reports to the Assistant Director for Technical Services.

Position available January 1996. Initial appointment at the Associate Librarian or Librarian level.

Salary: Competitive and commensurate with qualifications and experience.

Background: The Robert Crown Law Library is an academic research library, and an integral part of the Stanford Law School. Its collection of 375,000 book volumes and

300,000 microform units is supplemented by 7,000 active serial subscriptions, and by extensive access to electronic sources. The library serves a law school community of 40 faculty and 580 students, as well as other academic and professional users. The staff of 29 includes 9 librarians. Library technical services are supported by RLIN and NOTIS.

To Apply: Send resume and names of references to:

Regina T. Wallen Robert Crown Law Library Stanford, CA 94305-8612

Stanford University is an equal opportunity employer through affirmative action.



#### NOCALL NEW MEMBER APPLICATION 1995 / 96

To join NOCALL, please fill out this form and send it, with a check payable to "NOCALL" to:

Marlowe Griffiths
Howard, Rice, et. al.
Three Embarcadero Center, Suite 700
San Francisco, CA 94111

Membership / Directory Information
First name:
Last name:
Title:
Firm/Organization:
Mailing Address:
City:
State:
Zip:
Phone:
Fax:
E-mail:
Are you a member of AALL? Yes No NOCALL occasionally sells its mailing list to organizations related to law librarianship Check here if you do <i>not</i> want your name to appear on such a list I'd like to have a NOCALL mentor
Membership Type / Dues Amount (Please check one. Categories are defined in the NOCALL by-laws. Please call Marlowe Griffiths, (415) 399-3296, with questions about categories.)
Active Member (dues: \$25.00)  Active Unemployed Member (dues \$12.50)  Associate Member (dues: \$25.00)  Retired Member (dues: \$10.00)  Student Member (dues: \$7.50)
Total Enclosed