At last, Spring seems to finally have arrived. Spring is not only a sign that the seemingly endless rainy season is drawing to close, it is also a sign that the 1994-1995 NOCALL year is reaching an end. I want to thank deeply the membership for this past year. My term as president has been a tremendous time of growth for me. I hope I have been able to give you as much as you have given me. Again, thank you for your friendship and support.

Congratulations to Jo Caporaso, our new Vice President/President Elect and Donna Williams, our new Secretary. The Nominations Committee did an outstanding job of pulling together a strong slate of candidates. Many thanks to all of the people who ran for office this year.

In this issue of the newsletter, you will find a report from the Constitution and Bylaws Committee with the proposed amendments needed to increase the size of the NOCALL Executive Board. These amendments also include some minor changes and technical corrections which will help the Board in running a smooth association year. Please give it your careful consideration. I strongly urge you to support these changes. As our association has grown, so have the responsibilities of the Executive Board. The membership can only benefit from a larger, more diverse Board. Discussion of these amendments will on the agenda for the May Business Meeting. We will vote on them at our September meeting.

Please let me know as soon as possible if you plan to attend the May 18th Business Meeting to be held at the law offices of Cooley, Godward et al in Palo Alto. Our featured guest speaker for the meeting will be Barbara Will. Barbara is the Networking Coordinator for the California State Library and continued on page 21
The danger lurking in legal research: What you can’t see can hurt you.

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...Editor's Notes...

With this issue Lee Ryan is retiring as Chair of the Membership Committee. It's been a pleasure to work with someone as efficient and conscientious as Lee. Marlowe Griffiths will be taking over as Chair from Lee. Thanks to Lee and welcome Marlowe!

I hope you enjoy the feature article by Robin Imhof and her fellow SJSU students, they have some interesting thoughts on librarianship and library school.

As ever, many thanks to Michael Ginsborg, Faye Jones and Mark Mackler for all of their assistance in getting this issue to print.

NOCALL NEWS • March/April 1995
## 1994-95 NOCALL COMMITTEE CHAIRS

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### EDITOR'S BOX

Submissions made to the Editor must be on a 3.5” disk or sent via the Internet as an ASCII file to: mharmon@uclink2.berkeley.edu. Submissions may be made in WordPerfect 5.1, or in various versions of Microsoft Word. Contact the editor at (510) 642-0171 or at mharmon@uclink2.berkeley.edu for specific formats. Submissions must be received by:

May/June issue: June 16, 1995

All disks will be returned. Submissions made to Committee, Membership and Placement Editors should be made earlier so they can submit theirs by that date. Check with the individual editor.

**NOCALL NEWS** is published six times a year by the Northern California Association of Law Libraries, a chapter of the American Association of Law Libraries. Membership is $25 and includes a subscription to **NOCALL NEWS**. Please send changes of address to: Lee Ryan, NOCALL Membership Committee Chair, University of San Francisco Law Library, 2130 Fulton Street, San Francisco, CA 94117-1080.
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Below is the proposed constitutional amendment increasing the membership of the executive board of NOCALL. The amendment changes the language of Article VI of the Constitution to increase the number of members of the executive board to include the officers, the immediate past president and elected members. The actual number of elected members is set forth in the Bylaws. The Committee is recommending that the section be amended in this fashion so that if future boards want to increase the number of board members they can do so by amending the bylaws without having to propose a constitutional amendment.

This amendment is scheduled to be presented and voted upon at the September NOCALL business meeting. The effect of the proposed constitutional amendment is to increase the size of the executive board by adding two elected members.

Also attached are some NOCALL Bylaws amendments. The constitutional amendment needs to be considered and voted on before the bylaw sections dealing with the executive board is presented for a vote.

PROPOSED AMENDMENT TO THE NOCALL CONSTITUTION
March 24, 1995

Additions are indicated by *italics* and deletions are indicated by *strikeout*.

**Article VI. Executive Board.**

**Section 1.** There shall be an Executive Board consisting of the officers named in Article V of the Constitution, the immediate past President, and elected members as set forth in Article V of the Bylaws. The Executive Board shall have general supervision of the affairs of the Association between its business meetings, fix the time and place of the meetings, make recommendations to the Association, and perform such other duties as are usually assigned to such committees in similar associations.

Below are the proposed Bylaws amendments which the committee is recommending be passed by the membership. The amendments will be presented at the September NOCALL business meeting at the same time the proposed constitutional amendment is presented. The committee recommends that the proposed constitutional amendment dated March 24, 1995 be voted on by the membership prior to voting on the proposed bylaws amendments.

The proposed bylaws amendments affect the following: Article III, Section 1, Annual Business Meeting; Article IV, Section 1, Nominating
Committee; and, Article V, Section 1 and Article V, Section 6, Executive Board. The effect of the proposed bylaws amendments is primarily of a housekeeping nature. If the constitutional amendment is passed, Article IV, Section 1 dealing with the Nominating Committee needs to be amended directing the committee to select candidates for the two newly created executive board positions. Also Article V, Section 1 needs to be amended since that article specifies the number of members on the board as 5 which, if the constitutional amendment is passed, would then be 7.

In recommending the change to Article V, Section 1 the committee discovered a conflict between the final sentence of section 1 and the first sentence of Article V, Section 6. From section 1 (Article V) it is clear that the executive board serves until the adjournment of the annual business meeting at which their successors are announced (emphasis added). However, section 6 (Article V) specifies that [the Association year shall begin on June 1, at which time the newly elected officers officially take office (emphasis added). This leaves a potential gap in the leadership of NOCALL. The Committee recommends the proposed language be adopted for the following reason: the outgoing board is responsible for the business of NOCALL through the adjournment of the May annual business meeting. The new officers assume responsibility immediately upon adjournment of the business meeting. If for some reason there is no business meeting the new board takes over as of June 1, the beginning of the NOCALL's year. The language of the amendment is based exactly on the language in AALL's document.

Also, the Committee has omitted the reference to the beginning of the Associations' year in section 6 (Article V) since it is redundant. The beginning of the Association's year is already set forth in Article II, Section 3 under Membership.

The effect of this proposed amendment is to eliminate the conflict between the various sections.

A closer look at Article IV reveals the nightmare that the Executive Board and the Nominating Committee has had to deal with for 15 years in setting the date for the annual meeting so that the Nominating Committee's timeline could be set. Article III, Section 1, dealing with the annual meeting, has been amended several times over the years in an effort to address the problem. The current Constitution and Bylaws Committee thinks that if specific dates, as indicated in the proposed amendment of Article IV, are used instead of number of days before the annual meeting the planning of meetings and the work of the Nominating Committee can be accomplished with much less inconvenience.

The Constitution and Bylaws Committee looked at the number of days specified in the article and, assuming a business meeting as early as May 1, suggests the dates indicated in the proposed amendment be used. The dates give a specific timeline that is in keeping with the spirit of the original bylaw. The effect of the amendment is to create less confusion for all.

Finally, the Constitution and Bylaws Committee looked at Article III, Section 1 of the Bylaws. This section deals with when in May the annual business meeting shall be held. The Committee recommends that the language by the sixteenth (16th) of the month be stricken from the section. If the proposed amendment dealing with the days the Nominating Committee has for deadlines is passed, then changing the language of Article III, Section 1 dealing with the time for the annual meeting will no longer affect the Nominating Committee, because the dates specified assume that an annual meeting could be set as early as May 1. The effect of this amendment gives greater flexibility to the Executive Board in setting the meeting time.

---

PROPOSED AMENDMENTS TO THE NOCALL BYLAWS
March 24, 1995

Additions are indicated by italics and deletions are indicated by strikeout.

Article III. Meetings.
Section 1. An annual meeting of the Association shall be held in May by the sixteenth (16th) of the month at

continued on next page
such time and place as the Executive Board shall determine. The annual meeting shall include a business meeting.

Article IV. Nominations and Elections.
Section 1. Nominating Committee. The Executive Board shall appoint a nominating committee of at least three (3) members at least one hundred and fifty (150) days prior to the annual business meeting. The nominating committee shall submit to the Executive Board, no later than December 15, a list naming at least two (2) candidates for each of the open executive board positions including the elected members and the following offices at least one hundred and twenty (120) days prior to each annual business meeting: Vice-President/President-elect, Secretary, Treasurer. No member of the nominating committee shall be a member of the Executive Board nor shall be a candidate for office in the succeeding election.

Section 2. Notification. The Executive Board shall notify the membership of the candidates proposed by the nominating committee by mail no later than January 20. at least one hundred (100) days prior to the annual business meeting.

Section 3. Additional nominations. Additional nominations may be made by petition of ten (10) active members in good standing. The petition must be submitted in writing to the President no later than February 15. seventy-five (75) days prior to the annual business meeting. Written acceptance by the nominee should accompany the petition.

Section 4. Elections. The officers and executive board members shall be elected by secret ballot, prepared by the Secretary, and mailed to the membership no later than March 1.

in advance of the annual meeting. Persons elected shall be notified no later than April 1.

days prior to the annual meeting.

Article V. Executive Board.
Section 1. The Executive Board shall consist of five (5) seven (7) members: the officers, the immediate past president and two (2) elected members. The elected members shall each serve a term of one year as set forth in the Constitution. All officers and members of the Executive Board shall serve until the adjournment of the annual meeting at which their successors are announced, or if there is no annual meeting, until June 1 following the election of their successors.

Section 6. The Association year shall begin on June 1, at which time the newly elected officers officially take office. Board members shall turn over their files and records to newly elected officers no later than June 15.


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As of April 17th, NOCALL's Government Relations Committee has identified six bills to watch in the current legislative session for the state of California. Action has been taken on some bills and the Committee is monitoring the progress of both bills. Committee members would gladly receive any input from NOCALL members on any of the following bills or others not listed.

**Senate Bill 323** was introduced by Senator Quentin Kopp on February 10, 1995 and was amended on March 22nd. Testimony was heard on the bill at a hearing on March 28th; and a second hearing has been set for April 25th before the Senate Judiciary Committee. This bill would revise the definitions of local agency and “public records” found in the California Public Records Act, provide for their public inspection and copying, and ensure that collection and holding systems for public information be easily accessible to the public. The bill would list specific provisions of law and makes explicit conditions under which public information is exempt from the disclosure required by the California Public Records Act. Some opposition to the bill has been registered by The League of California Cities because of concerns about a city’s ability to protect the privacy of its “customers” or citizens in some cases. The committee continues to study the amended bill to determine if any position should be taken upon it.

**Senate Bill 600** was introduced on February 21, 1995 by Senator Ralph C. Dills and amended on April 17th. The bill was set for hearing before the Senate Judiciary Committee on April 4th and passed that committee by a vote of 5 - 4. The bill would authorize the increase of various courts’ filing fees by no more than $3, and specify the limits to the portion of fees that could be allocated to the support of county law libraries. The bill would also eliminate all exceptions to payment of filing fees, and provide that the authority for increasing the portion of county filing fees to be allocated to county law libraries be the county’s law library trustees rather than the county board of supervisors. The committee sent a letter in support of the bill to the chair of the Senate Judiciary Committee.

**Assembly Bill 4** was introduced by Assembly member Tom Bates on December 5, 1994 and has been assigned to the Consumer Protection, Government Efficiency and Economic Development Committee. This bill would require the California Office of Information Technology to work with all state, local, and appropriate federal agencies, and members of the public to develop and implement a plan (by January 1, 1997) to make copies of the computerized public information produced by a state agency accessible to the public in machine readable form over the Internet. The bill would be implemented only if federal moneys were received for this purpose. GRC members will be working with Assemblyman Bates and his staff to develop the definition of “public information” for this bill.

**Assembly Bill 141** was introduced by Assembly member Debra Bowen on January 13, 1995. The bill was heard before the Assembly Appropriations Committee on April 5, 1995, and passed by a vote of 14 - 0. It was then amended in the Assembly on April 18th. The current version of the bill would prohibit the sale, exchange, or provision of public records to a private entity in a manner that would prevent the state from providing other direct print or electronic access to the information. The bill also stipulates that a state or local agency would not be required to use the State Printer to print public records. Assembly member Bowen stated a specific concern about the exclusive rights that Barclays’ currently has to the state’s administrative regulations. The committee will write a letter in response to this bill.

**Assembly Bill 142** was also introduced by Assembly member Bowen on January 13, 1995. The bill has been assigned to the Assembly Governmental Organizations Committee. A hearing set for March 28th was canceled by Ms. Bowen, and no other hearing date has been set. This bill would require that a state agency provide electronic access to its information upon request by any person, if the information is already available in electronic format. The agency could charge a fee for the direct costs associated with duplication of the electronic information, or any applicable
statutory fee. The bill would not require that such information be made available in electronic format if it is not already, and it would not require that the information be available over the Internet. The committee has stated no position on this bill to date.

**Assembly Bill 1580** was introduced by Assembly member Bowen on February 24, 1995. It has been assigned to the Assembly Consumer Protection, Government Efficiency, and Economic Development Committee. No hearing date has yet been set. The bill would require that state agencies get approval from a person filling out a state form before selling his/her personal information, and that the agency be responsible for ensuring that the information contained on the form is not released, if the person who filled out the form so wishes. Ms. Bowen has stated that the bill is designed to address the fact that a state agency collects personal information from citizens as a condition to providing a service (such as an occupational license or fictitious business permit). The database of information is often sold to companies who then use it for solicitation purposes. This bill would require that a person give his or her permission for releasing the personal information if the agency sells access to its database. The committee has stated no position on this bill to date.

Several committee members will be attending the 14th Annual Legislative Day sponsored by the California Library Association in Sacramento on May 2nd. The committee also plans to send information about accessing California legislative information and writing letters to legislators along with the 1995 edition of the California Journal’s California Roster to all NOCALL members. Look for that information in mid to late May.

**PUBLIC RELATIONS COMMITTEE**

Michael Jones, Chair
State Board of Equalization, Legal Division

Michael Jones, Chair of NOCALL’s Public Relations Committee, and Rubby Hampton, Special Libraries Association Sacramento Chapter President-Elect, conducted the presentation “Law Libraries and Special Libraries in the Sacramento Area” on Wednesday, April 5, 1995 to the Library Technology Internship class at Sacramento City College.

**NOCALL NEWS DEADLINE**

The deadline for the last issue of Volume 15 of the NOCALL News is:
Friday, June 16, 1995
So how’s your new Union List? Oh, that red cover with the graphics, the over-sized tabs between sections and all of those great Institute of Governmental Studies holdings...pretty darned neat, isn’t it?! Your Union List Committee, every last one of us, would like to thank all of the NOCALL members who have purchased the 10th edition this year. Sales have been brisk, of course; who wants to be without a copy? But if you haven’t purchased a copy for your library, don’t panic. There is still a limited number left for the ridiculously low price of $65.00 for participants and $85.00 for non-participants. For information on purchasing your copies, contact:

Marian Shostrom, Public Services Librarian
University of San Francisco Law Library
Kendrick Hall
2130 Fulton Street
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shostrom@hrm.admin.usfca.edu

Continuous Updating of Your Library’s Holdings

If you are already a participant in the Union List, you are encouraged to update your holdings continuously by using either the NEW TITLE form for adding a title, or the CHANGE reporting form for making changes or deletions. (These forms were reproduced in vol. 15, no. 4 of the NOCALL News [January/February 1995], or you can contact me directly to get copies at 415-677-7273, or via e-mail, gcann@class.org.) If you can incorporate the use of these forms into your acquisition or de-selection procedures, the record of your titles and holdings in the CLASS database will always be current. Please note that all forms should be sent directly to CLASS.

Directory Changes

Please note the following changes to the directory portion of the 10th edition of the Union List:

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PLEASE NO NOT call Cheryl Blare directly

If you have any changes for the directory in the current Union List, please send them directly to me via e-mail, Gary Cann, Librarian and Friend-To-Many.

Good-Bye For Now

So with that, my friends and colleagues, I bid you adieu. If you have questions, comments or ideas for the Union List or its Committee, please drop me a line.
Grant Guidelines:

1. Candidates must be members of NOCALL.

2. Grants will be made on the basis of:
   a. proven ability
   b. financial need
   c. promise of future usefulness and permanence in the law library field

3. Members may receive more than one NOCALL grant to an AALL event; more than one NOCALL grant to a NOCALL event; and more than one NOCALL grant to a non AALL or non NOCALL event in their lifetime.
   a. Applications by first time grant recipients will have priority;
   b. Applications for a second grant can be made when three (3) years have passed since the award of their original grant.

4. Members may receive grants to non AALL and non NOCALL sponsored events when the events topic is of importance to the law library field, professional development and when the materials can be shared with the NOCALL community. This can be accomplished through NOCALL News, a workshop or a special report.

The grants will be awarded on the basis of:

a. proven ability and/or expertise in a topic field
b. financial need
c. promise of future usefulness, permanence to the law library field and willingness to share materials
d. applications for first time grant recipients will have priority
e. applications for a second grant can be made when three (3) years have passed since the award of their original grant

1995 AALL ANNUAL MEETING AND SUMMER INSTITUTES OR WORKSHOPS

The application forms for the 1995 AALL Annual Meeting, Summer Institutes and Workshops must be received by May 15, 1995. In fairness to others incomplete or late applications will not be considered.

The 1994-95 Grants Committee:
Georgine J. O'Connor, Chair
Lille Koski
John Moore
Mary Sigafous
NOCALL GRANT APPLICATION
1995 AALL CONVENTION OR SUMMER INSTITUTE

NAME: ____________________________

EMPLOYER & ADDRESS: ____________________________

TELEPHONE: ____________________________

Application for: _____ AALL Convention _____ Summer Institute

Member of NOCALL? _____ Yes _____ No If yes, when did you join? _____

NOCALL programs you have attended: ____________________________

NOCALL or AALL committees served (include dates): ____________________________

Law Librarian jobs held (include dates, places, titles): ____________________________

Other relevant employment: ____________________________

Previous AALL conventions or institutes attended (include dates): ____________________________

Will your employer pay all or part of your expenses? If part, what portion? ____________________________

Will accepting a grant affect your employer's willingness to pay for all or part of your expenses? ____________________________

Have you applied for an AALL grant for the convention or institute? ____________________________

What is your career goal? ____________________________

How do you feel attendance at the convention or institute will benefit you? ____________________________

Applicant's Signature: ____________________________

Date: ____________________________
SAN JOSE STATE'S GIANT LEAP FORWARD

Robin Imhof, Carr, McClellan, Ingersoll, Thompson & Horn
Shannon Burchard, University of San Francisco Law Library
Caren Doyle, Baker & McKenzie
Diane Gamlowski, Carroll, Burdick & McDonough

Editor's Note: Robin Imhoff facilitated and wrote up the following discussion between herself and fellow San Jose State University (SJSU) library school students Shannon Burchard, Caren Doyle and Diane Gamlowski. In addition to attending Library School all are also currently employed in a law library. Their discussion of SJSU's rapidly evolving new curriculum makes me wish I could take a refresher course. They also mull over the future of librarianship and library schools and some of the nitty gritty details of working, attending school and commuting.

It's the final class of Information of Organization and Dr. Stuart Sutton is gesturing and pacing across the room, "Skills obsession in a time of change is suicidal," he warns. "Telecommunications is increasingly setting the stage for a revolution - and it's a revolution we'd better be able to participate in."

Dr. Sutton is the dynamic new director of San Jose State's School of Library and Information Science and he has significant new plans for the program's future. Unlike UC Berkeley and UCLA, which have closed their doors to applicants while establishing a new curriculum, SJSU is restructuring its program while classes are in session. The students are keenly aware that the program they started will not be the same upon graduation. But this is reflective of the current state of the profession itself. The demands of the information professional are changing and, as Dr. Sutton says, "as professionals, we must convince people that we belong in this new universe."

Four students currently attending SJSU, Diane Gamlowski of Carroll, Burdick & McDonough, Caren Doyle of Baker & McKenzie, Robin Imhof of Carr, McClellan, Ingersoll, Thompson & Horn, and Shannon Burchard of USF Law Library talk about the changes going on within the program and discuss how it's preparing them for the "new universe" of information work.

Diane Gamlowski: I went to a lecture given by Stuart Sutton and Nancy Van House at San Francisco State and the main theme of their presentation was that if librarians didn't "evolve" they would become obsolete. Schools need to teach future information professionals how to navigate through all the new electronic information and especially be more involved with developing the tools with which to do this. Dr. Sutton recognizes that none of this will make a difference if students can't get to their classes. His focus on accessibility and outreach is practical and much appreciated.

Shannon Burchard: I went to that lecture too and found it very interesting, but I'm not too sure if I see librarians taking the same evolutionary path as the Panda like Nancy Van House suggested. I feel that the profession is evolving at a much better rate than many of the scholars suggest.

Caren Doyle: Dr. Sutton is very big on the new image of a librarian as a "tool-maker." He's teaching a course this summer on the application of the World Wide Web that not only deals with evaluation of browser designs, but actual implementation as well.

Robin Imhof: Dr. Sutton's idea is to have a "lean and mean" core curriculum, and it is currently in place at SJSU. It consists of a more encompassing Information

continued on next page
and Society class, Cognition and Information Retrieval, and Management and Organizational Behaviors. Computer literacy is now an entrance requirement and the degree given will be an MLIS, rather than an MLS. There was some surprise among the students that Reference wasn’t going to be part of the core any longer but Stuart’s reasoning is that if someone in the program wants to specialize in interface design, they aren’t going to need a reference course. This reflects his goal for the rest of the program to be more multi-disciplinary.

**SHANNON:** I agree with the program’s new entrance requirement, but I’m not too sure about the dropping of a reference class as a requirement. Reference is at the core of all library work and I feel all librarians should be exposed to the concepts put forth in that class. Without this class we may just be producing more MIS people who have no idea what librarians do.

**DIANE:** When Robin and I first met, we both wanted to go to Berkeley’s library school but now that I’ve had the experience of San Jose State, I don’t feel I’ve missed anything by not going to Berkeley.

**ROBIN:** Right. The popular perception has been that Berkeley’s program was more theoretical and San Jose’s was more practical. That’s probably oversimplifying but I do feel I’m getting real training that I can apply to my current work situation as well as (hopefully) future job settings.

**CAREN:** I wanted to go to Berkeley because I live in Berkeley. Commuting through traffic is one of the most difficult things about attending San Jose State. Especially when you’re working full time. But you can work around this somewhat by taking special studies, practicums and internships. I took the opportunity to do a research project that dealt with "marketing the private law library." I got some guidance from a professor in the department but it was basically up to me to design my study, my assignments and due dates (but alas, not my grade). I learned a lot about marketing - in fact after 5-6 weeks of studying and writing, I was sick to death of the whole thing! Don’t ask me about marketing!

**SHANNON:** Getting the classes you want, with the teacher you want, along with a good tele-registration time is kind of like waiting for the planets to align, it doesn’t happen very often but it’s cool when it does. More often that not, I get three out of four which isn’t bad.

**DIANE:** The commute is definitely a drag, but worth it. Especially when we keep hearing about all the telecourses that are in the planning stages for SF sites. But the faculty recognizes this and is taking this into consideration in future developments of the program. In the meantime, there are so many students from SF commuting, it has been easy to get carpools together. There are a number of courses offered in the evenings and a few on weekends because the faculty know that many prospective library science students can’t attend school full time and live far away. I complain about the commute too but I’ve met people who are coming from Monterey and Sacramento!

**CAREN:** The reality is that it’s a lot harder to get the classes you want as a part-timer with a full-time job. But at least the faculty is trying.

**DIANE:** What I like about going to SJ is the diversity of the staff and that we’re really in the hub of the information world being so close to Silicon Valley. We get a number of adjunct professors and guest lecturers who are important people in the area of information. My database

*continued on page 18*
There's a lot more attached to this than just the price.

Anybody can retrieve a 10-K for $35. What makes our $35 10-K special is the knowledgeable service that Washington Service Bureau attaches to it at no extra charge. When you call us, your request is handled from start to finish by an experienced Research Representative. Someone who speaks the language you speak, knows the ins and outs of SEC filings, and can find the information you need. Your representative will confirm exact company names, search the SEC database for amendments, and alert you to any pertinent filings.

Plus, we double-check every order for accuracy and completeness. As a result, you're sure to get the right filings the first time, instead of costly, time-consuming mistakes.

All you have to do is call 800-289-1057. Once you try our service, we know you'll become quite attached to it.

Washington Service Bureau is a member of CCH Legal Information Services.
retrieval systems class was taught by an executive at Dialog. She has a lot of contacts with other information professionals from other companies who came to our class and talked about the roots of how these information systems worked and where they’re going in the future.

SHANNON: Some of the adjuncts I’ve had have been my best teachers. They really know what they’re talking about and have “real-world” examples.

CAREN: I think the teachers are very “real-world” oriented. They are aware that we could end up in a variety of information-oriented type jobs, not just traditional library settings. I think there’s a good opportunity for both paths. I’m still amazed at all of the potential children’s librarians in the program. I thought everyone wanted to be a law librarian!

ROBIN: What I like about attending SJSU at this time is that there is no shortage of “current events” material. As everyone knows from the trade magazines, newspapers and popular press, the Internet is the hot topic now. There was even an article in Glamour magazine about how corporate librarianship is the up-and-coming career. Who would have thought that this would be a trendy profession?

CAREN: Too bad the pay isn’t trendy too.

DIANE: We use the Internet so much in my library now. For some of our medical research. We’ve been logging on to the CANCER NET and THOMAS sites and downloading reports. The attorneys think it’s great.

CAREN: Because we subscribe to so many commercial database systems and have been searching in them for so many years, I get really frustrated when I try to find something on the Internet. If you have the time, that’s one thing. But I almost always need to find things in a hurry. Sometimes what I’ll do is search on another system, i.e. Lexis, Westlaw or Dialog and then see what else I can find on the Internet as a bonus if I have time. For the most part, I can’t use it for significant research. I enjoy looking through e-mail and the list-servs and find a lot of useful leads there (along with a lot of junk). We also use it for RLIN access. It’s cheaper but much slower overall.

ROBIN: There’s a lot of emphasis in the school on the Internet. Everyone is expected to have an e-mail address and many of the classes have their own listservs. But I think they expect us, as good students, to be prowling around on it in our spare time.

CAREN: Which we have so much of...

SHANNON: The school’s new technology emphasis has put it in the position to receive a number of grant awards for projects. One that I’m participating in is designing three home pages on conflict resolution for the Peace Institute. The school is also a testing site for the use of fully interactive distance courses. I haven’t taken one of these courses so I can’t say what they’re like but I haven’t heard anything bad.

ROBIN: I took the core course “Organization of Information” last semester. Previously, it had been informally referred to as the "intro to cataloging class." From what I heard, its previous function bore little resemblance to its present form. In this class, we discussed interfaces, explored MOSAIC, criticized nearly every OPAC we came across (including the school’s own) and had to design and evaluate several databases created with INMAGIC. I think “Dewey Decimal System” was mentioned exactly twice during the semester.

CAREN: Funny, that’s the only thing people think of when I tell them I’m in library school - "teaching you the D.D. system, huh?"

Check out the school’s home page. Point your web browsers to:

http://witloof.sjsu.edu

"...SJSU is restructuring its program...The students are keenly aware that the program they started will not be the same upon graduation...this is reflective of the current state of the profession itself.”
NOCALL NEW MEMBER APPLICATION
1994 / 95

To join NOCALL, please fill out this form and send it, with a check payable to "NOCALL" to:
Donna Hughes-Oldenburg, NOCALL Treasurer
Golden Gate University Law Library
536 Mission Street
San Francisco, CA 94105-2968

Membership / Directory Information
First name: ____________________________________________
Last name: __________________________________________
Title: _______________________________________________
Firm/Organization: ___________________________________
Mailing Address:
________________________________________________________________________
City: ________________________________________________
State: ______________________________________________
Zip: ________________________________________________
Phone: _____________________________________________
Fax: ________________________________________________
E-mail: _____________________________________________

Are you a member of AALL? ______ Yes ______ No
____ NOCALL occasionally sells its mailing list to organizations related to law
librarianship.
____ Check here if you do not want your name to appear on such a list.
____ I'd like to have a NOCALL mentor

Membership Type / Dues Amount
(Please check one. Categories are defined in the NOCALL by-laws. Please call Lee Ryan,
(415) 666-2253 with questions about categories.)

____ Active Member (dues: $25.00)
____ Active Unemployed Member (dues $12.50)
____ Associate Member (dues: $25.00)
____ Retired Member (dues: $10.00)
____ Student Member (dues: $7.50)

____ Total Enclosed
The Information Superhighway: Equal Rights for All?...Some of you might know that I work part-time at the Reference Desk at the Golden Gate University Law School Library. A few Sundays ago, a call was transferred to me. The caller, who had a real plaintive tone to her voice, asked me to read her some sections of the Code of Civil Procedure and the Rules of Court. When I asked her if she were either a Golden Gate Law student or a paying member of the Law Library, she told me that she was neither. I then had to inform her that I couldn't help her. First, we can only work with Golden Gate Law students or Library members. And, we cannot read statutes over the phone to anyone, no matter what their status happens to be.

I then suggested that she might want to visit Hastings, Boalt, or the Monadnock Branch. It was at this point that she told me that she couldn't do that. She was disabled and confined to a wheelchair! In spite of this, I had to hold to my position. I gave her the phone numbers of the other libraries.

An hour later, she called again. This time she was in tears. She explained that she had previously been done in by her attorney—she used a more colorful term than "done in"—and she was due in court tomorrow, and she was desperate. She said that she had tried calling Hastings, Boalt, and the Monadnock, but no one would help her. As difficult as it was for me, I declined to read the statutes for her. I can only speculate as to what happened to her. I felt terrible, but the law students who were helping me staff the Library that day assured me that I had done the right thing.

Later, I began to think about the implications of this. What about issues like "access" and "Connected for Justice," the theme of our upcoming AALL Annual Meeting? You know that I'm a Luddite on some technological issues, but I found myself beginning to appreciate how important it is for everyone to have access to the law. If the litigant who called me that Sunday morning could have had low-cost access available to her at her home, she might have been able to avoid her predicament. I'm not pretending that I have all the answers, but I think that as the traditional "keepers of the information," this merits more discussion.

Speaking of Technology...Read the March, 1995 issue of Law Practice Management. Besides a neat article entitled "A Bestiary of Internet Services," it also features "Technology's Dark Side—Has the Fun Gone Out of Lawyering?" A nice quote: Technology, they say, is the answer to what ails us. Not enough time to mail that document? Fax it. Or, better yet, send it via modem. Can't get all your telephone calls made? Return those calls in the car. Or, better yet, call and leave voice mail messages in the middle of the night. Not enough time in the office to finish that report? Take it with you and "notebook" it on the plane. Wasting time waiting in line? Call your client while the grocery checker packs your vegetables. Why waste time having a full life? You can work night and day! Today's technology is changing our lives in ways we are only just recognizing. Whether it is for good or ill is an open question—one that probably will go answerless for decades to come.

Also, check out Clifford Stoll's new book called Silicon Snake Oil. Remember that Stoll helped make the Internet hip! But he now warns us: "Data isn't information any more than fifty tons of cement is a skyscraper." You would learn more about a topic by leafing through a card catalog—or by asking a librarian. But, Stoll fears, by the time we figure that out, libraries will have been undermined. The book review in the April 3, 1995 issue of Business Week was highly laudatory. We really should read this book!

And Now For A Good Word About Lawyers...Late on a recent Friday afternoon (yep, you already know where this story is going) a certain name partner called me into his office with a request which he thought would be easy to fulfill. The Firm was going to send out what's known as "tender letters" to about fifty (count 'em, fifty!) insurance companies. This partner wanted to have the names, addresses, and appropriate corporate officers for each of the companies. And, to make matters worse, he said that he wanted
them that afternoon! And, to make matters even worse, it appeared that a substantial number of the companies were foreign, or had been dissolved, or had been merged into other companies. The insurance policies from which we were working were 25-30 years old!

When I began to explain that this was the kind of request that would take more than a few hours to fulfill, the partner dismissed my concerns and said, "Look, I bet that all you have to do is to look up each listing in Value Line or something like that." Now, what made this scenario out of the ordinary was the fact that there was an associate with me in the partner's office, and he did his best to negotiate on my behalf by suggesting an extended deadline and the elimination of a substantial number of companies for which the data was (supposedly) required.

Later that afternoon, that same associate came into my office and asked if there were anything he could do to help! This was the first time in my ten years in the profession that an associate had gone to bat for me against a partner. I just wanted to share this story with you.

And, finally...For a long time, I've maintained that we belong to the best profession in the world. We help each other out when we're confronted by challenges of a professional nature, and we help each other out when we're confronted by challenges of a personal nature. May we never allow this sense of support and caring and sharing to die away.

...President's Message, from page 1...

she will speak to us about the California Networking Task Force. The California library networking framework is essential to all libraries throughout California. Jane Metz and I will be representing NOCALL on the Task Force during the next year. I think you'll enjoy hearing Barbara talk about this exciting venture. You find all of the information for the meeting on the registration form reprinted in this newsletter. Thank you, Jean Aronovitz, for graciously hosting our meeting.

Lastly, many thanks to Donna Purvis, her committee and Lauri Flynn for having presented a highly educational and rather elegant Spring Institute and 15th Anniversary Celebration. It was truly a great experience.

I hope to see you at the May Business Meeting.

Be well.

NOCALL NEWS • March/April 1995
NOCALL
ANNUAL SPRING BUSINESS MEETING
THURSDAY, MAY 18, 1995

PLACE:
COOLEY, GODWARD, CASTRO, HUDDLESON & TATUM
5 PALO ALTO SQUARE
3000 EL CAMINO REAL
PALO ALTO, CA 94306
We will meet in the conference room located on the ground floor.

TIME:
THE BUSINESS MEETING WILL COMMENCE AT 3:00. FOLLOWING THE MEETING, WE WILL HAVE A RECEPTION FROM APPROXIMATELY 5:00 TO 6:00.

GUEST SPEAKER:
BARBARA WILL, NETWORKING COORDINATOR FOR THE CALIFORNIA STATE LIBRARY NETWORKING TASK FORCE.

DIRECTIONS:
FROM SAN FRANCISCO:
1. US-101 SOUTH TO EMBARCADERO/OREGON EXPRESSWAY EXIT IN PALO ALTO, TAKE OREGON EXPRESSWAY, TURN LEFT ON EL CAMINO REAL, TAKE FIRST DRIVEWAY ON RIGHT, LEFT AT STOP SIGN. PARK IN UPPER LEVEL LOT.

2. US-101 SOUTH TO I-280 SOUTH TO PAGE MILL ROAD EXIT IN PALO ALTO, TAKE PAGE MILL ROAD EASTBOUND, TURN RIGHT AT THE LIGHT FOR RAMOS WAY JUST BEFORE EL CAMINO REAL, STRAIGHT THROUGH FIRST STOP SIGN, LEFT AT SECOND STOP SIGN. PARK IN UPPER LEVEL LOT.

FROM SAN JOSE:
US-101 NORTH TO EMBARCADERO/OREGON EXPRESSWAY, TAKE OREGON EXPRESSWAY, TURN LEFT ON EL CAMINO REAL, TAKE FIRST DRIVEWAY ON RIGHT, LEFT AT STOP SIGN. PARK IN UPPER LEVEL LOT.

If you plan to attend the meeting, please complete the form below and mail or fax to:
Todd Bennett, Thelen, Marrin, Johnson & Bridges, 2 Embarcadero Center, 21st. fl., San Francisco, CA 94111 Fax: (415) 421-1068

Name: _____________________________________________
Affiliation: __________________________________________
Phone: _________________________________________
Georgine O'Connor, Chair of the NOCALL Grants Committee, received the following letter from Kathryn McTigue-Floyd. A NOCALL grant enabled Ms. McTigue-Floyd to attend the NOCALL Spring Institute. Ms McTigue-Floyd is a reference librarian at Fresno County Law Library.

Dear Ms. O'Connor:

I would like to offer my sincere thanks to the NOCALL grant committee for selecting me as a recipient of a NOCALL Spring Institute grant. My experience at the institute was both enjoyable and informative. I was particularly pleased that my first exposure to NOCALL included a retrospective look at the group. As an onlooker I developed an understanding of how and why NOCALL has evolved into the organization that exists today, and how the members hope it will develop over the coming years.

As a recent graduate from library school this institute offered me an opportunity to meet and visit with members of the professional law library community for the first time. It was with the desire to actively join this group of professionals that I attended this institute and I was not disappointed. Meeting so many friendly, intelligent people reinforced my conviction that librarianship is one of the greatest professions of our time.

NOCALL provides a great service in offering grants to its members. These grants are a demonstration of support and encouragement that facilitates and encourages active membership. I hope that NOCALL will always continue to provide grants to members who might not otherwise be able to attend institutes and conferences.

Sincerely,

Kathryn McTigue-Floyd
Reference Librarian
# University of California, Berkeley Extension Courses

| Ten Evenings: | **ONLINE SEARCHING AND ELECTRONIC RESEARCH, X421**  
Dates: June 7th to August 9th, Wednesdays, 6:30pm to 9:30pm  
Location: 55 Laguna Street, San Francisco  
Instructor: Maria Garrido |
|---------------|--------------------------------------------------|
| Two-Day Course: | **INFORMATION BROKERING: IS THIS CAREER FOR YOU?**  
Dates: June 10 and 17, Saturdays, 9:30am to 4:30pm  
Location: 150 Fourth Street, San Francisco  
Instructor: Amelia Kassel |
| Ten Meetings: | **HOW TO USE THE INTERNET: A STEP BY STEP APPROACH, X401**  
Section 1: June 5 to August 7, Mondays, 9am to noon  
Section 2: June 12 to August 21, Mondays, 6:30pm to 9:30pm  
Locations:  
Section 1: 2272 Camino Ramon, San Ramon  
Section 2: Menlo College, 445 Brawner Hall, Atherton  
Instructor: Michele Woggon |
| Three Saturdays: | **A FESTIVAL OF STORYTELLING STYLES, X417**  
Dates: July 8, 15 and 29, 9:30am to 3:30pm  
Location: 55 Laguna Street, San Francisco  
Instructor: Amelia Kassel |
| Two Saturdays: | **INTRODUCTION TO PROFESSIONAL SEARCHING STRATEGIES**  
Dates: July 8 and 15, 9:30am to 4:30pm  
Location: 55 Laguna Street, San Francisco  
Instructor: Amelia Kassel |
| Five-Meeting Course: | **SPINNING STRAW INTO GOLD: STORYTELLING I, X412**  
Dates: July 11 to August 1, Tuesdays, 7 to 10pm, and August 5, Saturday, 9am to 4pm  
Location: UC Berkeley Campus, Tolman Hall, Berkeley  
Instructor: Gay Ducey |

## USING THE INTERNET SERIES

| Three Hour Lecture: | **USING THE INTERNET PART I: INTRODUCTION AND GETTING CONNECTED**  
Date: June 17, Saturday, 1pm to 4pm  
Instructor: John Ober |
|---------------------|-------------------------------------------------|
| One-Day Course: | **USING THE INTERNET PART II: BASIC TOOLS**  
Section I: June 7, Wednesday, 9:30am to 4:30pm  
Section II: June 17, Saturday, 9:30am to 4:30pm  
Instructor: Roy Tennant |
| One-Day Course: | **USING THE INTERNET PART III: RESOURCE TOOLS**  
Dates: July 22, Saturday, 9:30am to 4:30pm  
Instructor: Roy Tennant |
| One-Day Course: | **USING THE INTERNET PART IV**  
Dates: August 12, Saturday, 9:30am to 4:30pm  
Instructor: Roy Tennant |

**LOCATION**  
ALL INTERNET COURSES WILL BE GIVEN ON THE UC BERKELEY CAMPUS

For further information, including complete description and cost of each course, call UC Berkeley Extension at (415) 323-8143

NOCALL NEWS • March/April 1995
Farewell and Thank You!

As of June 1, Marlowe Griffiths will be assuming the mantle of Membership chair, so this is my last column as chair. I'd like to thank past presidents Judy Janes and Lauri Flynn, president Todd Bennett, past and current treasurers Michael Jones and Donna Hughes-Oldenburg, committee members John Adkins and Grace Mills, and all of the members of NOCALL for three most enjoyable years as Membership chair. And thank you, Marlowe, for stepping in and letting me "retire!"

New e-mail addresses:

The following members have new e-mail addresses:

Donna Hughes-Oldenburg: dhughes@ggu.edu  
Janice Kelly: jkelly@justice.usdoj.gov  
Mary Ann Parker: mparker@honcho.water.ca.gov  
Leslie Rosenfeld: leslier@netcom.com

Name Changes

The Membership committee has received the following name changes:

Carolina Capistrano of Legislative Research, Inc. is now Carolina C. Rose.

Nora Skrukrud of Crosby, Heafey is now Nora Levine.

Changes in Directory Information for Continuing Members

Since the last issue of the newsletter went to press the committee has received the following news about and changes for continuing members. Other members who need to update their membership information are encouraged to call me at (415) 666-2253 or e-mail me at RyanL@usfca.edu.

The Membership committee regrets to report the death of Sylvia Sykora of Sylvia Sykora Associates in Oakland.
The Membership committee is pleased to report that the Pettit and Martin library staff have all found new positions. *Lynn Brazil* and *Nancy Adams* are now at Brown & Bain and Sheppard, Mullin, respectively. Their new addresses are printed below. *Pam Williams* (who is not a NOCALL member) is now at the United States District Court Library in San Francisco.

You can bet they return books on time at the San Diego office of Brobeck, Phleger & Harrison! The librarian, NOCALL member *Gayle O'Connor* is a body building competitor who placed third in her very first competition last November, the Steel Rose competition in San Diego (Masters Division). To her surprise, Gayle also was mentioned in the April ed. of Muscle mag International as a competitor who had been "overlooked" at the competition. Her first show and she got a mention in a national magazine! Gayle has worked very hard to get ready for competition. She's usually at the gym by 5:00 a.m. to work on weights; with cardiovascular workouts on her bike in front of the TV at night. Gayle's diet for competition is very restrictive and as competition nears becomes even more so. Her young son helps critique her poses for competition. It's never too late to begin. After major back surgery and three years of little exercise, Gayle decided it was time to get in shape (turning 30 helped spark her decision). She began working out on her treadmill and decided to lift weights to tone her body. She just fell in love with body building which eventually led to her decision to enter competition. Her next show will be the Orange County Competition and then the California State Championship Show.

Any "buffed" librarians who would like to wish Gayle good luck can send an e-mail to: gaylebph@class.org.

*Marlowe Griffiths's* phone number as printed in the directory is incorrect. The correct phone number is: (415) 399-3043.

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**The following members have new addresses:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>Fax Number</th>
<th>NOCALL status</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Nancy Adams, Librarian</td>
<td>Librarian</td>
<td></td>
<td></td>
<td>NOCALL status: Active; AALL member? Yes</td>
<td></td>
</tr>
<tr>
<td>Sheppard, Mullin, Richter &amp; Hampton</td>
<td>Four Embarcadero Center, Suite 1700 San Francisco, CA 94111</td>
<td>(415) 434-9100, Fax: (415) 434-3947</td>
<td>(415) 856-3961</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Lynn E. Brazil, Librarian</td>
<td>Brown and Bain 600 Hansen Way Palo Alto, CA 94306</td>
<td>(415) 354-3761</td>
<td>(415) 856-6061</td>
<td>NOCALL status: Active; AALL member? Yes</td>
<td></td>
</tr>
<tr>
<td>Susan Campbell</td>
<td>516 Stanyan St., #1 San Francisco, CA 94117</td>
<td>(415) 221-4493</td>
<td>e-mail/Internet: <a href="mailto:suzy@netcom.com">suzy@netcom.com</a></td>
<td>NOCALL status: Active; AALL member? Yes</td>
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</tr>
<tr>
<td>Therese Cason</td>
<td>191 Day Street San Francisco, CA 94131</td>
<td>(415) 826-8475</td>
<td>NOCALL status: Active; AALL member? Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rachel Huang</td>
<td>19784 Charters Avenue Saratoga, CA 95070</td>
<td>e-mail/Internet: <a href="mailto:mbjn00d@prodigy.com">mbjn00d@prodigy.com</a></td>
<td>NOCALL status: Active; AALL member? Yes</td>
<td></td>
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<tr>
<td>Mehgan Mazzoni</td>
<td>West Publishing Corp. / WESTLAW 505 Montgomery Street, Suite 1250 San Francisco, CA 94111</td>
<td>(415) 434-9378</td>
<td>(415) 781-4802</td>
<td>NOCALL status: Active; AALL member? No</td>
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New Members

Since the last issue of the newsletter went to press, NOCALL has welcomed 9 new members. They are:

Laurie Cameron, Assistant Librarian
Gordon & Rees
275 Battery Street, 19th Floor
San Francisco, CA 94111
Phone: (415) 986-5900
Fax: (415) 986-8054
e-mail/Internet: lcameron@netcom.com
NOCALL status: Active; AALL member? Yes

Graziella Coggan
Celebrezze & Wesley
655 Montgomery Street, Suite 540
San Francisco, CA 94111
Phone: (415) 288-3900
Fax: (415) 288-3919
NOCALL status: Active; AALL member? No

Donald Davidson, Vice President, Sales
Bancroft-Whitney
P.O. Box 7005
San Francisco, CA 94120-7005
Phone: (415) 732-8569
Fax: (415) 732-8859
NOCALL status: Associate

Brad Garsten, Account Manager
Logicraft
247 El Carmelo
Palo Alto, CA 94306
Phone: (415) 494-2066
Fax: (415) 494-2562
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Telle Skalak, Librarian
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Call for Volunteers
by Todd Bennett

NOCALL is now in its 15th year as a chapter of AALL. NOCALL has grown tremendously over the years, both in terms of size and caliber. I take pride in our chapter for all of its talent, spirit and warmth. The members who volunteer to participate on committees, special projects and the Board truly make a difference and help to shape the future of our chapter. Volunteering is also a great way meet new friends and colleagues, develop new professional skills and have fun in the process. Please consider sharing some of your time and talent with NOCALL this year!

NOCALL VOLUNTEER FORM

Yes, I would like to be more involved with NOCALL.

Name, address, phone and e-mail:

I am interested in the following committees:
(consult the front of this issue for a list)

Committees: 1st Choice____________________

2nd Choice____________________

3rd Choice____________________

Are you interested in chairing a committee?

Which one?____________________

Please mail or fax this form to:

Todd Bennett
NOCALL President
c/o Thelen, Marrin, Johnson & Bridges
2 Embarcadero Center, Suite 2200
San Francisco, CA 94111
fax: (415) 421-1068

Or please feel free to give me a call at (415) 955-3659.
The Placement Committee maintains files of resumes and position descriptions for librarians and library assistants. If you are looking for a position, please send 12 copies of your resume to: Brent Bernau, Golden Gate University Law Library, 536 Mission Street, San Francisco, CA 94105, or call (415) 442-6685. If you are recruiting for a position, mail, fax or e-mail a copy of the position to Brent, and he will send you resumes of those looking for jobs. He will also be happy to post your available position on the local and/or national discussion lists, if you request. FAX: (415) 512-9395. Internet: bbernau@ggu.edu

Golden Gate University Law Library,
San Francisco

Senior Library Assistant (Acquisitions)

Duties: Using the Innovative Interfaces acquisitions module, order all materials; track expenditures for categories of materials and maintain accurate expenditure balances, as directed by supervisor. Conduct bibliographic searches of automated or manual records or printed catalogs to identify item and obtain publication information. Process and transmit orders; maintain records of orders and out-of-stock items and verify orders upon receipt. Claim, track and maintain records of incomplete orders. Work with Serials Assistant to resolve any discrepancies between continuations received and accompanying invoice. Initiate processing of materials received; work with Cataloging Assistant to resolve title and publisher changes and other cataloging-related issues. Process invoices and check requests for payment, verifying receipt of materials; create and maintain records of each; reconcile invoices with materials received and budget statements. Resolve problems and maintain good business relations with vendors and accounting department; refer problems to supervisor, as appropriate.

Qualifications: Minimum of three years of technical library experience in acquisitions area. High school diploma or GED. Bachelor's degree or some college level course work in library science desirable. Knowledge of standard law library acquisitions procedures, word processing, spread sheet applications and Innovative Interfaces acquisitions module. Basic arithmetic and accounting principles. English usage, grammar, spelling and punctuation.

Special Requirement: Must be willing to participate in Compressed Work Week Pilot Program, whereby employee works 75 hours in nine weekdays, with the 10th weekday off (every other Friday).

Salary: $2,002 - $2,325 per month, depending upon qualifications and experience. 37.5 hours per week. The university's comprehensive benefits program, which currently includes major health, dental and life insurance, long term disability, vision care and tuition assistance, is available to all eligible employees.

To apply: For an application form, contact: N. Barnes, Office of Faculty & Staff Human Resources & EEO, Golden Gate University, 536 Mission St., San Francisco, 94105-2968, or call 415/442-7076.

Deadline: The deadline for filing applications is May 15, 1995.

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Hastings College of Law,
San Francisco

Associate Librarian (Reference)
(Part-Time/30 hours per week)

Duties: Under the general supervision of the Public Services Librarian, the Associate Librarian performs legal reference services. Typical duties and responsibilities consist of, but are not necessarily limited to the following: supervises the organization and maintenance of the Micrographics collection; supervises interlibrary loan services; takes part in the faculty liaison program; provides legal reference service, including night and weekend hours, when required; prepares bibliographies and informational handouts; conducts research and compiles bibliographies for faculty, as required; performs online searches and training on LEXIS/NEXIS and Westlaw/Dialog, and other systems, as needed; and performs other information services, as assigned by the Public Services Librarian.

Qualifications: Masters in Library and Information Science (MLS) from an ALA-accredited school. JD desirable. Minimum of three years of professional experience including reference, with at least one year of the three in a law library. A JD may substitute for up to two years of professional experience. Experience in online searching which includes both LEXIS and Westlaw. Knowledge of legal reference sources and interlibrary loan activities. Ability to display service orientation and interact well with a wide variety of patrons.

Special Requirement: Must be willing to accept various shift assignments which will include evening and/or weekend work schedule; will to accept position with the understanding that the position may be increased to full-time (40 hour work week).

Salary: Actual salary part-time: $2,267 - 2,369 - 2,489 - 2,658 - 2,846 - 3,046 - 3,260 monthly Base salary full-time: $3,022 - 3,159 - 3,318 - 3,544 - 3,795 - 4,061 - 4,347 monthly. Excellent fringe benefit package. Appointment to this position will be made at the first step of the established salary range. Progression through the established salary range will be made in accordance with the College's merit salary adjustment policy and provisions.

To apply: Contact Hastings Personnel Office to obtain a Hastings College Staff Employment Application. By telephone: 415/565-4703; by mail: 200 McAllister St., San Francisco, CA 94102; in person: 198 McAllister St., First Floor, Room 106, SF

Filing deadline: May 19, 1995

Robert Crown Law Library,
Stanford University

Reference Librarian

Duties: Provides reference assistance to Law School faculty and students, and to other users of the Library. Facilitates access to all information sources, domestic and foreign, and in all formats. Participates in collection development, library orientation, and legal research instruction. Reports to the Assistant Director for Information Services and shares reference assignments with other staff. Regular Tuesday-Saturday daytime work schedule.

Qualifications: Law and library science degrees preferred, plus relevant practical experience, preferably in an academic law library. Special qualifications or experience may substitute for either degree. Foreign

continued on next page
language/s desirable. Proficient user of electronic information systems, including LEXIS and Westlaw. Superior interpersonal and communication skills. Aptitude for legal research and a proactive service commitment. Willingness to work some holidays and evenings, as needed.

*Availability:* Position available May 1995, and will be filled by September 1995.

*Salary:* Salary competitive and commensurate with qualifications and experience. Initial appointment at the Assistant or Associate Librarian level.

*To apply:* Send resume and names of references to: Professor Lance Dickson, Stanford Law Library, Stanford, CA 94305-8612.

*Stanford University* is an equal opportunity employer through affirmative action.

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