NOCALL News

Northern California Association of Law Libraries
A chapter of the American Association of Law Libraries

President's Message:

It's bittersweet to write this, my last column as NOCALL President. It's been an honor to work with all of you, and I'm so glad that I took the opportunity to serve NOCALL as VP and then as President. It's certainly been an eventful year!

Our Spring Institute was poised to bring an impressively diverse array of speakers to our area, when it was sadly derailed by the Coronavirus. We're hoping to get a new date for it set, once the immediate danger of virus transmission has passed, and we'll let you know the developments as they occur. Watch this space! In the meantime, I'd like to personally thank Sarah Lin, Jen Fell, Ramona Collins, Tina Dumas, Kristin Brandt, Alyssa Thurston, Elizabeth McKechnie, David Holt, and everyone else who has helped us to plan this year's Spring Institute. It would have been an amazing line up, and I hope that it still will be!

Our May Business Meeting will take place in San Francisco at the Marine's Memorial Club on May 20th. Our business meetings are a great chance to meet with your colleagues, learn a little about what NOCALL does, and get a bit of continuing education in the bargain. We hope to see you there! Let's hope that the bell-curve of virus transmission has passed us by before then... but if it hasn't, we'll find a way for people to attend remotely.

I'm excited to share the biographies of our candidates for office in this issue of the NOCALL News – thank you to the Nominations Committee (Julie Horst, Tony Pelcynski, Jessica Brasch, Shannon Burchard, and Chair April Eudy) for getting us a wonderful slate for next year's Executive Board! I'm very excited to work with Delia, Jean, Chuck and Kristin over the coming months.

Everyone stay safe, and wash your hands!



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HEADNOTES FROM HOLLY

Holly Riccio

Center last month, and one of the things she said that resonated so much for me was that wherever you are in your life is exactly where you are supposed to be right now—in your personal life and in your career and professional life. This is often a hard thing to understand and accept, especially when it comes to career and professional advancement. There is something to be said for keeping that ambition, that fire, that yearning to move forward professionally, but tempering that with the understanding that wherever you are right now is where you are meant to be, and letting the lifecycle of librarianship happen in due time.

WE'VE GOT MAD SKILLS... As I was rotating off of the AALL Executive Board, the AALL Body of Knowledge was starting to take shape, and was officially approved by the Board in late 2017. It is a new spin on what were the AALL Competencies of Law Librarianship, and is a great resource for all law librarians at every career stage. In my recent shift from a law firm setting to the court environment, I spent considerable time evaluating the skills that I have, and looking at them beyond their context to see how they translate across library types, titles and tasks. I encourage you to look at the BoK if you haven't already, to see how you can put it into practice—with hiring decisions, drafting job descriptions, completing staff evaluations, updating your resume, or identifying growth areas. (See bit.ly/AALL BoK.)

FOMO v. JOMO... I am sure we are all familiar with FOMO, or the fear of missing out. But, another thing that I took away from my day with Oprah was that she has what she referred to as JOMO, of the joy of missing out. I know neither term is new—as it was originally coined back in 2012—but it was new to me. I am not one that is addicted to my phone or social media, but I enjoy both in what I would consider moderation, but that FOMO sometimes does creep in. My JOMO won't look the same as your JOMO, or the JOMO of the person sitting next to you on your commute home, but they will all be similar in purpose: we each get to decide how we live with technology, and that it is data that informs us, but it is relationships that form us.

PROFESSIONAL READING IN REVIEW

Elisabeth McKechnie and Kristin Brandt U.C. Davis Law Library

"Predatory Publishing and the Academic Librarian: Developing Tools to Make Decisions," by Emme Lopez and Christine S. Gaspard, *Medical Reference Services Quarterly*, vol. 39, no. 1, pp. 1-14.

While this article appears in a journal for librarians in a medical academic library, the issues it raises are common to all. The term "predatory publishing" was coined in the 1990's to describe dishonest use of open-access publishing. Many predators don't just publish but host predatory conferences, maintain bogus review boards, publish fake online journals and more. The article goes on to give helpful advice on identifying predatory publishers and tools to use as well, such as Ulrich's Periodicals Directory. The need for this information is real since faculty that formerly asked whether a journal was peer-reviewed, now ask whether the journal is trustworthy. Lastly, the authors discuss various tools to evaluate conference, e-mails, thesis converters and website.

"What is Bought is Cheaper Than a Gift': The Hidden Burdens of Gifts-in-Kind and Policies to Help," by Nathan Delmar, *Legal Reference Services Quarterly*, vol. 38, no. 4, pp. 197-231.

Gifts to libraries carry hidden costs not often recognized by donors. Costs include staff time sorting through donations, assessing the condition of donated items and their relevance to the library's collection, finding space, cataloging and preparing items for circulation, and disposal of unwanted items. This article suggests a solution to lessen burdens while not offending potential donors: clear written gift policies. After examining gift policies from a diverse selection of law libraries, the author identifies critical elements that should serve as a framework for gift policies. The suggested elements communicate information to donors, preserve the library's rights, and allow flexibility in handling donations. For libraries drafting policies for the first time or tightening up existing ones, the appendix includes copies of policies from the thirty law libraries examined in the survey.

"Diversity Initiatives to Recruit and Retain Academic Librarians: A Systematic Review," by Janice Y. Kung, K-Lee Fraser, and Dee Winn, College & Research Libraries, vol. 81, no. 1, pp. 96-108.

Recruitment and retention of diverse librarians is an ongoing challenge for libraries. Despite attempts to encourage diversity in the profession, librarians are not representative of the communities they serve. The authors examined what libraries are doing to recruit, retain, and support diverse librarians in a comprehensive study of practices in American and Canadian academic libraries. According to the findings, libraries have adopted recruitment programs, but the programs are not effective at increasing the number of visible minorities in the profession. Programs also primarily target earlycareer librarians, not those in their mid to late career. The authors recommend that libraries adopt assessment methods to evaluate progress. They also emphasize that it is not enough to recruit new librarians; institutions must do more to encourage diverse mid to late-career librarians to stay.

LEGAL TECH RECAP

Delia L. Montesinos, Ropes & Gray

ALM

 <u>Launched</u> Legal Radar, a free, Al-driven tool focused on delivering litigation-related news derived from court dockets and the ALM legal web sites. Users can personalize the feed (industries, practice areas, law firms, companies, regions) and get updates via mobile app or web. O'Grady's take is <u>here</u>, Ambrogi's is <u>here</u>, and Legaltech News' is <u>here</u>.

BLOOMBERG LAW

 Brief Analyzer is <u>live</u> and available to subscribers, at no additional charge. This Al-driven tool not only suggests cases and authorities that may be relevant but also includes phrases that explain those suggestions, such as "is from the same court".

- Expanded their docket filing classification system to all federal district courts. Docket Key utilizes machine learning to pinpoint the type of filing from among 20 different categories, including motions, complaints, notices, briefs, and orders.
- The CRIV/BBNA semiannual call took place in December. Recap is here.

CASETEXT

- Announced Compose, an Al-powered drafting platform/tool for briefs and motions. Enter basic information about the type of brief you're working on and Compose will provide "available arguments and applicable legal standards, which you can add with a click." Cost appears to be transactional, \$1,499 per single-use motion, but I'd venture they also have group pricing.
- <u>Launched</u> a free CLE program for subscribers (\$579 for non-subscribers).
 At present they offer 3 sessions for ethics credit but if you complete all three sessions you earn your Advanced Legal Research Certification.
- Rolled out two new features: SmartCite
 Report lets you upload a brief and
 automatically generate a citator report;
 Copy-with-Cite now allows you to choose
 the citation style you want to match (NY, FL,
 NJ, DE, OR).

FASTCASE

- Relaunched Law Street Media, a free newsletter focused on litigation-related news. Premium features will launch later this year and will include integrations into other Fastcase products.
- <u>Released</u> version 7, with enhancements for easier selection of jurisdictions and sources. Also expanded state coverage to included Arkansas and Missouri.

HEINONLINE

- Added a new tool that allows you to locate a congressional document without the hassle of figuring out the citation.
- Added 17 new legislative histories, including FMLA Act of 1993 and the

Private Securities Litigation Reform Act of 1995, as well as ~400 volumes to the US Congressional Serial Set and 10 new Law Journals.

 Acquired the Current Index to Legal Periodicals. Access is free to Hein customers during transition. After June 2020, subscription rate will be the same as under the University of Washington's ownership.

LEXIS

- Working on merging Practice Centers into the Explore Content pages. So far, the following have been added into Explore Content: California, Florida, Labor & Employment and Criminal Law & Procedure.
- Recap of all the 2019 Lexis Advance enhancements is here

LEX MACHINA

 Celebrated its 10th anniversary with the <u>launch</u> of new court analytics modules for Los Angeles County (CA) and Harris District & County Court (TX). The data covers four years of state court data starting in 2016.

PITCHBOOK

 Added a Fund Families feature that allows you to quickly compare the performance and strategy of a fund against its family.
 Added bonus, you can easily identify all funds in a family even when they don't follow a similar naming convention.

PREQIN

- Announced a strategic collaboration with S&P Global Market whereby Preqin data will be made available via the S&P Market Intelligence platform and vice versa.
- Added Potential Exits & IPOs, a new tool for identifying buyout fund-owned assets which are likely to come up for sale or have filed for an IPO.
- Made some Advanced Search enhancements including, adding 'Local language firm names' on the Investor and Funds Manager search, adding Fund Ethos to the Funds and Funds Managers search, and adding Minority/Women Owned Fund

Managers within the Funds Managers search.

PUBMED

 <u>Launched</u> a newly designed, Al-driven interface. New features include results sorted by Best Match Option instead of most recent, a Cite button that allows you to quickly select your preferred citation style format, option to share via social media or permalink, and a more powerful Advance Search

ROSS

 Released a new Decision Reader designed to present more information about decisions, including a Relevant Passages icon, a Cited in this Case icon, and a Case Overview icon. It also makes cases easier to read by allowing users to adjust some display settings.

VLEX

 Announced partnership with the ABA whereby some ABA treatises will be available within VLex.

WESTLAW/THOMSON REUTERS

- Announced the availability of new APIs that allow customers to integrate content from Practical Law, as well as litigation analytics from Westlaw Edge, into their internal data sets.
- <u>Launched</u> Legislative Insights on Westlaw Edge to predict the likelihood of bill passage, based on over 250 factors. Bills have a "Probability of Enactment" score and it indicates which industries might be impacted if enacted.
- <u>Launched</u> Practical Law Global Experience, with foreign law answers for more than 100 countries. All Practical Law subscribers can access these pages but content is restricted based on a user's plan.

WOLTERS KLUWER/CCH

 <u>Launched</u> the Global Privacy Law Review, which is focused on all aspects of privacy, data protection and cybersecurity topics around the world.

NEW (TO ME) RESEARCH TOOLS

- Villanova Law Library has a <u>LibGuide</u> on "Software & Vendor Trainings" with links to help centers, archived/live webinars, videos, FAQs, certification training, and tutorials. Nifty list to have on-hand for summer associates.
- The Government Information Online
 Service, a project of the Education
 Committee of GODORT and ALA's
 government documents group, "is available to handle the toughest (government document) reference questions and requests for copies of documents."

 Bookmark it!

THINGS YOU SHOULD CHECK OUT

- Bob Ambrogi <u>launched</u> Legal Tech Monitor, a new site that aggregates and curates the best writing on legal tech. Only a handful of blogs are included so far but they are hoping more will join them.
- LexisNexis' annual <u>legal analytics survey</u> suggests that firms have reached a tipping point, with 90% of users reporting that analytics makes them more efficient and more effective. O'Grady's take is <u>here</u>. FYI, I used a ton of these images at a recent attorney training; they're a pretty powerful selling tool.
- Speaking of analytics, ever wonder how firms and attorneys use them for their decision-making? Listen to this <u>episode</u> of LawNext, recorded live during Legalweek 2020.
- TR's Legal Executive Institute released a <u>white paper</u> that explores law firm leaders' attitudes toward tech tools and the value they expect to see from their implementation. White paper is free after answering a few guestions about your role.
- Gartner <u>predicts</u> that, due to intense pressure to increase responsiveness and efficiency, "lawbots" will handle a quarter of internal legal requests by 2023. Full research only for clients but you can watch a free <u>on-demand webinar</u>.

- Pound this fascinating so had to share. Tim Draper just <u>invested</u> in project Aragon, which "aims to create the world's first 'digital jurisdiction,' providing tools for the management of digital organizations, as well as an online dispute resolution service." Aragon Court has ~250 real-world, human jurors on the platform. I wonder who does their legal research.
- Not tech-related but VIP nonetheless: the recording and handouts for <u>How to Write a</u> <u>Useful CI Report</u> are now available via AALL. Be sure to also read Kevin Miles' column on <u>Special Purpose CI Reports</u> in the latest issue of Spectrum (and if you haven't read his previous three columns, you really should).

Kristie Chamorro

Instructional & Educational Technology Librarian UC Berkeley Law Library

How did you choose law librarianship as a career?

My path to law librarianship has been a winding one! I started my legal career as a litigation associate at Folger Levin & Kahn working on employment, intellectual property and complex commercial cases. I loved working with wonderful colleagues on intellectually challenging matters, but I didn't really enjoy the fight of litigation. I came to realize that my true passions are in legal research and helping others find the information they need. For many years I had law librarianship in the back of my mind, but I was somewhat overwhelmed by the thought of changing careers. After spending time at home with my two kids and working part-time as an independent contract attorney, I decided to take the plunge and enroll in San Jose State University's online MLIS program. A few months after graduation, I was presented with an opportunity to work as a chambers attorney at the California Court of Appeal. Working behind the scenes at the court was an amazing experience, but I realized that it was too far of a detour off of my law librarian path. I moved back towards librarianship and began work as a part-time librarian with the incredible reference team at the San Francisco Law Library, who taught me so much about access to justice and reference work. I'm excited to report that I'll be starting my first full time law librarian position as the Instructional & Educational Technology Librarian at the UC Berkeley Law Library in March. I'm thrilled!

If you were not working as a law librarian, what would you most likely be doing?

I have been known to be bit of a crazy cat lady (Ok, somewhat of a librarian stereotype...), so I think I would likely work with an animal rescue organization. I've volunteered as a "cat socializer" with the San Francisco and Oakland SPCA, as well as a volunteer with PAWS (Pets are Wonderful Support). Although I recently haven't had time for official animal volunteer duties, I seem to be a magnet for stray cats. Larry and Coco, two stray kittens we found hiding under a trash bin a few years ago, are now happy members of our family, despite some initial protest from our older Labrador!

Who or what has had the greatest impact on your law librarian career?

Over the years, I've met many amazing law librarians who have reinforced my excitement making this career change. However, when I look back, Keri Klein, a close friend and a reference librarian at Berkeley Law, stands out. Keri and I worked together as litigation associates before she moved over to the Berkeley Law Library. As I started to think seriously about law librarianship, Keri patiently answered my MANY questions about her experience as an academic librarian and gave me invaluable encouragement. She even kindly let me shadow her for the day as a part for my reference services course. I was lucky enough to then do my internship at Berkeley Law, and I'm so excited to once again work with Keri in my new role on the Berkeley Law Library reference team.

What was the last book you read that you really enjoyed and why?

I recently read and very much enjoyed *There, There* by Tommy Orange. It is set in Oakland, where I've lived for over twenty years, and follows the intersecting lives of twelve Native American characters. Its intensity made it a tough read at times, but it is beautifully written, and I loved seeing Oakland through the eyes of its characters.

Aside from the basic necessities, what is one thing you can't go a day without?

Coffee! I usually find myself ordering a black coffee, but a friend recently introduced me to a new favorite - Blue Bottle's Gibraltar (enjoyed in its namesake Libbey Gibraltar tumbler), which falls between a macchiato and a cappuccino. Delicious!

NOCALL ELECTION - CANDIDATE BIOGRAPHIES

CANDIDATE FOR VICE-PRESIDENT/PRESIDENT-ELECT

DELIA MONTESINOS

Senior Competitive Intelligence Research Analyst Ropes & Gray

Education: BA/MA, Stanford University

MLIS, San Jose State University

Delia Montesinos is a research librarian at Ropes & Gray's San Francisco office. A coterm graduate of Stanford University, her undergraduate studies focused on European politics and history, while her master's degree was in Spanish language and literature. She is a native speaker of Spanish and has working knowledge of French, Italian, and Portuguese.

After working many years in the wine and spirits industry, Delia earned her M.S. in Library & Information Science from San Jose State University. Prior to joining Ropes & Gray in October 2017, she was a strategic research librarian at Littler Mendelson and a solo librarian at Continuing Education of the Bar-California (CEB).

"Google can bring you back 100,000 answers, a librarian can bring you back the right one"—Neil Gaiman.

JEAN WILLIS

Assistant Director for Support Services Sacramento County Public Law Library Sacramento, CA Years with this employer: 16

Education:

BA, Muhlenberg College, Allentown, PA MLS, University of Denver, Denver, CO Advanced Certificate in IT, Drexel University, Philadelphia, PA

Previous Employment:

Assistant Director for IT & Special Projects San Diego Public Law Library San Diego, CA Years Employed: 6



Candidate Statement:

To be honest, I offered to run for Treasurer because I know it's difficult, sometimes, to encourage other NOCALL members to volunteer for the Board. I encouraged the Nominations Committee, however, to seek another candidate, if at all feasible. At this point, I am quite happy to volunteer for this role on the Board to continue my ongoing support for NOCALL. NOCALL is a professional law library organization that has helped me tremendously in my career, and I am delighted to give back when I can.

I have served as the NOCALL Audit & Budget Chair for the past 6 years. In this role, I have worked closely with several NOCALL Treasurers to track our organization's income and expenditures. I have provided both the Board and membership ongoing updates about our treasury. The spreadsheets I create and update list as clearly as possible where we obtain income and how we spend it. In this capacity, I have done my best to advise the Board and Committee Chairs about the best use of our treasury.

As such, I feel I have a fairly intimate knowledge about how NOCALL's treasury works, plus what the role of Treasurer entails. My goal is to continue providing good service to NOCALL and our membership. I encourage other members to run for Board positions, as it's not as difficult and time consuming as you might think. It's a great way to give back to your profession, while also increasing your opportunities for networking with your colleagues, increasing your leadership abilities and learning something new.

NOCALL Committees, Offices and Activities

- NOCALL Board Member
- NOCALL Vice President/President/Past President
- NOCALL AALL Board Member Liaison
- NOCALL Spring Institute Chair
- NOCALL Spring Institute Planning Committee (numerous years)
- NOCALL Audit & Budget Committee Chair
- NOCALL Awards Committee Chair

Other Professional Activities

- AALL Treasurer, 2016 2019
- AALL Leadership Development Committee Member
- AALL Bloomberg Grant Committee Member
- AALL Law Librarianship as a Career Guidance Committee Member
- CS SIS Board Member
- CS SIS Secretary/Treasurer
- CS SIS Education Committee Chair
- CS SIS Recruitment & Involvement Committee Chair
- CS SIS Grants Committee Chair
- CS SIS Programs Committee Member
- GLL SIS Awards Committee Chair
- SANDALL Grants Committee Chair
- SANDALL Programs Committee Member
- Have presented programs at various CA Library Association Conferences
- Have presented programs at various AALL Conferences
- Providing Zoom Talk to SJSU Library students interested in careers in law librarianship

CANDIDATE FOR MEMBER-AT-LARGE

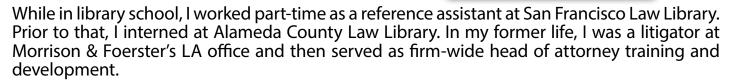
KRISTIN BRANDT

Reference Librarian U.C. Davis Mabie Law Library Davis, California Years with this employer: Since Fall 2018

Education:

AB, Stanford University JD, UCLA School of Law MLIS, San Jose State University

Previous Employment:





I am excited to be nominated for NOCALL's member-at-large position. Since joining NOCALL while in library school, I have benefited greatly from this smart, talented, and giving community. I look forward to the challenge of continuing to support our members as the legal industry and law libraries experience rapid change. I am also interested in encouraging and supporting the next generation of law librarians. Thank you for your consideration.

NOCALL Committees, Offices and Activities

- NOCALL Spring Institute Planning Committee, 2019-2020
- NOCALL News, co-write Professional Reading in Review column, 2018-2020

Other Professional Activities

AALL member



CANDIDATE FOR MEMBER-AT-LARGE

CHUCK MARCUS

Faculty Services Librarian University of California Hastings College of the Law Library San Francisco, California

Chuck Marcus is the Faculty Services Librarian at the University of California, Hastings College of the Law Library. Chuck was President of NOCALL in 2012-1013 and currently chairs the Constitution and Bylaws committee. He received his MLS from Pratt Institute in Brooklyn NY in the early 1990s, worked at the



department of Housing and Urban Development in New York City, and in 1994 landed a job in the library at UC Hastings. He has been there as a law librarian ever since. He recently presented on California Regulatory Research at the NOCALL Spring Institute in 2017.



NOCALL Business Meeting Minutes January 23, 2020 - 11:30am-2:30pm Weil Silicon Valley, 201 Redwood Shores Parkway, Redwood Shores CA

Attendees: Loyd Auerbach, Luci Barry, Holly Herndon, Hilary Hardcastle, Tiffany Hrabusa, Sarah Lin, Emily Morris, Joanne Scala, Jocelyn Stilwell-Tong, Ryan Vandebroeck

1. Approval of minutes from the last business meeting (September 2019, SAC)

Jocelyn Stillwell-Tong moved to approve the minutes with the year corrected to 2019. Sarah Lin seconded. Approved.

2. CALL FOR VOLUNTEER(S)!

The Nominations Committee is having difficulty finding someone to step up for the upcoming president-elect, president, past president cycle. As an incentive, NOCALL is offering to pay for AALL membership for the presidential year. Anybody who is interested, please talk to Jocelyn or Sarah Lin.

3. Spring Institute

The 2020 Spring Institute will take place at UC Davis on March 20 in the alumni center. There will be a reception the night before at de Vere's Irish Pub in Davis. The keynote speaker is Lisa Mayo, director of data management at Ballard Spar. She plans to speak about legal data science in the business of law. There will also be a session on anti-bias training tailored to legal information professionals. The afternoon will feature two tracks with three sessions each. The associate university librarian from UC Davis will discuss life in a post-Elsevier world. Amanda Ostrowitz will address cannabis regulation. Amanda Valtierra & Mikaela Rabinowitz will speak about measures for justice. In the second track, Eli Edwards will lead a panel on skills law students need when they start their law firm jobs. There will also be a data literacy session – working with spreadsheets, understanding data cleanliness. Andrew Chanse, director of the Spokane Public Library will discuss the court/library partnership in Spokane. Registration is open through Wild Apricot.

4. Status updates from clusters and committees

Executive Board – Nancy McEnroe sent out an updated budget. Everything is on track this year. Not a lot of expenditures because there haven't been many grant applications. Nancy's Treasurer's Report is in progress.

David Holt, chair of the Awards Committee, is looking for nominations. If you have nominations for the Service Award or Advocacy Award, please reach out to him.

Karen Selden will be our AALL member at Spring Institute.

Wiki – Jaye has agreed to stay on one additional year, then Jocelyn with take over. We may be looking at new wiki software in the near future. If you're interested in access to the wiki, reach out to Jocelyn. If you haven't been getting listserv announcements, let Jocelyn know.

Networking – this is our $40^{\rm th}$ anniversary, we are going to be doing a bigger party prior to the Spring Institute this year. If you have an opportunity to come to Davis for that, please do join. We are thinking of having a home and away party during AALL – a river cruise in New Orleans and a bay cruise in SF.

Academic Relations – Kristina is reaching out to law schools and library schools, so folks there know that we have a student program and give grants to students.

Membership – doing great.

Government Relations – if you are interested in chairing the committee, please talk to Judy Janes. She would like to pass on the baton.

Public Relations – Sarah Lin is continuing to work with Courtney to get NOCALL's social media accounts straightened out and use those accounts to publicize NOCALL events and promote networking. It's taken longer than expected to get a handle on those accounts.

The Private Law Libraries section of AALL would like to highlight what NOCALL/joint members are doing. Courtney will send out an email.

5. Business from AALL:

Per our last meeting, Jocelyn has confirmed that AALL will be digitizing all of the NOCALL archive materials that they hold. That includes some of NOCALL's past Annual Reports, and business info.

Nancy and Jocelyn updated the W2's.

6. Grants:

Everything is on track for a number of Spring Institute grants. NOCALL may offer special transportation grants for train, gas, etc. for the Spring Institute.

Closing the loop: at our last session, we moved to add the following language to our grants information page on our NOCALL website:

"NOCALL will distribute its grant funding in this order of priority:

- 1) NOCALL Events,
- 2) AALL Events,
- 3) Other AALL Branch Events, such as annual meetings,
- 4) Events sponsored, thrown, or created by non-profit entities, and
- 5) Continuing education events sponsored, thrown, or created by forprofit or corporate entities.

Grants should be used for professional continuing education that is clearly relevant to the applicant's professional needs."

Members suggested that this might discourage people from applying for grants – after bringing this up with the grants committee, we've decided to table this language for now. At this time, we really want to encourage people to **apply** for grants, not to self-deselect!

7. Membership Drive Ad-Hoc Committee: In progress!

We are trying to come up with ideas for getting more people into law librarianship. Our traditional pipeline has dried up. There are fewer Technical Services jobs, especially in firms. We've noticed a change in the NOCALL demographics - smaller member base and older. If anyone has ideas on how to reach out to new librarians, reach out to Jocelyn. She is hoping to put together a report on which NOCALL can take action.

- 8. LinkedIn Page for NOCALL Does anyone have the log-in?
- 9. State Bar Request for Comment

NOCALL drafted a letter to the State Bar, in response to their request for commentary on the use of technology in the practice of law.

10. Technology

We've put the executive roster behind the membership "firewall" to cut down on spam, as we voted for in the last meeting. It's made a huge difference already! No spam since that action. The real test will be at AALL, where the treasurer often gets fake "urgent requests" – we'll see how it goes.